

**Title 356 WAC**  
**PERSONNEL, DEPARTMENT OF (GENERAL GOVERNMENT)**

Last Update: 5/27/05

**DISPOSITION OF CHAPTERS FORMERLY CODIFIED IN THIS TITLE**

**Chapter 356-03**  
**EXEMPTIONS**

356-03-010 Exemptions. [Statutory Authority: RCW 41.06.150. WSR 02-17-117, § 356-03-010, filed 8/21/02, effective 9/30/02.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

**Chapter 356-04**  
**GENERAL PROVISIONS**

356-04-001 Preamble statement of policy. [Preamble, filed 5/26/66; M.S.R. preamble, filed 3/21/61; 3/24/60.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-06-001.

356-04-010 Definitions. [Order 34, § 356-04-010, filed 5/13/71, effective 6/13/71; Order 30, § 356-04-010, filed 2/11/71, effective 3/9/71; Order 3 (part), § 356-04-010, filed 5/1/68, effective 6/1/68; M.S.R. 356.04.010, filed 5/26/66; Subsection 35 through 45 added by filing of 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-06-010.

356-04-020 Exemptions—Positions—Agencies. [Order 21, § 356-04-020, filed 3/9/70, effective 4/9/70; M.S.R. 356.04.020, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-06-020.

356-04-030 Personnel services—Grant in aid. [M.S.R. 356.04.030, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.

356-04-040 Personnel services—Governmental agencies. [M.S.R. 356.04.040, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-06-030.

356-04-050 Classified services—Redefined. [M.S.R. 356.04.050, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-06-040.

356-04-060 Competitive service—Redefined. [M.S.R. 356.04.060, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-06-040.

356-04-070 Noncompetitive service—Redefined. [M.S.R. 356.04.070, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-06-040.

356-04-080 Exempt services—Redefined. [M.S.R. 356.04.080, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-06-050.

356-04-090 Personnel board—Composition—Appointment. [M.S.R. 356.04.090, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-06-060.

356-04-100 Personnel board—Procedure—Quorum. [M.S.R. 356.04.100, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-06-070.

356-04-110 Personnel board—Powers—Duties. [Order 12, § 356-04-110, filed 4/3/69; M.S.R. 356.04.110, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-06-080.

356-04-120 Director—Appointment—Removal. [M.S.R. 356.04.120, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-06-090.

356-04-130 Director—Powers—Duties. [M.S.R. 356.04.130, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-06-100.

356-04-140 Agency personnel officers—Appointment—Powers, duties. [M.S.R. 356.04.140, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.

**Chapter 356-05**  
**DEFINITIONS**

356-05-001 Chapter purpose. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-001, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-005 Acting appointment. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-005, filed 8/10/84.] Repealed by WSR 88-18-096 (Order 308), filed 9/7/88, effective 11/1/88. Statutory Authority: RCW 41.06.150.

356-05-010 Administrative personnel. [Statutory Authority: RCW 41.06.150. WSR 86-12-025 (Order 248), § 356-05-010, filed 5/28/86, effective 7/1/86. Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-010, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-012 Affected group members. [Statutory Authority: RCW 41.06.150. WSR 99-05-043, § 356-05-012, filed 2/12/99, effective 4/1/99.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-013 Affirmative action. [Statutory Authority: RCW 41.06.150. WSR 99-05-043, § 356-05-013, filed 2/12/99, effective 4/1/99; WSR 87-02-038 (Order 267), § 356-05-013, filed 1/2/87.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-015 Agency. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-015, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-020 Agricultural personnel. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-020, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-025 Allied register. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-025, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-030 Allocation. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-030, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-035 Anniversary date. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-035, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-040 Appointing authority. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-040, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-045 Bargaining unit. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-045, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-048 Base range. [Statutory Authority: RCW 41.06.150. WSR 87-15-065 (Order 281), § 356-05-048, filed 7/16/87, effective 9/1/87.] Repealed by WSR 92-20-024 (Order 409), filed 9/28/92, effective 11/1/92. Statutory Authority: RCW 41.06.040 and 41.06.150.

356-05-050 Basic salary. [Statutory Authority: RCW 41.06.150. WSR 85-05-030 (Order 217), § 356-05-050, filed 2/15/85. Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-050, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-055 Board. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-05-055, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-055, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-060 Bumping. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-060, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-065 Career planning. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-065, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-070 Certification. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-070, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-072 Child. [Statutory Authority: RCW 41.06.150. WSR 02-23-042, § 356-05-072, filed 11/14/02, effective 1/1/03.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-075 Class. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-075, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-080 Classified service. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-080, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-085 Collective bargaining or collective negotiation. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-085, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-090 Compensatory time. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-090, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-095 Competitive service. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-095, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-100 Date of election. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-100, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-105 Demotion. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-105, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-110 Desirable qualifications. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-110, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-115 Director. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-115, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-120 Disability. [Statutory Authority: RCW 41.06.150. WSR 84-23-059 (Order 211), § 356-05-120, filed 11/20/84. Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and

41.06.205. WSR 84-17-042 (Order 209), § 356-05-120, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-125 Dismissal. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-125, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-128 Drug test. [Statutory Authority: RCW 41.06.150. WSR 88-03-042 (Order 291), § 356-05-128, filed 1/19/88, effective 3/1/88.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-130 Education leave of absence. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-130, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-135 Elevation. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-135, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-140 Eligible. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-140, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-145 Emergency appointment. [Statutory Authority: RCW 41.06.150. WSR 88-21-028 (Order 309), § 356-05-145, filed 10/11/88. Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-145, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-148 Emergency health condition. [Statutory Authority: RCW 41.06.150. WSR 02-23-042, § 356-05-148, filed 11/14/02, effective 1/1/03.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-150 Employee. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-150, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-155 Employee organization. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-155, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-160 Exchange time. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-160, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-165 Executive personnel. [Statutory Authority: RCW 41.06.150. WSR 86-12-025 (Order 248), § 356-05-165, filed 5/28/86, effective 7/1/86. Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-165, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-170 Exempt position. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-170, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-171 Family and medical leave. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-19-152 (Order 431), § 356-05-171, filed 9/22/93, effective 10/23/93.] Repealed by WSR 96-13-076, filed 6/18/96, effective 8/1/96. Statutory Authority: Chapter 41.06 RCW and RCW 41.06.150.

356-05-173 Flex-time. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 91-20-030 (Order 384), § 356-05-173, filed 9/23/91, effective 11/1/91.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-175 Full-time employment. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-175, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-178 Higher education system or higher education rules. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-05-178, filed 7/8/04, effective 8/8/04; WSR 98-19-034, § 356-05-178, filed 9/10/98, effective 10/12/98.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-180 Handicapped. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-180, filed 8/10/84.] Repealed by WSR 87-02-038 (Order 267), filed 1/2/87. Statutory Authority: RCW 41.06.150.

356-05-185 Holidays. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-185, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-190 Housed personnel. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-190, filed 8/10/84.] Repealed by WSR 86-12-025 (Order 248), filed 5/28/86, effective 7/1/86. Statutory Authority: RCW 41.06.150.

356-05-195 Human resource development. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-195, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-198 Institutions of higher education. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-05-198, filed 9/10/98, effective 10/12/98.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-200 Intermittent employment. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-200, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-205 Intervening salary steps. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-205, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-207 Job categories. [Statutory Authority: RCW 41.06.150. WSR 99-05-043, § 356-05-207, filed 2/12/99, effective 4/1/99; WSR 87-02-038 (Order 267), § 356-05-207, filed 1/2/87.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-210 Law enforcement personnel. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-05-210, filed 7/8/04, effective 8/8/04; WSR 98-19-034, § 356-05-210, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-03-044 (Order 337), § 356-05-210, filed 1/16/90, effective 3/1/90. Statutory Authority: RCW 41.06.150. WSR 86-12-025 (Order 248), § 356-05-210, filed 5/28/86, effective 7/1/86. Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-210, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-211 Leadworker. [Statutory Authority: RCW 41.06.150. WSR 85-15-043 (Order 228), § 356-05-211, filed 7/15/85.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-213 Management employee. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-213, filed 8/10/84.] Repealed by WSR 85-19-078 (Order 230), filed 9/18/85. Statutory Authority: RCW 41.06.150.

356-05-214 Manager. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 92-03-099 (Order 399), § 356-05-214, filed 1/17/92, effective 3/1/92.] Repealed by WSR 93-22-082 (Order 432), filed 11/1/93, effective 12/2/93. Statutory Authority: Chapter 41.06 RCW and 41.06.150.

356-05-215 Minimum qualifications. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-215, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-220 Noncompetitive positions. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-05-220, filed 7/8/04, effective 8/8/04. Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-220, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-222 Nonmanagement employee. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-222, filed 8/10/84.] Repealed by WSR 85-19-078 (Order 230), filed 9/18/85. Statutory Authority: RCW 41.06.150.

356-05-225 Orientation. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-225, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-230 Overtime. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-230, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-231 Overtime rate. [Statutory Authority: RCW 41.06.150. WSR 86-12-025 (Order 248), § 356-05-231, filed 5/28/86, effective 7/1/86.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-233 Outside sales personnel. [Statutory Authority: RCW 41.06.150. WSR 86-12-025 (Order 248), § 356-05-233, filed 5/28/86, effective 7/1/86.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-234 Parent. [Statutory Authority: RCW 41.06.150. WSR 02-23-042, § 356-05-234, filed 11/14/02, effective 1/1/03.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-235 Part-time employment. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-235, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-237 Pay period. [Statutory Authority: RCW 41.06.150. WSR 86-12-025 (Order 248), § 356-05-237, filed 5/28/86, effective 7/1/86.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-238 Pay status. [Statutory Authority: RCW 41.06.150. WSR 89-06-028 (Order 314), § 356-05-238, filed 2/24/89, effective 4/1/89.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-240 Periodic increment date. [Statutory Authority: RCW 41.06.150. WSR 85-19-078 (Order 230), § 356-05-240, filed 9/18/85. Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-240, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-245 Permanent employee. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-245, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-250 Personnel record. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-250, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-260 Persons of disability. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 91-23-107 (Order 395), § 356-05-260, filed 11/20/91, effective 1/1/92. Statutory Authority: RCW 41.06.150. WSR 87-02-038 (Order 267), § 356-05-260, filed 1/2/87.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-275 Point range. [Statutory Authority: RCW 41.06.150. WSR 87-15-065 (Order 281), § 356-05-275, filed 7/16/87, effective 9/1/87.] Repealed by WSR 92-20-024 (Order 409), filed 9/28/92, effective 11/1/92. Statutory Authority: RCW 41.06.040 and 41.06.150.

356-05-300 Position. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-300, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-305 Premium payment. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-05-305, filed 7/8/04, effective 8/8/04. Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-305, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-310 Probationary period. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-310, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-315 Professional personnel. [Statutory Authority: RCW 41.06.150. WSR 86-12-025 (Order 248), § 356-05-315, filed 5/28/86, effective 7/1/86. Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-315, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-320 Project employment. [Statutory Authority: RCW 41.06.150. WSR 88-18-096 (Order 308), § 356-05-320, filed 9/7/88, effective 11/1/88. Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-320, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-325 Promotion. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-325, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-327 Protected group members. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 91-20-031 (Order 385), § 356-05-327, filed 9/23/91, effective 11/1/91. Statutory Authority: RCW 41.06.150. WSR 87-02-038 (Order 267), § 356-05-327, filed 1/2/87.] Repealed by WSR 99-05-043, filed 2/12/99, effective 4/1/99. Statutory Authority: RCW 41.06.150.

356-05-330 Provisional appointment. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-330, filed 8/10/84.] Repealed by WSR 88-18-096 (Order 308), filed 9/7/88, effective 11/1/88. Statutory Authority: RCW 41.06.150.

356-05-332 Recreational establishment. [Statutory Authority: RCW 41.06.150. WSR 86-12-025 (Order 248), § 356-05-332, filed 5/28/86, effective 7/1/86.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-333 Reasonable accommodation. [Statutory Authority: RCW 41.06.150. WSR 87-02-038 (Order 267), § 356-05-333, filed 1/2/87.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-335 Reduction in force. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-335, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-340 Reduction. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-340, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-345 Reemployment. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-345, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-350 Register. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-350, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-353 Regular rate. [Statutory Authority: RCW 41.06.150. WSR 86-12-025 (Order 248), § 356-05-353, filed 5/28/86, effective 7/1/86.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-355 Reinstatement. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 92-08-009 (Order 402), § 356-05-355, filed 3/20/92, effective 5/1/92. Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-355, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-358 Related boards. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-05-358, filed 9/10/98, effective 10/12/98.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-360 Resignation. [Statutory Authority: RCW 41.06.150. WSR 88-03-041 (Order 290), § 356-05-360, filed 1/19/88, effective 3/1/88. Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-360, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-365 Reversion. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-365, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-370 Salary range. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-05-370, filed 7/8/04, effective 8/8/04. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 92-20-024 (Order 409), § 356-05-370, filed 9/28/92, effective 11/1/92. Statutory Authority: RCW 41.06.150. WSR 87-15-065 (Order 281), § 356-05-370, filed 7/16/87, effective 9/1/87. Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-370, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-375 Scheduling plan. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-05-375, filed 7/8/04, effective 8/8/04; WSR 98-19-034, § 356-05-375, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR

84-17-042 (Order 209), § 356-05-375, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-380 Seasonal career employees. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-380, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-385 Seasonal career employment. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-385, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-387 Seasonal career positions. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-387, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-389 Selective. [Statutory Authority: RCW 41.06.150. WSR 02-03-063, § 356-05-389, filed 1/10/02, effective 3/1/02.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-390 Seniority. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-05-390, filed 9/10/98, effective 10/12/98; WSR 98-06-012, § 356-05-390, filed 2/20/98, effective 4/1/98; WSR 89-16-030 (Order 327), § 356-05-390, filed 7/25/89, effective 9/1/89; WSR 87-02-038 (Order 267), § 356-05-390, filed 1/2/87; WSR 85-21-113 (Order 237), § 356-05-390, filed 10/23/85, effective 12/1/85. Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-390, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-395 Series. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-395, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-397 Shift charge. [Statutory Authority: RCW 41.06.150. WSR 86-14-071 (Order 253), § 356-05-397, filed 7/1/86, effective 8/1/86.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-400 Supervisor. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-400, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-405 Suspension. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-405, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-410 Tandem employment. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-410, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-415 Temporary employment. [Statutory Authority: RCW 41.06.150. WSR 02-07-049, § 356-05-415, filed 3/14/02, effective 5/1/02; WSR 88-18-096 (Order 308), § 356-05-415, filed 9/7/88, effective 11/1/88. Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-415, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-420 Termination. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-420, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-425 Training. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-425, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-430 Transfer. [Statutory Authority: RCW 41.06.150. WSR 87-15-065 (Order 281), § 356-05-430, filed 7/16/87, effective 9/1/87. Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-430, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-435 Trial service period. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-435, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-440 Tuition reimbursement. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-440, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-445 Underfill. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-445, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-447 Underutilization. [Statutory Authority: RCW 41.06.150. WSR 99-05-043, § 356-05-447, filed 2/12/99, effective 4/1/99; WSR 87-02-038 (Order 267), § 356-05-447, filed 1/2/87.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-450 Union shop. [Statutory Authority: RCW 41.06.150. WSR 89-02-011 (Order 312), § 356-05-450, filed 12/28/88, effective 2/1/89. Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-450, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-05-455 Union shop fee. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-455, filed 8/10/84.] Repealed by WSR 89-02-011 (Order 312), filed 12/28/88, effective 2/1/89. Statutory Authority: RCW 41.06.150.

- 356-05-456 Union shop nonassociation fee. [Statutory Authority: RCW 41.06.150. WSR 89-02-011 (Order 312), § 356-05-456, filed 12/28/88, effective 2/1/89.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-05-460 Union shop representative. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-460, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-05-461 Union shop representation fee. [Statutory Authority: RCW 41.06.150. WSR 89-02-011 (Order 312), § 356-05-461, filed 12/28/88, effective 2/1/89.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-05-465 Veteran. [Statutory Authority: RCW 41.06.150. WSR 88-14-070 (Order 302), § 356-05-465, filed 7/1/88; WSR 85-20-027 (Order 233), § 356-05-465, filed 9/24/85. Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-465, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-05-470 Veteran's spouse. [Statutory Authority: RCW 41.06.150. WSR 87-02-038 (Order 267), § 356-05-470, filed 1/2/87. Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-470, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-05-475 Volunteer experience. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-475, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-05-477 Washington general service. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-05-477, filed 7/8/04, effective 8/8/04; WSR 98-19-034, § 356-05-477, filed 9/10/98, effective 10/12/98. Statutory Authority: Chapter 41.06 RCW and RCW 41.06.150. WSR 94-04-011, § 356-05-477, filed 1/21/94, effective 3/1/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-05-479 Washington management service. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-05-479, filed 7/8/04, effective 8/8/04. Statutory Authority: Chapter 41.06 RCW and RCW 41.06.150. WSR 94-04-011, § 356-05-479, filed 1/21/94, effective 3/1/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-05-480 Work day. [Statutory Authority: RCW 41.06.150. WSR 87-10-037 (Order 274), § 356-05-480, filed 5/1/87, effective 6/1/87. Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-480, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-05-485 Work period designation. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-485, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-05-490 Work schedule. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-490, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-05-493 Workforce diversity. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 91-20-032 (Order 386), § 356-05-493, filed 9/23/91, effective 11/1/91.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-05-495 Workshift. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-495, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-05-500 Workweek. [Statutory Authority: RCW 41.06.150. WSR 87-10-037 (Order 274), § 356-05-500, filed 5/1/87, effective 6/1/87. Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-500, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-05-505 Y-rate. [Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-05-505, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

**Reviser's note:** The definitions in chapter 356-05 WAC (Order 209, filed August 10, 1984) were formerly filed as WAC 356-06-010 which was repealed by the same order.

## Chapter 356-06 GENERAL PROVISIONS

- 356-06-001 Declaration of purpose. [Statutory Authority: RCW 41.06.150. WSR 87-06-032 (Order 270), § 356-06-001, filed 2/27/87, effective 4/1/87; Order 36, § 356-06-001, filed 7/1/71, effective 8/1/71. Formerly WAC 356-04-001.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-06-002 Scope and construction of terms. [Order 63, § 356-06-002, filed 2/26/74.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-06-003 Scope. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-06-003, filed 7/8/04, effective 8/8/04; WSR 98-19-034, § 356-06-003, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-19-147 (Order 432), § 356-06-003, filed 9/22/93, effective 10/23/93.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-06-010 Definitions. [Statutory Authority: RCW 41.06.150. WSR 84-14-006 (Order 207), § 356-06-010, filed 6/22/84; WSR 84-12-079 (Order 206), § 356-06-010, filed 6/6/84; WSR 84-11-003 (Order 203), § 356-06-010, filed 5/4/84; WSR 84-02-030 (Order 194), § 356-06-010, filed 12/30/83; WSR 83-01-115 (Order 179), § 356-06-010, filed 12/22/82.

Statutory Authority: RCW 41.06.150(17). WSR 82-19-092 (Order 175), § 356-06-010, filed 9/22/82; WSR 82-09-022 (Order 169), § 356-06-010, filed 4/12/82; WSR 82-03-030 (Order 165), § 356-06-010, filed 1/18/82; WSR 81-23-031 (Order 163), § 356-06-010, filed 11/16/81; WSR 80-13-047 (Order 147), § 356-06-010, filed 9/16/80; WSR 80-09-010 (Order 145), § 356-06-010, filed 7/8/80; WSR 78-02-049 (Order 116), § 356-06-010, filed 1/19/78; Order 113, § 356-06-010, filed 11/30/77; Order 112, § 356-06-010, filed 11/7/77; Order 109, § 356-06-010, filed 9/7/77; Order 100, § 356-06-010, filed 3/30/77; Order 98, § 356-06-010, filed 1/13/77, effective 2/13/77; Order 94, § 356-06-010, filed 11/2/76, effective 1/1/77; Order 92, § 356-06-010, filed 10/5/76, effective 11/5/76; Order 89, § 356-06-010, filed 6/30/76, effective 7/31/76; Order 86, § 356-06-010, filed 5/4/76; Order 82, § 356-06-010, filed 9/26/75; Order 80, § 356-06-010, filed 7/16/75; Order 78, § 356-06-010, filed 5/19/75, effective 7/1/75; Order 77, § 356-06-010, filed 5/7/75; Order 74, § 356-06-010, filed 3/7/75; Order 71, § 356-06-010, filed 12/30/74; Order 69, § 356-06-010, filed 9/30/74; Order 63, § 356-06-010, filed 2/26/74; Order 58, § 356-06-010, filed 9/10/73; Order 57, § 356-06-010, filed 7/31/73; Order 51, § 356-06-010, filed 12/19/72; Order 47, § 356-06-010, filed 6/14/72; Order 42, § 356-06-010, filed 1/11/72; Permanent and Emergency Order 39, § 356-06-010, filed 9/15/71; Order 36, § 356-06-010, filed 7/1/71, effective 8/1/71. Formerly WAC 356-04-010.] Repealed by WSR 84-17-042 (Order 209), filed 8/10/84. Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. Later promulgation, see chapter 356-05 WAC.

356-06-020 Exemptions. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-06-020, filed 9/10/98, effective 10/12/98; WSR 95-19-054, § 356-06-020, filed 9/15/95, effective 10/16/95. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-12-027 (Order 353), § 356-06-020, filed 5/30/90, effective 6/30/90. Statutory Authority: RCW 41.06.150. WSR 87-24-028 (Order 287), § 356-06-020, filed 11/24/87, effective 1/1/88; WSR 85-21-113 (Order 237), § 356-06-020, filed 10/23/85, effective 12/1/85; WSR 85-19-078 (Order 230), § 356-06-020, filed 9/18/85. Statutory Authority: RCW 41.06.150, 41.06.169, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-06-020, filed 8/10/84. Statutory Authority: RCW 41.06.150(17). WSR 80-06-032 (Order 143), § 356-06-020, filed 5/9/80, effective 6/12/80; WSR 79-12-012 (Order 137), § 356-06-020, filed 11/13/79; WSR 78-05-025 (Order 119), § 356-06-020, filed 4/14/78; Order 63, § 356-06-020, filed 2/26/74; Order 37, § 356-06-020, filed 8/17/71, effective 9/17/71; Order 36, § 356-06-020, filed 7/1/71, effective 8/1/71. Formerly WAC 356-04-020.] Repealed by WSR 02-15-050, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150. Later promulgation, see WAC 356-03-010.

356-06-030 Personnel services—Governmental agencies. [Order 36, § 356-06-030, filed 7/1/71, effective 8/1/71. Formerly WAC 356-04-040.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-06-040 Classified service. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-06-040, filed 7/8/04, effective 8/8/04; WSR 98-19-034, § 356-06-040, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.140(17). WSR 80-04-025 (Order 142), § 356-06-040, filed 3/14/80; Order 71, § 356-06-040, filed 12/30/74; Permanent and Emergency Order 39, § 356-06-040, filed 9/15/71; Order 36, § 356-06-040, filed 7/1/71, effective 8/1/71. Formerly WAC 356-04-050, 356-04-060, 356-04-070.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-06-045 Movement between Washington general service and Washington management service positions. [Statutory Authority: RCW 41.06.150. WSR 01-07-055, § 356-06-045, filed 3/19/01, effective 5/1/01. Statutory Authority: Chapter 41.06 RCW and RCW 41.06.150. WSR 94-04-011, § 356-06-045, filed 1/21/94, effective 3/1/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-06-050 Exempt service. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-06-050, filed 9/10/98, effective 10/12/98; WSR 84-11-091 (Order 204), § 356-06-050, filed 5/23/84, effective 9/1/84; Order 36, § 356-06-050, filed 7/1/71, effective 8/1/71. Formerly WAC 356-04-080.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-06-055 Exempt—Classified service—Movement between. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 92-20-026 and 92-22-042 (Orders 411 and 411A), § 356-06-055, filed 9/28/92 and 10/27/92, effective 11/1/92 and 11/27/92; WSR 92-14-068 (Order 405), § 356-06-055, filed 6/26/92, effective 8/1/92; WSR 91-21-081 (Order 392), § 356-06-055, filed 10/18/91, effective 12/1/91; WSR 90-12-027 (Order 353), § 356-06-055, filed 5/30/90, effective 6/30/90. Statutory Authority: RCW 41.06.150. WSR 85-21-113 (Order 237), § 356-06-055, filed 10/23/85, effective 12/1/85; WSR 84-11-091 (Order 204), § 356-06-055, filed 5/23/84, effective 9/1/84; WSR 83-09-030 (Order 183), § 356-06-055, filed 4/15/83. Statutory Authority: RCW 41.06.150(17). WSR 82-22-020 (Order 177), § 356-06-055, filed 10/26/82; WSR 82-19-092 (Order 175), § 356-06-055, filed 9/22/82; Order 82, § 356-06-055, filed 9/26/75; Order 69, § 356-06-055, filed 9/30/74; Order 63, § 356-06-055, filed 2/26/74.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-06-060 Personnel board—Composition—Appointment. [Statutory Authority: RCW 41.06.150(17). WSR 78-05-025 (Order 119), § 356-06-060, filed 4/14/78; Order 36, § 356-06-060, filed 7/1/71, effective 8/1/71. Formerly WAC 356-04-090.] Repealed by WSR 98-19-034, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150.

356-06-065 Incumbent status for positions converted by the board from exempt to classified. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-06-065, filed 7/8/04, effective 8/8/04; WSR 03-16-085, § 356-06-065, filed 8/5/03, effective 9/5/03; WSR 02-15-047, § 356-06-065, filed 7/11/02, effective 9/1/02.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-06-070 Personnel board—Procedure—Quorum. [Statutory Authority: RCW 41.06.150(17). WSR 78-05-025 (Order 119), § 356-06-070, filed 4/14/78; Order 36, § 356-06-070, filed 7/1/71, effective 8/1/71. Formerly WAC 356-04-100.] Repealed by WSR 98-19-034, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150.

- 356-06-080 Powers—Duties of the board. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-06-080, filed 9/10/98, effective 10/12/98; WSR 96-11-062, § 356-06-080, filed 5/10/96, effective 6/6/96; WSR 95-19-054, § 356-06-080, filed 9/15/95, effective 10/16/95. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-19-147 (Order 432), § 356-06-080, filed 9/22/93, effective 10/23/93; WSR 90-12-022 (Order 348), § 356-06-080, filed 5/30/90, effective 6/30/90. Statutory Authority: RCW 41.06.150. WSR 86-12-036 (Order 251), § 356-06-080, filed 5/30/86, effective 7/1/86; WSR 83-13-091 (Order 186), § 356-06-080, filed 6/17/83. Statutory Authority: RCW 41.06.150(17). WSR 78-05-025 (Order 119), § 356-06-080, filed 4/14/78; Order 75, § 356-06-080, filed 3/24/75; Order 36, § 356-06-080, filed 7/1/71, effective 8/1/71. Formerly WAC 356-04-110.] Repealed by WSR 04-15-018, filed 7/8/04, effective 8/8/04. Statutory Authority: RCW 41.06.150.
- 356-06-090 Director—Appointment—Removal. [Order 36, § 356-06-090, filed 7/1/71, effective 8/1/71. Formerly WAC 356-04-120.] Repealed by WSR 98-19-034, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150.
- 356-06-100 Director—Powers—Duties. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-06-100, filed 7/8/04, effective 8/8/04; WSR 98-19-034, § 356-06-100, filed 9/10/98, effective 10/12/98; WSR 95-19-098, § 356-06-100, filed 9/20/95, effective 11/1/95; Order 71, § 356-06-100, filed 12/30/74; Order 36, § 356-06-100, filed 7/1/71, effective 8/1/71. Formerly WAC 356-04-130.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-06-110 Federal preemption—Fair Labor Standards Act. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-06-110, filed 7/8/04, effective 8/8/04; WSR 98-19-034, § 356-06-110, filed 9/10/98, effective 10/12/98. Statutory Authority: Chapter 41.06 RCW and RCW 41.06.150. WSR 95-03-090, § 356-06-110, filed 1/18/95, effective 3/1/95.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-06-120 Americans with Disabilities Act of 1990—Federal and state preemption. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-06-120, filed 7/8/04, effective 8/8/04; WSR 98-19-034, § 356-06-120, filed 9/10/98, effective 10/12/98; WSR 98-08-024, § 356-06-120, filed 3/20/98, effective 5/1/98.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

**Chapter 356-07  
OPERATIONS AND PUBLIC RECORDS**

- 356-07-010 Purpose. [Order 60, § 356-08-010 (codified as WAC 356-07-010), filed 12/13/73.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-07-020 Public records—Writings—Defined. [Statutory Authority: RCW 41.06.150. WSR 84-04-022 (Order 197), § 356-07-020, filed 1/24/84; Order 60, § 356-08-020 (codified as WAC 356-07-020), filed 12/13/73.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-07-030 Description and location of departmental organization. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-07-030, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-07-056 (Order 341), § 356-07-030, filed 3/20/90, effective 5/1/90. Statutory Authority: RCW 41.06.150(17). WSR 82-09-022 (Order 169), § 356-07-030, filed 4/12/82; WSR 78-05-025 (Order 119), § 356-07-030, filed 4/14/78; Order 60, § 356-08-030 (codified as WAC 356-07-030), filed 12/13/73.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-07-040 General method of operation. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-07-040, filed 7/8/04, effective 8/8/04; WSR 98-19-034, § 356-07-040, filed 9/10/98, effective 10/12/98; WSR 87-02-038 (Order 267), § 356-07-040, filed 1/2/87; Order 60, § 356-08-040 (codified as WAC 356-07-040), filed 12/13/73.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-07-050 Office hours. [Order 60, § 356-08-050 (codified as WAC 356-07-050), filed 12/13/73.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-07-055 Records index. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 91-02-027 (Order 363), § 356-07-055, filed 12/24/90, effective 2/1/91.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-07-060 Records availability—Copies obtained. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 91-02-027 (Order 363), § 356-07-060, filed 12/24/90, effective 2/1/91. Statutory Authority: RCW 41.06.150. WSR 87-02-038 (Order 267), § 356-07-060, filed 1/2/87; Order 60, § 356-08-060 (codified as WAC 356-07-060), filed 12/13/73.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-07-070 Exemptions—Public records. [Order 60, § 356-08-070 (codified as WAC 356-07-070), filed 12/13/73.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

**Chapter 356-08  
CLASSIFICATIONS**

- 356-08-010 Classification plans—Preparation. [M.S.R. 356.08.010, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-10-010.
- 356-08-020 Classification plans—Adoption. [M.S.R. 356.08.020, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-10-020.
- 356-08-030 Classification plans—Revision. [M.S.R. 356.08.030, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-10-030.
- 356-08-040 Positions—Allocation. [M.S.R. 356.08.040, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-10-030.

356-08-050 Positions—Reallocation. [Order 3 (part), § 356-08-050, filed 5/1/68, effective 6/1/68; M.S.R. 356.08.050, filed 5/26/66, subsections (2) and (3) filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-10-030.

356-08-060 Positions—Reallocation downward, permanent employees. [Order 8, § 356-08-060, filed 8/30/68, effective 10/1/68; M.S.R. 356.08.060, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-10-040.

356-08-070 Positions—Reallocation downward, temporary employees. [M.S.R. 356.08.070, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.

356-08-080 Positions—Reallocation upward—Incumbents. [Order 5, § 356-08-080, filed 6/4/68; Order 3 (part), § 356-08-080, filed 5/1/68, effective 6/1/68; M.S.R. 356.08.080, filed 5/31/66; M.S.R. 356.08.080, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-10-050.

356-08-084 Classes—Adjustment upward, incumbents. [M.S.R. 356.08.084, filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-14-150.

356-08-090 Allocation—Appeals. [Order 2, § 356-08-090, filed 3/1/68, effective 4/1/68; M.S.R. 356.08.090, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-10-060.

356-08-100 Comprehensive classification plans—Implementation. [M.S.R. 356.08.100, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.

356-08-110 Compensation plan—Preparation. [M.S.R. 356.08.110, filed 5/31/66; M.S.R. 356.08.110, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-14-010.

356-08-115 Compensation plan—Basis and provisions. [M.S.R. 356.08.115, filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-14-010.

356-08-120 Compensation plan—Adoption. [M.S.R. 356.08.120, filed 5/31/66; M.S.R. 356.08.120, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-14-020.

356-08-121 Compensation plan—Approval by state budget director. [M.S.R. 356.08.121, filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-14-030.

356-08-130 Salary—Limits. [Order 20, § 356-08-130, filed 2/9/70; M.S.R. 356.08.130, filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-14-070.

356-08-131 Salary—Entrance. [M.S.R. 356.08.131, filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-14-080.

356-08-132 Salary—Appointments above minimum. [M.S.R. 356.08.132, filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-14-100.

356-08-133 Salary—Increment increases. [M.S.R. 356.08.133, filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.

356-08-134 Salary—Periodic increase date—Original. [M.S.R. 356.08.134, filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-14-110.

356-08-135 Salary—Periodic increase date—Promotion. [Order 1, § 356-08-135, filed 1/31/68, effective 3/1/68; M.S.R. 356.08.135, filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-14-120.

356-08-136 Salary—Concurrence of promotion and periodic increase date. [M.S.R. 356.08.136, filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-14-130.

356-08-137 Salary—Concurrence of probation, trial service period and periodic increase date. [M.S.R. 356.08.137, filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-14-130.

356-08-138 Salary—Existing periodic increase dates. [M.S.R. 356.08.138, filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.

356-08-139 Salary—Increase on promotion. [Order, § 356-08-139, filed 5/31/67; M.S.R. 356.08.139, filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-14-140.

356-08-140 Salary—Part-time services—Computation. [M.S.R. 356.08.140, filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-14-190.

356-08-141 Salary—Transfers between agencies—How computed. [M.S.R. 356.08.141, filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-14-200.

356-08-145 Salary—Accrued leave—Transfer—Effect. [M.S.R. 356.08.145, filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-14-210.

356-08-150 Salary—Overtime records. [M.S.R. 356.08.150, filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-14-220.

356-08-151 Salary—Duplicate payment prohibited. [M.S.R. 356.08.151, filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-14-230.

356-08-152 Salary—Overtime compensation method. [M.S.R. 356.08.152, filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-14-240.

356-08-153 Salary—Compensatory time. [M.S.R. 356.08.153, filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-14-260.

356-08-154 Salary—Maximum—Overtime accumulation. [M.S.R. 356.08.154, filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-14-250.

356-08-155 Salary—Overtime—Liquidation. [Order (part), filed 8/8/66; M.S.R. 356.08.155, filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-14-260.

- 356-08-156 Salary—Overtime payment on separation from job. [M.S.R. 356.08.156, filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-14-270.
- 356-08-157 Salary—Overtime computation. [M.S.R. 356.08.157, filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.
- 356-08-158 Salary—Overtime, effect on retirement, increment, promotion. [M.S.R. 356.08.158, filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-14-240.
- 356-08-170 Salary—Per diem reimbursement excluded. [M.S.R. 356.08.170, filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.
- 356-08-180 Compensation plan—Periodic review. [M.S.R. 356.08.180, filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-14-040.
- 356-08-181 Compensation plan—Reporting periodic recommendations. [M.S.R. 356.08.181, filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-14-050.
- 356-08-185 Compensation plan—Additional wage surveys. [M.S.R. 356.08.185, filed 5/31/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-14-060.

**Chapter 356-09  
AFFIRMATIVE ACTION PROGRAM**

- 356-09-010 Affirmative action program—Purpose. [Statutory Authority: RCW 41.06.150. WSR 99-05-043, § 356-09-010, filed 2/12/99, effective 4/1/99; WSR 87-02-038 (Order 267), § 356-09-010, filed 1/2/87.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-09-020 Affirmative action program—Equal employment opportunity policy statement. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 91-20-033 (Order 387), § 356-09-020, filed 9/23/91, effective 11/1/91. Statutory Authority: RCW 41.06.150. WSR 87-02-038 (Order 267), § 356-09-020, filed 1/2/87.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-09-030 Affirmative action program—Affirmative action plan—Elements. [Statutory Authority: RCW 41.06.150. WSR 99-05-043, § 356-09-030, filed 2/12/99, effective 4/1/99; WSR 87-02-038 (Order 267), § 356-09-030, filed 1/2/87.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-09-040 Affirmative action program—Responsibilities—Department of personnel. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-09-040, filed 7/8/04, effective 8/8/04; WSR 99-19-114, § 356-09-040, filed 9/21/99, effective 11/1/99; WSR 99-05-043, § 356-09-040, filed 2/12/99, effective 4/1/99; WSR 98-19-034, § 356-09-040, filed 9/10/98, effective 10/12/98; WSR 87-02-038 (Order 267), § 356-09-040, filed 1/2/87.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-09-050 Affirmative action program—Testing. [Statutory Authority: RCW 41.06.150. WSR 99-05-043, § 356-09-050, filed 2/12/99, effective 4/1/99. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 91-20-034 (Order 388), § 356-09-050, filed 9/23/91, effective 11/1/91. Statutory Authority: RCW 41.06.150. WSR 87-02-038 (Order 267), § 356-09-050, filed 1/2/87.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

**Chapter 356-10  
CLASSIFICATION**

- 356-10-010 Classification plan—Preparation—Content. [Order 36, § 356-10-010, filed 7/1/71, effective 8/1/71. Formerly WAC 356-08-010.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-10-020 Classification plan—Revision. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-10-020, filed 7/8/04, effective 8/8/04; WSR 02-15-050, § 356-10-020, filed 7/11/02, effective 9/1/02; WSR 98-19-034, § 356-10-020, filed 9/10/98, effective 10/12/98; WSR 96-11-062, § 356-10-020, filed 5/10/96, effective 6/6/96; WSR 95-19-054, § 356-10-020, filed 9/15/95, effective 10/16/95. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-19-147 (Order 432), § 356-10-020, filed 9/22/93, effective 10/23/93; Order 36, § 356-10-020, filed 7/1/71, effective 8/1/71. Formerly WAC 356-08-020.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-10-030 Positions—Allocation—Reallocation. [Statutory Authority: RCW 41.06.150. WSR 88-15-060 (Order 303), § 356-10-030, filed 7/18/88, effective 9/1/88. Statutory Authority: RCW 41.06.150(17). WSR 79-03-010 (Order 128), § 356-10-030, filed 2/14/79; WSR 78-12-026 (Order 126), § 356-10-030, filed 11/15/78; Order 77, § 356-10-030, filed 5/7/75; Order 75, § 356-10-030, filed 3/24/75; Order 36, § 356-10-030, filed 7/1/71, effective 8/1/71. Formerly WAC 356-08-030, 356-08-040, 356-08-050 and 356-16-175.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-10-040 Employee appointment status—Downward reallocation. [Statutory Authority: RCW 41.06.150. WSR 01-07-057, § 356-10-040, filed 3/19/01, effective 5/1/01; WSR 85-11-074 (Order 223), § 356-10-040, filed 5/22/85. Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-10-040, filed 8/10/84. Statutory Authority: RCW 41.06.150. WSR 83-24-002 (Order 193), § 356-10-040, filed 11/28/83; Order 109, § 356-10-040, filed 9/7/77; Order 90, § 356-10-040, filed 9/7/76, effective 10/8/76; Order 36, § 356-10-040, filed 7/1/71, effective 8/1/71. Formerly WAC 356-08-060.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-10-045 Employee appointment status—Lateral reallocation. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-10-045, filed 7/8/04, effective 8/8/04; WSR 98-19-034, § 356-10-045, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150, 41.06.175,

41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-10-045, filed 8/10/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-10-050 Employee appointment status—Upward reallocation. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-10-050, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 91-03-070 (Order 368), § 356-10-050, filed 1/16/91, effective 3/1/91; WSR 90-01-110 (Order 329), § 356-10-050, filed 12/20/89, effective 2/1/90. Statutory Authority: RCW 41.06.150. WSR 88-17-041 (Order 306), § 356-10-050, filed 8/15/88; WSR 88-15-060 (Order 303), § 356-10-050, filed 7/18/88, effective 9/1/88. Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-10-050, filed 8/10/84. Statutory Authority: RCW 41.06.150(17). WSR 80-13-047 (Order 147), § 356-10-050, filed 9/16/80; WSR 79-03-010 (Order 128), § 356-10-050, filed 2/14/79; WSR 78-12-026 (Order 126), § 356-10-050, filed 11/15/78; WSR 78-10-070 (Order 123), § 356-10-050, filed 9/26/78; Order 84, § 356-10-050, filed 10/20/75, effective 11/17/75; Order 64, § 356-10-050, filed 3/20/74; Order 36, § 356-10-050, filed 7/1/71, effective 8/1/71. Formerly WAC 356-08-080.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-10-060 Allocation—Request for review. [Statutory Authority: Chapter 41.06 RCW. WSR 05-04-043, § 356-10-060, filed 1/27/05, effective 3/1/05. Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-10-060, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-19-154 (Order 429), § 356-10-060, filed 9/22/93, effective 11/1/93. Statutory Authority: RCW 41.06.150(17). WSR 81-23-031 (Order 163), § 356-10-060, filed 11/16/81; WSR 80-13-047 (Order 147), § 356-10-060, filed 9/16/80; WSR 79-03-010 (Order 128), § 356-10-060, filed 2/14/79; WSR 78-12-026 (Order 126), § 356-10-060, filed 11/15/78; WSR 78-10-070 (Order 123), § 356-10-060, filed 9/26/78; Order 87, § 356-10-060, filed 5/4/76, effective 6/5/76; Repealed by Order 81, § 356-10-060, filed 8/21/75, effective 9/21/75\*; Order 36, § 356-10-060, filed 7/1/71, effective 8/1/71. Formerly WAC 356-08-090.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-10-065 Exceptions—Allocation—Reviews. [Statutory Authority: Chapter 41.06 RCW. WSR 05-04-043, § 356-10-065, filed 1/27/05, effective 3/1/05.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

**Reviser's note:** \*The amendment of this section by Order 81 was enjoined by the superior court of Thurston County in Cause No. 53071.

## Chapter 356-12 WAGES AND REGULATIONS

356-12-010 Office hours—Established—Variances. [M.S.R. 356.12.010, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-18-010.

356-12-020 Sick leave—Pay—Computation—Rules. [Order, § 356.12.020, filed 1/4/67; Order (part), § 356.12.020, filed 8/8/66; M.S.R. 356.12.020, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-18-050, 356-18-060.

356-12-021 Sick leave—Reporting. [Order (part), § 356.12.021, filed 1/4/67; Order (part), § 356-12-020, filed 8/8/66; M.S.R. 356.12.020, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-18-070.

356-12-022 Sick leave—Adjustment for workmen's compensation. [Order (part), § 356.12.022, filed 1/4/67.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-18-080.

356-12-030 Sick leave—Part-time—Seasonal employees. [Order (part), § 356.12.030, filed 8/8/66; M.S.R. 356.12.030, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-18-210.

356-12-040 Sick leave—Cumulative—Limitations. [M.S.R. 356.12.040, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-18-050.

356-12-050 Sick leave—Injury—Infectious disease—Exemptions permitted. [M.S.R. 356.12.050, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.

356-12-060 Annual leave—Pay—Computation—Rules. [M.S.R. 356.12.060, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-18-090.

356-12-070 Annual leave—Increase—Computation—How made. [Order 30, § 356-12-070, filed 2/11/71, effective 3/9/71; M.S.R. 356.12.070, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-18-100.

356-12-080 Annual leave—Six months limitation. [M.S.R. 356.12.080, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.

356-12-090 Annual leave—Cumulative—Limitation. [M.S.R. 356.12.090, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-18-090.

356-12-100 Annual leave—Sick leave—Pay—Compensation. [Order 28, § 356-12-100, filed 12/22/70; Order 24, § 356-12-100, filed 8/11/70, effective 9/11/70; Order (part), § 356.12.100, filed 1/4/67; M.S.R. 356.12.100, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-18-060, 356-18-100, 356-18-110.

356-12-110 Leave—Civil duties—Limitations. [M.S.R. 356.12.110, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-18-120.

356-12-120 Leave—Military—Pay—Limitations. [M.S.R. 356.12.120, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-18-130.

356-12-130 Leave—Without pay—When permitted. [Order 3 (part), § 356-12-130, filed 5/1/68; M.S.R. 356.12.130, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-18-140.

- 356-12-140 Leave—Exceptions to limitations. [Order 27, § 356-12-140, filed 11/17/70; M.S.R. 356.12.140, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-18-140.
- 356-12-150 Leave—Military—Reemployment rules. [M.S.R. 356.12.150, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-18-160.
- 356-12-160 Leave—Reemployment—Generally—Rules—Hospitalization. [M.S.R. 356.12.160, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-18-160.
- 356-12-170 Leave—Reemployment—Government service—Rules. [Order 3 (part), § 356-12-170, filed 5/1/68; M.S.R. 356.12.170, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-18-170.
- 356-12-180 Leave—Prohibitions—Exceptions. [M.S.R. 356.12.180, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-18-140.
- 356-12-190 Leave—Maternity—Provision. [Order 26, § 356-12-190, filed 11/10/70; Order (part), § 356.12.190, filed 1/4/67; M.S.R. 356.12.190, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-18-150.
- 356-12-200 Leave—Extended—Anniversary date—Effect—Exceptions. [Order 30, § 356-12-200, filed 2/11/71, effective 3/9/71; Order 27, § 356-12-200, filed 11/17/70; Order 3 (part), § 356-12-200, filed 5/1/68; Order, § 356.12.200, filed 8/23/67; M.S.R. 356.12.200, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-18-220.
- 356-12-210 Leave—Returning employees—Status—Rules. [M.S.R. 356.12.210, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-18-180.
- 356-12-220 Leave—Appointments to positions during absence—Conditions—Rules. [M.S.R. 356.12.220, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-18-190.
- 356-12-230 Leave—Absence—Unauthorized—Effect. [M.S.R. 356.12.230, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-18-200.
- 356-12-240 Leave—Credits—Cancellation—How computed. [M.S.R. 356.12.240, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.
- 356-12-350 Holidays—Listed. [Order 32, § 356-12-350, filed 2/11/71, effective 3/9/71; Order § 356.12.350, filed 10/27/67; M.S.R. 356.12.350, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-18-020.
- 356-12-360 Holidays—Rules, regulations governing. [Order 25, § 356-12-360, filed 10/16/70; M.S.R. 356.12.360, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-18-030.
- 356-12-370 Holidays—Employees on leave without pay—Rule. [M.S.R. 356.12.370, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-18-040.
- 356-12-380 Holidays—Temporary, part-time employees—Rules. [M.S.R. 356.12.380, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-18-030.

**Chapter 356-14  
COMPENSATION PLAN**

- 356-14-010 Compensation plan—General provisions. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-14-010, filed 7/8/04, effective 8/8/04; WSR 02-15-049, § 356-14-010, filed 7/11/02, effective 9/1/02; WSR 98-19-034, § 356-14-010, filed 9/10/98, effective 10/12/98; WSR 86-14-071 (Order 253), § 356-14-010, filed 7/1/86, effective 8/1/86. Statutory Authority: RCW 41.06.150(17). WSR 81-23-031 (Order 163), § 356-14-010, filed 11/16/81; Order 98, § 356-14-010, filed 1/13/77, effective 2/13/77; Order 86, § 356-14-010, filed 5/4/76, effective 10/1/76\*; Order 78, § 356-14-010, filed 5/19/75; Order 71, § 356-14-010, filed 12/30/74; Order 36, § 356-14-010, filed 7/1/71, effective 8/1/71. Formerly WAC 356-08-110, 356-08-115.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-14-015 Salary and fringe benefit surveys—Requirements. [Statutory Authority: RCW 41.06.150. WSR 86-14-071 (Order 253), § 356-14-015, filed 7/1/86, effective 8/1/86.] Repealed by WSR 98-19-034, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150.
- 356-14-020 Compensation plan—Adoption. [Order 36, § 356-14-020, filed 7/1/71, effective 8/1/71. Formerly WAC 356-08-120.] Repealed by WSR 86-14-071 (Order 253), filed 7/1/86, effective 8/1/86. Statutory Authority: RCW 41.06.150.
- 356-14-021 Salary and fringe benefit survey plans—Intentions—Content. [Statutory Authority: RCW 41.06.150. WSR 86-14-071 (Order 253), § 356-14-021, filed 7/1/86, effective 8/1/86.] Repealed by WSR 98-19-034, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150.
- 356-14-025 Compensation—Housing committee—Responsibilities. [Order 77, § 356-14-025, filed 5/7/75.] Repealed by WSR 78-05-025 (Order 119), filed 4/14/78. Statutory Authority: RCW 41.06.150(17).
- 356-14-026 Salary surveys. [Statutory Authority: RCW 41.06.150. WSR 02-15-049, § 356-14-026, filed 7/11/02, effective 9/1/02; WSR 98-19-034, § 356-14-026, filed 9/10/98, effective 10/12/98; WSR 86-14-071 (Order 253), § 356-14-026, filed 7/1/86, effective 8/1/86.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-14-030 Compensation plan—Approval by the director of the office of financial management. [Statutory Authority: RCW 41.06.150(17). WSR 78-05-025 (Order 119), § 356-14-030, filed 4/14/78; Order 36, § 356-14-030, filed 7/1/71, effective 8/1/71. Formerly WAC

356-08-121.] Repealed by WSR 86-14-071 (Order 253), filed 7/1/86, effective 8/1/86. Statutory Authority: RCW 41.06.150.

- 356-14-031 Compensation plan—Adoption. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-14-031, filed 7/8/04, effective 8/8/04; WSR 98-19-034, § 356-14-031, filed 9/10/98, effective 10/12/98; WSR 86-14-071 (Order 253), § 356-14-031, filed 7/1/86, effective 8/1/86.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-14-035 Compensation plan submittal—Intentions—Content. [Statutory Authority: RCW 41.06.150. WSR 86-14-071 (Order 253), § 356-14-035, filed 7/1/86, effective 8/1/86.] Repealed by WSR 98-19-034, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150.
- 356-14-040 Compensation plan—Periodic review. [Order 36, § 356-14-040, filed 7/1/71, effective 8/1/71. Formerly WAC 356-08-180.] Repealed by WSR 86-14-071 (Order 253), filed 7/1/86, effective 8/1/86. Statutory Authority: RCW 41.06.150.
- 356-14-045 Salaries—Comparable worth. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-14-045, filed 7/8/04, effective 8/8/04; WSR 00-10-026, § 356-14-045, filed 4/24/00, effective 6/1/00; WSR 98-19-034, § 356-14-045, filed 9/10/98, effective 10/12/98; WSR 87-09-037 (Order 273), § 356-14-045, filed 4/14/87, effective 6/1/87; WSR 86-14-071 (Order 253), § 356-14-045, filed 7/1/86, effective 8/1/86.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-14-050 Compensation plan—Reporting periodic recommendations. [Statutory Authority: RCW 41.06.150(17). WSR 78-05-025 (Order 119), § 356-14-050, filed 4/14/78; Order 36, § 356-14-050, filed 7/1/71, effective 8/1/71. Formerly WAC 356-08-181.] Repealed by WSR 86-14-071 (Order 253), filed 7/1/86, effective 8/1/86. Statutory Authority: RCW 41.06.150.
- 356-14-060 Compensation plan—Additional salary surveys and studies. [Statutory Authority: RCW 41.06.150. WSR 87-15-045 (Order 280), § 356-14-060, filed 7/13/87, effective 9/1/87; Order 36, § 356-14-060, filed 7/1/71, effective 8/1/71. Formerly WAC 356-08-185.] Repealed by WSR 02-15-049, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.
- 356-14-062 Compensation plan—Fiscal impact. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-14-062, filed 7/8/04, effective 8/8/04; WSR 87-15-045 (Order 280), § 356-14-062, filed 7/13/87, effective 9/1/87.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-14-065 Salary—Teachers of the deaf or blind. [Statutory Authority: RCW 41.06.150(17). WSR 81-23-031 (Order 163), § 356-14-065, filed 11/16/81.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-14-067 Salary—Classes requiring licensure as registered nurse. [Statutory Authority: RCW 41.06.150. WSR 01-07-057, § 356-14-067, filed 3/19/01, effective 5/1/01. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-23-030 (Order 361), § 356-14-067, filed 11/14/90, effective 12/15/90.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-14-070 Salary—Limits. [Statutory Authority: RCW 41.06.150. WSR 00-16-004, § 356-14-070, filed 7/20/00, effective 9/1/00; WSR 98-19-034, § 356-14-070, filed 9/10/98, effective 10/12/98; Order 96, § 356-14-070, filed 12/10/76, effective 1/12/77; Order 36, § 356-14-070, filed 7/1/71, effective 8/1/71. Formerly WAC 356-08-130.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-14-075 Y-rate—Administration. [Statutory Authority: RCW 41.06.150. WSR 01-07-057, § 356-14-075, filed 3/19/01, effective 5/1/01. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-12-087 (Order 420), § 356-14-075, filed 5/28/93, effective 7/1/93. Statutory Authority: RCW 41.06.150. WSR 86-17-038 (Order 256), § 356-14-075, filed 8/15/86, effective 10/1/86; WSR 85-09-030 (Order 221), § 356-14-075, filed 4/12/85; Order 109, § 356-14-075, filed 9/7/77; Order 96, § 356-14-075, filed 12/10/76, effective 1/12/77; Order 92, § 356-14-075, filed 10/5/76, effective 11/5/76.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-14-080 Salary—Entrance. [Order 75, § 356-14-080, filed 3/24/75; Order 36, § 356-14-080, filed 7/1/71, effective 8/1/71. Formerly WAC 356-08-131.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-14-085 Salaries—Reduction in force register appointment. [Statutory Authority: RCW 41.06.150. WSR 01-07-057, § 356-14-085, filed 3/19/01, effective 5/1/01; WSR 83-06-005 (Order 180), § 356-14-085, filed 2/18/83. Statutory Authority: RCW 41.06.150(17). WSR 81-11-032 (Order 154), § 356-14-085, filed 5/19/81; WSR 81-01-054 (Order 150), § 356-14-085, filed 12/12/80.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-14-090 Salary—Reemployment. [Statutory Authority: RCW 41.06.150. WSR 82-11-061 (Order 170), § 356-14-090, filed 5/14/82; Order 75, § 356-14-090, filed 3/24/75; Order 36, § 356-14-090, filed 7/1/71, effective 8/1/71.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-14-100 Reporting of appointments above the minimum. [Order 75, § 356-14-100, filed 3/24/75; Order 36, § 356-14-100, filed 7/1/71, effective 8/1/71. Formerly WAC 356-08-132.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-14-110 Salary—Periodic increment dates—Original—Subsequent. [Statutory Authority: RCW 41.06.150. WSR 01-07-057, § 356-14-110, filed 3/19/01, effective 5/1/01; WSR 95-19-054, § 356-14-110, filed 9/15/95, effective 10/16/95. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-19-147 (Order 432), § 356-14-110, filed 9/22/93, effective 10/23/93. Statutory Authority: RCW 41.06.150. WSR 85-19-078 (Order 230), § 356-14-110, filed 9/18/85. Statutory Authority: RCW 41.06.150, 41.06.169, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-14-110, filed 8/10/84. Statutory Authority: RCW 41.06.150(17). WSR 79-10-064 (Order 133), § 356-14-110, filed 9/18/79; WSR 78-06-017 (Order 120), § 356-14-110, filed 5/12/78; Order 109, § 356-14-110, filed 9/7/77; Order 36, § 356-14-110, filed 7/1/71, effective 8/1/71. Formerly WAC 356-08-134.]

Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

- 356-14-120 Periodic increment date—Promotion. [Statutory Authority: RCW 41.06.150. WSR 01-07-057, § 356-14-120, filed 3/19/01, effective 5/1/01; WSR 85-19-078 (Order 230), § 356-14-120, filed 9/18/85. Statutory Authority: RCW 41.06.150, 41.06.169, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-14-120, filed 8/10/84. Statutory Authority: RCW 41.06.150(17). WSR 79-10-064 (Order 133), § 356-14-120, filed 9/18/79; Order 109, § 356-14-120, filed 9/7/77; Order 36, § 356-14-120, filed 7/1/71, effective 8/1/71. Formerly WAC 356-08-135.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-14-125 Salary reviews—Management employees. [Statutory Authority: RCW 41.06.150, 41.06.169, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-14-125, filed 8/10/84.] Repealed by WSR 85-19-078 (Order 230), filed 9/18/85. Statutory Authority: RCW 41.06.150.
- 356-14-130 Salary—Concurrence of probation, trial service, and periodic increment date. [Statutory Authority: RCW 41.06.150. WSR 85-19-078 (Order 230), § 356-14-130, filed 9/18/85. Statutory Authority: RCW 41.06.150, 41.06.169, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-14-130, filed 8/10/84; Order 36, § 356-14-130, filed 7/1/71, effective 8/1/71. Formerly WAC 356-08-136 and 356-08-137.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-14-140 Promotion—Salary increase. [Statutory Authority: RCW 41.06.150. WSR 00-23-060, § 356-14-140, filed 11/14/00, effective 1/1/01; WSR 00-16-005, § 356-14-140, filed 7/20/00, effective 9/1/00. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-23-030 (Order 361), § 356-14-140, filed 11/14/90, effective 12/15/90. Statutory Authority: RCW 41.06.150. WSR 87-15-065 (Order 281), § 356-14-140, filed 7/16/87, effective 9/1/87. Statutory Authority: RCW 41.06.150(17). WSR 80-03-024 (Order 141), § 356-14-140, filed 2/19/80; WSR 79-10-064 (Order 133), § 356-14-140, filed 9/18/79; WSR 78-06-017 (Order 120), § 356-14-140, filed 5/12/78; Order 109A, § 356-14-140, filed 10/6/77, effective 11/6/77; Order 109, § 356-14-140, filed 9/7/77; Order 36, § 356-14-140, filed 7/1/71, effective 8/1/71. Formerly WAC 356-08-139.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-14-150 Salary—Adjustment upward—Status—Incumbents. [Order 36, § 356-14-150, filed 7/1/71, effective 8/1/71. Formerly WAC 356-08-084.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-14-160 Salary—Voluntary demotion—Computation. [Order 77, § 356-14-160, filed 5/7/75; Order 36, § 356-14-160, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-150.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-14-170 Salary—Elevation—Computation. [Order 82, § 356-14-170, filed 9/26/75; Order 36, § 356-14-170, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-160.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-14-180 Salary—Reversion—Computation. [Statutory Authority: RCW 41.06.150. WSR 85-15-043 (Order 228), § 356-14-180, filed 7/15/85. Statutory Authority: RCW 41.06.150(17). WSR 78-06-017 (Order 120), § 356-14-180, filed 5/12/78; Order 36, § 356-14-180, filed 7/1/71, effective 8/1/71.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-14-190 Salary—Part-time employment computation. [Order 36, § 356-14-190, filed 7/1/71, effective 8/1/71. Formerly WAC 356-08-140.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-14-200 Salary—Interagency movement. [Statutory Authority: RCW 41.06.150(17). WSR 78-06-017 (Order 120), § 356-14-200, filed 5/12/78; Order 36, § 356-14-200, filed 7/1/71, effective 8/1/71. Formerly WAC 356-08-141.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-14-210 Salary—Accrued leave credits—Transfer—Effect. [Statutory Authority: RCW 41.06.150(17). WSR 78-06-017 (Order 120), § 356-14-210, filed 5/12/78; Order 36, § 356-14-210, filed 7/1/71, effective 8/1/71. Formerly WAC 356-08-145.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-14-220 Salary—Wage and hour records. [Statutory Authority: RCW 41.06.150. WSR 85-11-074 (Order 223), § 356-14-220, filed 5/22/85; Order 78, § 356-14-220, filed 5/19/75; Order 36, § 356-14-220, filed 7/1/71, effective 8/1/71. Formerly WAC 356-08-150.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-14-230 Salary—Duplicate payment. [Statutory Authority: RCW 41.06.150. WSR 85-14-008 (Order 224), § 356-14-230, filed 6/24/85; Order 36, § 356-14-230, filed 7/1/71, effective 8/1/71. Formerly WAC 356-08-151.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-14-240 Overtime compensation method. [Statutory Authority: RCW 41.06.150. WSR 96-02-073, § 356-14-240, filed 1/3/96, effective 2/3/96; WSR 87-11-036 (Order 275), § 356-14-240, filed 5/18/87, effective 7/1/87; WSR 86-12-025 (Order 248), § 356-14-240, filed 5/28/86, effective 7/1/86; Order 98, § 356-14-240, filed 1/13/77, effective 2/13/77; Order 86, § 356-14-240, filed 5/4/76, effective 10/1/76; Order 78, § 356-14-240, filed 5/19/75; Order 36, § 356-14-240, filed 7/1/71, effective 8/1/71. Formerly WAC 356-08-152, 356-08-158.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-14-250 Compensatory time—Maximum balance. [Statutory Authority: RCW 41.06.150. WSR 86-12-025 (Order 248), § 356-14-250, filed 5/28/86, effective 7/1/86; WSR 83-15-047 (Order 188), § 356-14-250, filed 7/20/83; Order 65, § 356-14-250, filed 4/22/74; Order 36, § 356-14-250, filed 7/1/71, effective 8/1/71. Formerly WAC 356-08-154.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-14-260 Compensatory time—Liquidation. [Statutory Authority: RCW 41.06.150. WSR 02-23-042, § 356-14-260, filed 11/14/02, effective 1/1/03. Statutory Authority: Chapter 41.06 RCW and RCW 41.06.150. WSR 96-13-076, § 356-14-260, filed 6/18/96, effective 8/1/96. Statutory

Authority: RCW 41.06.040 and 41.06.150. WSR 93-19-152 (Order 431), § 356-14-260, filed 9/22/93, effective 10/23/93. Statutory Authority: RCW 41.06.150. WSR 87-24-029 (Order 288), § 356-14-260, filed 11/24/87, effective 1/1/88; WSR 83-12-002 (Order 184), § 356-14-260, filed 5/19/83; Order 36, § 356-14-260, filed 7/1/71, effective 8/1/71. Formerly WAC 356-08-153, 356-08-155.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-14-265 Compensatory time cash-out. [Statutory Authority: RCW 41.06.150. WSR 86-12-025 (Order 248), § 356-14-265, filed 5/28/86, effective 7/1/86.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-14-270 Salary—Overtime payment on separation from job. [Statutory Authority: RCW 41.06.150(17). WSR 78-06-017 (Order 120), § 356-14-270, filed 5/12/78; Order 36, § 356-14-270, filed 7/1/71, effective 8/1/71. Formerly WAC 356-08-156.] Repealed by WSR 86-12-025 (Order 248), filed 5/28/86, effective 7/1/86. Statutory Authority: RCW 41.06.150.

356-14-300 Relocation compensation. [Statutory Authority: RCW 41.06.150. WSR 99-19-119, § 356-14-300, filed 9/21/99, effective 11/1/99.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

**Reviser's note:** \*The effective date of Order 86, filed 5/4/76, was postponed until January 1, 1977, by Emergency Order 91, filed 9/9/76.

### Chapter 356-15 COMPENSATION PLAN APPENDIX

356-15-010 Compensation plan appendix—Preparation—Provisions. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-15-010, filed 7/8/04, effective 8/8/04; Order 98, § 356-15-010, filed 1/13/77, effective 2/13/77; Order 86, § 356-15-010, filed 5/4/76, effective 10/1/76.\*] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-15-020 Work period designations. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-15-020, filed 7/8/04, effective 8/8/04; WSR 98-19-034, § 356-15-020, filed 9/10/98, effective 10/12/98; WSR 88-05-028 (Order 294), § 356-15-020, filed 2/12/88, effective 4/1/88; WSR 87-24-027 (Order 286), § 356-15-020, filed 11/24/87, effective 1/1/88; WSR 86-12-025 (Order 248), § 356-15-020, filed 5/28/86, effective 7/1/86; WSR 86-01-014 (Order 239), § 356-15-020, filed 12/6/85; WSR 85-01-083 (Order 212), § 356-15-020, filed 12/19/84; WSR 83-24-002 (Order 193), § 356-15-020, filed 11/28/83. Statutory Authority: RCW 41.06.150(17). WSR 82-05-034 and 82-06-009 (Order 167 and 167-A), § 356-15-020, filed 2/16/82 and 2/19/82; WSR 79-10-064 (Order 133), § 356-15-020, filed 9/18/79; Order 113, § 356-15-020, filed 11/30/77, effective 1/1/78; Order 98, § 356-15-020, filed 1/13/77, effective 2/13/77; Order 86, § 356-15-020, filed 5/4/76, effective 10/1/76.\*] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-15-030 Overtime provisions and compensation. [Statutory Authority: Chapter 41.06 RCW and RCW 41.06.150. WSR 96-13-076, § 356-15-030, filed 6/18/96, effective 8/1/96. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-19-152 (Order 431), § 356-15-030, filed 9/22/93, effective 10/23/93. Statutory Authority: RCW 41.06.150. WSR 87-24-026 (Order 285), § 356-15-030, filed 11/24/87, effective 1/1/88; WSR 87-19-066 (Order 282), § 356-15-030, filed 9/16/87, effective 11/1/87; WSR 87-10-037 (Order 274), § 356-15-030, filed 5/1/87, effective 6/1/87; WSR 86-21-047 (Order 260), § 356-15-030, filed 10/10/86, effective 12/1/86; WSR 86-12-025 (Order 248), § 356-15-030, filed 5/28/86, effective 7/1/86; WSR 86-01-014 (Order 239), § 356-15-030, filed 12/6/85; WSR 84-02-030 (Order 194), § 356-15-030, filed 12/30/83. Statutory Authority: RCW 41.06.150(17). WSR 79-10-064 (Order 133), § 356-15-030, filed 9/18/79; Order 113, § 356-15-030, filed 11/30/77, effective 1/1/78; Order 98, § 356-15-030, filed 1/13/77, effective 2/13/77; Order 86, § 356-15-030, filed 5/4/76, effective 10/1/76.\*] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-15-035 Dual employment. [Statutory Authority: RCW 41.06.150. WSR 86-12-025 (Order 248), § 356-15-035, filed 5/28/86, effective 7/1/86.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-15-040 Travel time. [Statutory Authority: RCW 41.06.150. WSR 86-12-025 (Order 248), § 356-15-040, filed 5/28/86, effective 7/1/86; Order 98, § 356-15-040, filed 1/13/77, effective 2/13/77; Order 86, § 356-15-040, filed 5/4/76, effective 10/1/76.\*] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-15-050 Holiday compensation. [Statutory Authority: RCW 41.06.150. WSR 96-02-073, § 356-15-050, filed 1/3/96, effective 2/3/96; WSR 86-12-025 (Order 248), § 356-15-050, filed 5/28/86, effective 7/1/86; WSR 85-23-048 (Order 238), § 356-15-050, filed 11/18/85. Statutory Authority: RCW 41.06.150(17). WSR 78-07-008 (Order 121), § 356-15-050, filed 6/12/78; Order 98, § 356-15-050, filed 1/13/77, effective 2/13/77; Order 86, § 356-15-050, filed 5/4/76, effective 10/1/76.\*] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-15-060 Shift premium provisions and compensation. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-15-060, filed 7/8/04, effective 8/8/04; WSR 98-09-066, § 356-15-060, filed 4/20/98, effective 6/1/98; WSR 98-03-052, § 356-15-060, filed 1/16/98, effective 3/1/98. Statutory Authority: Chapter 41.06 RCW and RCW 41.06.150. WSR 96-13-075, § 356-15-060, filed 6/18/96, effective 8/1/96. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-12-086 (Order 419), § 356-15-060, filed 5/28/93, effective 7/1/93; WSR 92-14-063 (Order 406), § 356-15-060, filed 6/26/92, effective 8/1/92. Statutory Authority: RCW 41.06.150. WSR 86-12-025 (Order 248), § 356-15-060, filed 5/28/86, effective 7/1/86; WSR 86-06-017 (Order 242), § 356-15-060, filed 2/24/86; WSR 85-14-008 (Order 224), § 356-15-060, filed 6/24/85; WSR 84-14-006 (Order 207), § 356-15-060, filed 6/22/84; WSR 84-05-024 (Order 198), § 356-15-060, filed 2/10/84; Order 98, § 356-15-060, filed 1/13/77, effective 2/13/77; Order 86, § 356-15-060, filed 5/4/76, effective 10/1/76.\*] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-15-061 Shift premium schedule. [Statutory Authority: RCW 41.06.150. WSR 01-23-015, § 356-15-061, filed 11/8/01, effective 1/1/02. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 91-20-028 (Order 382), § 356-15-061, filed 9/23/91, effective 10/24/91. Statutory Authority: RCW 41.06.150. WSR 86-21-046 (Order 259), § 356-15-061, filed 10/10/86, effective 12/1/86; WSR 85-14-008 (Order 224), § 356-15-061, filed 6/24/85.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-15-063 Supplemental shift premium for registered nurses. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 92-14-064 (Order 404), § 356-15-063, filed 6/26/92, effective 8/1/92; WSR 91-20-028 (Order 382), § 356-15-063, filed 9/23/91, effective 10/24/91. Statutory Authority: RCW 41.06.150. WSR 88-17-046 and 88-19-023 (Orders 305 and 305A), § 356-15-063, filed 8/16/88 and 9/12/88.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-15-070 Split shift provisions and compensation. [Statutory Authority: RCW 41.06.150. WSR 96-02-073, § 356-15-070, filed 1/3/96, effective 2/3/96; WSR 85-14-008 (Order 224), § 356-15-070, filed 6/24/85; WSR 85-05-030 (Order 217), § 356-15-070, filed 2/15/85; Order 98, § 356-15-070, filed 1/13/77, effective 2/13/77; Order 86, § 356-15-070, filed 5/4/76, effective 10/1/76.\*] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-15-080 Standby compensation. [Statutory Authority: RCW 41.06.150. WSR 02-19-063, § 356-15-080, filed 9/12/02, effective 11/1/02. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 91-20-027 (Order 381), § 356-15-080, filed 9/23/91, effective 10/24/91; WSR 91-03-069 (Order 367), § 356-15-080, filed 1/16/91, effective 7/1/91. Statutory Authority: RCW 41.06.150. WSR 87-15-065 (Order 281), § 356-15-080, filed 7/16/87, effective 9/1/87; WSR 86-12-025 (Order 248), § 356-15-080, filed 5/28/86, effective 7/1/86. Statutory Authority: RCW 41.06.150(17). WSR 82-22-020 (Order 177), § 356-15-080, filed 10/26/82; WSR 81-20-060 (Order 161), § 356-15-080, filed 10/5/81; Order 98, § 356-15-080, filed 1/13/77, effective 2/13/77; Order 86, § 356-15-080, filed 5/4/76, effective 10/1/76.\*] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-15-085 Hours of work. [Statutory Authority: RCW 41.06.150. WSR 86-12-025 (Order 248), § 356-15-085, filed 5/28/86, effective 7/1/86.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-15-090 Schedule change and compensation. [Statutory Authority: RCW 41.06.150. WSR 02-15-046, § 356-15-090, filed 7/11/02, effective 9/1/02; WSR 97-24-038, § 356-15-090, filed 11/26/97, effective 1/1/98; WSR 96-02-073, § 356-15-090, filed 1/3/96, effective 2/3/96; WSR 89-16-031 (Order 328), § 356-15-090, filed 7/25/89, effective 8/25/89; WSR 89-10-040 (Order 317), § 356-15-090, filed 4/28/89, effective 6/1/89; WSR 87-24-026 (Order 285), § 356-15-090, filed 11/24/87, effective 1/1/88; WSR 87-10-037 (Order 274), § 356-15-090, filed 5/1/87, effective 6/1/87; WSR 86-12-025 (Order 248), § 356-15-090, filed 5/28/86, effective 7/1/86; WSR 83-18-031 (Order 191), § 356-15-090, filed 8/31/83; Order 114, § 356-15-090, filed 12/21/77; Order 98, § 356-15-090, filed 1/13/77, effective 2/13/77; Order 86, § 356-15-090, filed 5/4/76, effective 10/1/76.\*] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-15-095 Flexible time schedules. [Statutory Authority: RCW 41.06.150. WSR 85-20-027 (Order 233), § 356-15-095, filed 9/24/85.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-15-100 Call-back for work preceding or following a scheduled workshift. [Statutory Authority: RCW 41.06.150. WSR 02-15-046, § 356-15-100, filed 7/11/02, effective 9/1/02; WSR 99-19-113, § 356-15-100, filed 9/21/99, effective 11/1/99. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-15-037 (Order 359), § 356-15-100, filed 7/13/90, effective 8/13/90. Statutory Authority: RCW 41.06.150. WSR 86-12-025 (Order 248), § 356-15-100, filed 5/28/86, effective 7/1/86; WSR 86-06-017 (Order 242), § 356-15-100, filed 2/24/86; WSR 84-12-079 (Order 206), § 356-15-100, filed 6/6/84; Order 98, § 356-15-100, filed 1/13/77, effective 2/13/77; Order 86, § 356-15-100, filed 5/4/76, effective 10/1/76.\*] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-15-110 Call-back for work on scheduled days off or holidays. [Statutory Authority: RCW 41.06.150. WSR 02-15-046, § 356-15-110, filed 7/11/02, effective 9/1/02; WSR 99-19-113, § 356-15-110, filed 9/21/99, effective 11/1/99; WSR 96-02-073, § 356-15-110, filed 1/3/96, effective 2/3/96; WSR 86-12-025 (Order 248), § 356-15-110, filed 5/28/86, effective 7/1/86; WSR 84-12-079 (Order 206), § 356-15-110, filed 6/6/84; Order 98, § 356-15-110, filed 1/13/77, effective 2/13/77; Order 86, § 356-15-110, filed 5/4/76, effective 10/1/76.\*] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-15-120 Special assignment pay provisions. [Statutory Authority: RCW 41.06.150(17). WSR 81-13-030 (Order 157), § 356-15-120, filed 6/15/81; WSR 79-12-012 (Order 137), § 356-15-120, filed 11/13/79; WSR 79-08-029 (Order 130), § 356-15-120, filed 7/16/79; WSR 79-01-023 (Order 127), § 356-15-120, filed 12/18/78; WSR 78-12-026 (Order 126), § 356-15-120, filed 11/15/78; WSR 78-07-008 (Order 121), § 356-15-120, filed 6/12/78; Order 110, § 356-15-120, filed 10/6/77; Order 100, § 356-15-120, filed 3/30/77; Order 98, § 356-15-120, filed 1/13/77, effective 2/13/77; Order 86, § 356-15-120, filed 5/4/76, effective 10/1/76.\*] Repealed by WSR 81-23-031 (Order 163), filed 11/16/81. Statutory Authority: RCW 41.06.150(17).

356-15-125 Assignment pay provisions. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-15-125, filed 7/8/04, effective 8/8/04; WSR 01-08-005, § 356-15-125, filed 3/22/01, effective 5/1/01; WSR 98-19-034, § 356-15-125, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 92-20-024 (Order 409), § 356-15-125, filed 9/28/92, effective 11/1/92. Statutory Authority: RCW 41.06.150. WSR 87-15-065 (Order 281), § 356-15-125, filed 7/16/87, effective 9/1/87. Statutory Authority: RCW 41.06.150(17). WSR 81-23-031 (Order 163), § 356-15-125, filed 11/16/81.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

- 356-15-130 Special pay ranges. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-15-130, filed 7/8/04, effective 8/8/04; WSR 98-19-034, § 356-15-130, filed 9/10/98, effective 10/12/98; WSR 97-24-038, § 356-15-130, filed 11/26/97, effective 1/1/98. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 92-22-043 (Order 413), § 356-15-130, filed 10/27/92, effective 12/1/92; WSR 91-13-034 and 91-15-021 (Orders 373 and 373A), § 356-15-130, filed 6/13/91 and 7/11/91, effective 7/14/91 and 8/11/91; WSR 91-05-083 (Order 370), § 356-15-130, filed 2/20/91, effective 4/1/91; WSR 90-23-030 (Order 361), § 356-15-130, filed 11/14/90, effective 12/15/90; WSR 90-13-068 (Order 355), § 356-15-130, filed 6/18/90, effective 7/19/90. Statutory Authority: RCW 41.06.150. WSR 89-14-027 (Order 321), § 356-15-130, filed 6/26/89, effective 8/1/89; WSR 85-09-030 (Order 221), § 356-15-130, filed 4/12/85; WSR 83-08-010 (Order 181), § 356-15-130, filed 3/25/83. Statutory Authority: RCW 41.06.150(17). WSR 81-23-031 (Order 163), § 356-15-130, filed 11/16/81; WSR 79-12-012 (Order 137), § 356-15-130, filed 11/13/79; Order 109, § 356-15-130, filed 9/7/77; Order 98, § 356-15-130, filed 1/13/77, effective 2/13/77; Order 86, § 356-15-130, filed 5/4/76, effective 10/1/76.\*] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-15-140 School year contracts for nonteaching staff. [Statutory Authority: RCW 41.06.150. WSR 01-07-057, § 356-15-140, filed 3/19/01, effective 5/1/01; WSR 89-07-056 (Order 315), § 356-15-140, filed 3/15/89, effective 5/1/89.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

**\*Reviser's note:** The effective date of Order 86, filed 5/4/76, was postponed until January 1, 1977, by Emergency Order 91, filed 9/9/76.

**Chapter 356-16  
EXAMINATIONS**

- 356-16-010 Examinations—Notices—Recruitment—Generally. [M.S.R. 356.16.010, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-22-010.
- 356-16-020 Recruitment—Time periods—Requirements. [Order 19, § 356-16-020, filed 1/13/70, effective 2/13/70.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-22-020.
- 356-16-030 Recruitment—Definite time—Notice requirements. [M.S.R. 356.16.030, filed 5/26/66.] Repealed by Order 19, filed 1/13/70, effective 2/13/70.
- 356-16-040 Recruitment—Inter-agency—Notice requirements. [M.S.R. 356.16.040, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-22-030.
- 356-16-050 Recruitment—Intra-agency—Notice requirements. [M.S.R. 356.16.050, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-22-030.
- 356-16-060 Recruitment—Other governmental agencies—Notice requirements. [M.S.R. 356.16.060, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.
- 356-16-070 Applications—Contents. [M.S.R. 356.16.070, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-22-040.
- 356-16-080 Applications—Religious, political affiliation, race—Solicitation restricted. [Order 25, § 356-16-080, filed 10/16/70; M.S.R. 356.16.080, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-22-040.
- 356-16-090 Applications—Noncitizen—Rules, regulations. [M.S.R. 356.16.090, filed 5/26/66.] Repealed by Order 11, filed 3/3/69.
- 356-16-100 Applications—Residence and citizenship requirements—Notice. [Order 11, § 356-16-100, filed 3/3/69; M.S.R. 356-16-100, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-22-050.
- 356-16-110 Applications—Filing—Time limit. [M.S.R. 356.16.110, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-22-060.
- 356-16-120 Applications—Disqualification—Grounds, listed. [M.S.R. 356.16.120, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-22-070.
- 356-16-130 Applications—Disqualification—Notice requirements. [M.S.R. 356.16.130, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-22-080.
- 356-16-140 Applications—Investigation of—Effect. [M.S.R. 356.16.140, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-22-200.
- 356-16-150 Examinations—How, when held—General rules. [M.S.R. 356.16.150, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-22-100.
- 356-16-160 Examinations—Prohibition on identity—Exception. [M.S.R. 356.16.160, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.
- 356-16-170 Examinations—Reexamination—Procedure—Requirements. [M.S.R. 356.16.170, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-22-140.
- 356-16-175 Examinations—Classes previously held—Questions—How resolved. [Order 30, § 356-16-175, filed 2/11/71, effective 3/9/71.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-10-030.
- 356-16-180 Examinations—General rules. [M.S.R. 356.16.180, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-22-090.
- 356-16-190 Examinations—How determined—Method. [M.S.R. 356.16.190, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-22-090.

- 356-16-200 Examinations—Ratings—How computed. [M.S.R. 356.16.200, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-22-160.
- 356-16-210 Examinations—Results—Notice requirements. [M.S.R. 356.16.210, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-22-170.
- 356-16-220 Examinations—Oral—How conducted. [M.S.R. 356.16.220, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-22-180.
- 356-16-230 Examinations—Special—When permitted. [M.S.R. 356.16.230, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-22-150.
- 356-16-240 Examinations—Physical—When required. [M.S.R. 356.16.240, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-22-190.
- 356-16-250 Examinations—Records—How kept. [M.S.R. 356.16.250, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-22-210.
- 356-16-260 Examinations—Veterans preference—Eligibility periods—Percentage allowance. [Order 17, § 356-16-260, filed 9/17/69, effective 10/17/69; M.S.R. 356.16.260, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-22-220.
- 356-16-270 Examinations—Noncompetitive—How scheduled. [M.S.R. 356.16.270, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.
- 356-16-280 Examinations—Noncompetitive—Register—How maintained. [M.S.R. 356.16.280, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-22-230.
- 356-16-290 Examinations—Noncompetitive—Appointments—How made. [Order 30, § 356-16-290, filed 2/11/71, effective 3/9/71; M.S.R. 356.16.290, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-26-020.
- 356-16-300 Examinations—Noncompetitive—Applicability of rules. [M.S.R. 356.16.300, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.
- 356-16-310 Examinations—Grade records—Duration of maintenance. [Order 30, § 356-16-310, filed 2/11/71, effective 3/9/71; M.S.R. 356.16.310, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-22-240.
- 356-16-320 Registers—Generally. [M.S.R. 356.16.320, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-26-010.
- 356-16-330 Registers—Departmental reduction in force—Duration. [Order 30, § 356-16-330, filed 2/11/71, effective 3/9/71; M.S.R. 356.16.330, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-26-030.
- 356-16-340 Registers—Classified service-wide—Reduction in force—Duration. [Order 30, § 356-16-340, filed 2/11/71, effective 3/9/71; M.S.R. 356.16.340, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-26-030.
- 356-16-350 Registers—Intra-departmental promotion—Duration. [Order 30, § 356-16-350, filed 2/11/71, effective 3/9/71; Order 6, § 356-16-350, filed 6/28/68, effective 8/1/68; M.S.R. 356.16.350, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-26-030.
- 356-16-360 Registers—Inter-departmental promotion—Duration. [Order 30, § 356-16-360, filed 2/11/71, effective 3/9/71; Order 6, § 356-16-360, filed 6/28/68, effective 8/1/68, M.S.R. 356.16.360, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-26-030.
- 356-16-370 Registers—Departmental unranked reinstatement—Duration. [M.S.R. 356.16.370, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-26-030.
- 356-16-380 Registers—Classified service-wide unranked reinstatement—Duration. [M.S.R. 356.16.380, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-26-030.
- 356-16-390 Registers—Unranked transfer—Duration. [M.S.R. 356.16.390, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-26-030.
- 356-16-400 Registers—Open-competitive—Duration. [M.S.R. 356.16.400, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-26-030.
- 356-16-410 Registers—Name removal for cause—Grounds enumerated—Requirements. [Order 30, § 356-16-410, filed 2/11/71, effective 3/9/71; M.S.R. 356.16.410, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-26-040.

## Chapter 356-18

### LEAVE

- 356-18-010 Hours of work. [Order 78, § 356-18-010, filed 5/19/75; Order 36, § 356-18-010, filed 7/1/71, effective 8/1/71. Formerly WAC 356-12-010.] Repealed by WSR 86-12-025 (Order 248), filed 5/28/86, effective 7/1/86. Statutory Authority: RCW 41.06.150.
- 356-18-020 Holidays. [Statutory Authority: RCW 41.06.150. WSR 89-06-028 (Order 314), § 356-18-020, filed 2/24/89, effective 4/1/89; WSR 85-15-043 (Order 228), § 356-18-020, filed 7/15/85. Statutory Authority: RCW 41.06.150(17). WSR 78-04-014 (Order 117), § 356-18-020, filed 3/9/78; Order 109, § 356-18-020, filed 9/7/77; Order 87, § 356-18-020, filed 5/4/76; Order 65, § 356-18-020, filed 4/22/74; Order 36, § 356-18-020, filed 7/1/71, effective 8/1/71. Formerly WAC 356-12-350.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-18-025 Holidays—Selected personal holiday—Regulations governing. [Statutory Authority: RCW 41.06.150. WSR 02-23-042, § 356-18-025, filed 11/14/02, effective 1/1/03; WSR 96-21-037, § 356-18-025, filed 10/10/96, effective 11/10/96; WSR 89-06-028 (Order 314), § 356-18-025, filed 2/24/89, effective 4/1/89; Order 87, § 356-18-025, filed 5/4/76.] Re-

pealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

- 356-18-030 Holidays—Rules—Regulations governing. [Statutory Authority: RCW 41.06.150. WSR 89-06-028 (Order 314), § 356-18-030, filed 2/24/89, effective 4/1/89; WSR 88-11-036 (Order 299), § 356-18-030, filed 5/13/88; WSR 85-20-027 (Order 233), § 356-18-030, filed 9/24/85. Statutory Authority: RCW 41.06.150(17). WSR 78-04-014 (Order 117), § 356-18-030, filed 3/9/78; Order 109, § 356-18-030, filed 9/7/77; Order 36, § 356-18-030, filed 7/1/71, effective 8/1/71. Formerly WAC 356-12-360, 356-12-380.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-18-040 Holidays—During leave without pay. [Statutory Authority: RCW 41.06.150. WSR 89-06-028 (Order 314), § 356-18-040, filed 2/24/89, effective 4/1/89. Statutory Authority: RCW 41.06.150(17). WSR 78-06-017 (Order 120), § 356-18-040, filed 5/12/78; Order 36, § 356-18-040, filed 7/1/71, effective 8/1/71. Formerly WAC 356-12-370.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-18-050 Sick leave credit—Purpose—Accrual—Conversion. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-18-050, filed 9/10/98, effective 10/12/98; WSR 96-21-037, § 356-18-050, filed 10/10/96, effective 11/10/96; WSR 89-15-028 (Order 325), § 356-18-050, filed 7/14/89, effective 8/14/89; WSR 89-06-028 (Order 314), § 356-18-050, filed 2/24/89, effective 8/14/89; WSR 87-01-073 (Order 266), § 356-18-050, filed 12/18/86, effective 2/1/87; WSR 84-04-022 (Order 197), § 356-18-050, filed 1/24/84; WSR 83-12-002 (Order 184), § 356-18-050, filed 5/19/83. Statutory Authority: RCW 41.06.150(17). WSR 81-03-017 (Order 151), § 356-18-050, filed 1/12/81; WSR 79-10-064 (Order 133), § 356-18-050, filed 9/18/79; Order 80, § 356-18-050, filed 7/16/75; Order 69, § 356-18-050, filed 9/30/74; Order 52, § 356-18-050, filed 12/19/72; Order 49, § 356-18-050, filed 8/17/72; Order 48, § 356-18-050, filed 7/19/72; Order 36, § 356-18-050, filed 7/1/71, effective 8/1/71. Formerly WAC 356-12-020 and 356-12-040.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-18-060 Paid sick leave—Use. [Statutory Authority: RCW 41.06.150. WSR 02-23-042, § 356-18-060, filed 11/14/02, effective 1/1/03. Statutory Authority: Chapter 41.06 RCW and RCW 41.06.150. WSR 96-13-076, § 356-18-060, filed 6/18/96, effective 8/1/96. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-19-152 (Order 431), § 356-18-060, filed 9/22/93, effective 10/23/93; WSR 92-03-098 (Order 398), § 356-18-060, filed 1/17/92, effective 3/1/92. Statutory Authority: RCW 41.06.150. WSR 89-06-028 (Order 314), § 356-18-060, filed 2/24/89, effective 4/1/89; WSR 86-24-034 (Order 263), § 356-18-060, filed 11/25/86, effective 1/1/87. Statutory Authority: RCW 41.06.150(17). WSR 82-19-092 (Order 175), § 356-18-060, filed 9/22/82; WSR 79-03-010 (Order 128), § 356-18-060, filed 2/14/79; Order 84, § 356-18-060, filed 10/20/75; Order 64, § 356-18-060, filed 3/20/74; Order 51, § 356-18-060, filed 12/19/72; Order 48, § 356-18-060, filed 7/19/72; Order 46, § 356-18-060, filed 5/9/72; Order 44, § 356-18-060, filed 4/14/72; Order 36, § 356-18-060, filed 7/1/71, effective 8/1/71. Formerly WAC 356-12-020 (part), 356-12-100 (part).] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-18-070 Sick leave—Reporting—Payment. [Statutory Authority: RCW 41.06.150. WSR 89-06-028 (Order 314), § 356-18-070, filed 2/24/89, effective 4/1/89; WSR 84-14-006 (Order 207), § 356-18-070, filed 6/22/84. Statutory Authority: RCW 41.06.150(17). WSR 80-02-037 (Order 140), § 356-18-070, filed 1/11/80; WSR 78-06-017 (Order 120), § 356-18-070, filed 5/12/78; Order 36, § 356-18-070, filed 7/1/71, effective 8/1/71. Formerly WAC 356-12-021.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-18-075 Medical expense plans. [Statutory Authority: RCW 41.06.150. WSR 98-13-057, § 356-18-075, filed 6/11/98, effective 8/1/98.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-18-080 Leave—Worker's compensation. [Statutory Authority: RCW 41.06.150. WSR 02-15-053, § 356-18-080, filed 7/11/02, effective 9/1/02. Statutory Authority: Chapter 41.06 RCW and RCW 41.06.150. WSR 96-13-076, § 356-18-080, filed 6/18/96, effective 8/1/96. Statutory Authority: RCW 41.06.150. WSR 89-06-028 (Order 314), § 356-18-080, filed 2/24/89, effective 4/1/89; WSR 85-14-008 (Order 224), § 356-18-080, filed 6/24/85. Statutory Authority: RCW 41.06.150(17). WSR 78-06-017 (Order 120), § 356-18-080, filed 5/12/78; Order 36, § 356-18-080, filed 7/1/71, effective 8/1/71. Formerly WAC 356-12-022.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-18-090 Vacation leave—Accrual. [Statutory Authority: RCW 41.06.150. WSR 89-15-028 (Order 325), § 356-18-090, filed 7/14/89, effective 8/14/89; WSR 89-06-028 (Order 314), § 356-18-090, filed 2/24/89, effective 4/1/89; WSR 86-24-010 (Order 264), § 356-18-090, filed 11/21/86, effective 1/1/87; WSR 85-09-030 (Order 221), § 356-18-090, filed 4/12/85. Statutory Authority: RCW 41.06.150(17). WSR 81-13-030 (Order 157), § 356-18-090, filed 6/15/81; Order 45, § 356-18-090, filed 4/17/72; Order 36, § 356-18-090, filed 7/1/71, effective 8/1/71. Formerly WAC 356-12-060, 356-12-090.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-18-095 Vacation leave—Accumulation—Excess. [Statutory Authority: RCW 41.06.150. WSR 83-18-031 (Order 191), § 356-18-095, filed 8/31/83.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-18-100 Accrued vacation leave disposition—Computation—How made. [Statutory Authority: RCW 41.06.150. WSR 02-15-045, § 356-18-100, filed 7/11/02, effective 9/1/02; WSR 02-03-061, § 356-18-100, filed 1/10/02, effective 3/1/02; WSR 87-13-039 (Order 277), § 356-18-100, filed 6/15/87, effective 8/1/87; WSR 85-19-079 (Order 231), § 356-18-100, filed 9/18/85; WSR 84-14-006 (Order 207), § 356-18-100, filed 6/22/84; WSR 83-01-115 (Order 179), § 356-18-100, filed 12/22/82. Statutory Authority: RCW 41.06.150(17). WSR 82-19-092 (Order 175), § 356-18-100, filed 9/22/82; WSR 78-06-017 (Order 120), § 356-18-100, filed 5/12/78; Order 109, § 356-18-100, filed 9/7/77; Order 82, § 356-18-100, filed 9/26/75; Order 63, § 356-18-100, filed 2/26/74; Order 48, § 356-18-100, filed 7/19/72; Order 45, § 356-18-100, filed 4/17/72, effective 6/1/72; Order 36, § 356-18-100, filed 7/1/71, effective 8/1/71.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

tive 8/1/71. Formerly WAC 356-12-070 and 356-12-100 (part).] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-18-105 Exit leave. [Statutory Authority: RCW 41.06.150. WSR 83-18-031 (Order 191), § 356-18-105, filed 8/31/83; WSR 83-01-115 (Order 179), § 356-18-105, filed 12/22/82.] Repealed by WSR 84-14-006 (Order 207), filed 6/22/84. Statutory Authority: RCW 41.06.150.

356-18-110 Vacation leave—Allowance. [Statutory Authority: RCW 41.06.150. WSR 02-23-042, § 356-18-110, filed 11/14/02, effective 1/1/03. Statutory Authority: Chapter 41.06 RCW and RCW 41.06.150. WSR 96-13-076, § 356-18-110, filed 6/18/96, effective 8/1/96. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-19-152 (Order 431), § 356-18-110, filed 9/22/93, effective 10/23/93; WSR 91-20-035 (Order 389), § 356-18-110, filed 9/23/91, effective 11/1/91. Statutory Authority: RCW 41.06.150. WSR 89-06-028 (Order 314), § 356-18-110, filed 2/24/89, effective 4/1/89. Statutory Authority: RCW 41.06.150(17). WSR 81-07-030 (Order 152), § 356-18-110, filed 3/13/81; Order 84, § 356-18-110, filed 10/20/75; Order 45, § 356-18-110, filed 4/17/72; Order 36, § 356-18-110, filed 7/1/71, effective 8/1/71. Formerly WAC 356-12-100(6).] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-18-112 Shared leave. [Statutory Authority: RCW 41.06.150. WSR 03-20-011, § 356-18-112, filed 9/19/03, effective 9/19/03; WSR 02-07-049, § 356-18-112, filed 3/14/02, effective 5/1/02; WSR 96-21-037, § 356-18-112, filed 10/10/96, effective 11/10/96; WSR 96-11-058, § 356-18-112, filed 5/10/96, effective 6/6/96. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 91-07-055 (Order 371), § 356-18-112, filed 3/19/91, effective 5/1/91. Statutory Authority: RCW 41.06.150. WSR 89-16-029 (Order 326), § 356-18-112, filed 7/25/89, effective 8/25/89.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-18-115 Leave due to inclement weather. [Statutory Authority: RCW 41.06.150. WSR 86-24-034 (Order 263), § 356-18-115, filed 11/25/86, effective 1/1/87; Order 64, § 356-18-115, filed 3/20/74.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-18-116 Leave due to unforeseen family care requirements. [Statutory Authority: RCW 41.06.150. WSR 96-02-073, § 356-18-116, filed 1/3/96, effective 2/3/96. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 92-03-101 (Order 401), § 356-18-116, filed 1/17/92, effective 3/1/92. Statutory Authority: RCW 41.06.150. WSR 89-06-028 (Order 314), § 356-18-116, filed 2/24/89, effective 4/1/89; WSR 86-24-034 (Order 263), § 356-18-116, filed 11/25/86, effective 1/1/87; Order 84, § 356-18-116, filed 10/20/75.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-18-120 Miscellaneous leave. [Statutory Authority: RCW 41.06.150. WSR 02-15-046, § 356-18-120, filed 7/11/02, effective 9/1/02; WSR 89-21-055 (Order 332), § 356-18-120, filed 10/16/89, effective 12/1/89; WSR 88-07-046 (Order 297), § 356-18-120, filed 3/11/88, effective 5/1/88; WSR 86-14-071 (Order 253), § 356-18-120, filed 7/1/86, effective 8/1/86. Statutory Authority: RCW 41.06.150(17). WSR 79-10-064 (Order 133), § 356-18-120, filed 9/18/79; Order 77, § 356-18-120, filed 5/7/75; Order 36, § 356-18-120, filed 7/1/71, effective 8/1/71. Formerly WAC 356-12-110.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-18-130 Military training leave—Paid. [Order 36, § 356-18-130, filed 7/1/71, effective 8/1/71. Formerly WAC 356-12-120.] Repealed by WSR 88-07-045 (Order 296), filed 3/11/88. Statutory Authority: RCW 41.06.150.

356-18-140 Leave without pay. [Statutory Authority: RCW 41.06.150. WSR 04-19-028, § 356-18-140, filed 9/9/04, effective 10/11/04; WSR 01-07-057, § 356-18-140, filed 3/19/01, effective 5/1/01. Statutory Authority: Chapter 41.06 RCW and RCW 41.06.150. WSR 96-13-076, § 356-18-140, filed 6/18/96, effective 8/1/96. Statutory Authority: RCW 41.06.150. WSR 95-19-098, § 356-18-140, filed 9/20/95, effective 11/1/95; WSR 89-06-028 (Order 314), § 356-18-140, filed 2/24/89, effective 4/1/89; WSR 87-02-038 (Order 267), § 356-18-140, filed 1/2/87; WSR 85-11-074 (Order 223), § 356-18-140, filed 5/22/85; WSR 84-23-059 (Order 211), § 356-18-140, filed 11/20/84. Statutory Authority: RCW 41.06.150(17). WSR 81-20-060 (Order 161), § 356-18-140, filed 10/5/81; WSR 79-10-064 (Order 133), § 356-18-140, filed 9/18/79; WSR 78-10-070 (Order 123), § 356-18-140, filed 9/26/78; Order 99, § 356-18-140, filed 2/24/77; Order 69, § 356-18-140, filed 9/30/74; Order 63, § 356-18-140, filed 2/26/74; Order 46, § 356-18-140, filed 5/9/72; Order 36, § 356-18-140, filed 7/1/71, effective 8/1/71. Formerly WAC 356-12-130, 356-12-140 and 356-12-180.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-18-145 Family and Medical Leave Act of 1993. [Statutory Authority: Chapter 41.06 RCW and RCW 41.06.150. WSR 96-13-076, § 356-18-145, filed 6/18/96, effective 8/1/96. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-19-152 (Order 431), § 356-18-145, filed 9/22/93, effective 10/23/93.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-18-150 Newborn, adoptive, or foster child care. [Statutory Authority: Chapter 41.06 RCW and RCW 41.06.150. WSR 96-13-076, § 356-18-150, filed 6/18/96, effective 8/1/96. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-19-152 (Order 431), § 356-18-150, filed 9/22/93, effective 10/23/93. Statutory Authority: RCW 41.06.150. WSR 89-06-028 (Order 314), § 356-18-150, filed 2/24/89, effective 4/1/89. Statutory Authority: RCW 41.06.150(17). WSR 81-09-037 (Order 153), § 356-18-150, filed 4/15/81; Order 90, § 356-18-150, filed 9/7/76; Order 77, § 356-18-150, filed 5/7/75; Order 36, § 356-18-150, filed 7/1/71, effective 8/1/71. Formerly WAC 356-12-190.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-18-160 Military leave—Reemployment. [Statutory Authority: RCW 41.06.150. WSR 02-15-052, § 356-18-160, filed 7/11/02, effective 9/1/02; WSR 89-06-028 (Order 314), § 356-18-160, filed 2/24/89, effective 4/1/89. Statutory Authority: RCW 41.06.150(17). WSR 78-06-017 (Order 120), § 356-18-160, filed 5/12/78; Order 36, § 356-18-160, filed 7/1/71, effective 8/1/71. Formerly WAC 356-12-150, 356-12-160.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

- 356-18-170 Government service leave—Reemployment. [Order 36, § 356-18-170, filed 7/1/71, effective 8/1/71. Formerly WAC 356-12-170.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-18-180 Returning employee rights. [Order 36, § 356-18-180, filed 7/1/71, effective 8/1/71. Formerly WAC 356-12-210.] Repealed by WSR 89-06-028 (Order 314), filed 2/24/89, effective 4/1/89. Statutory Authority: RCW 41.06.150.
- 356-18-190 Interim employee rights. [Order 36, § 356-18-190, filed 7/1/71, effective 8/1/71. Formerly WAC 356-12-220.] Repealed by WSR 88-21-028 (Order 309), filed 10/11/88. Statutory Authority: RCW 41.06.150.
- 356-18-200 Unauthorized absence. [Statutory Authority: RCW 41.06.150. WSR 84-23-059 (Order 211), § 356-18-200, filed 11/20/84; Order 36, § 356-18-200, filed 7/1/71, effective 8/1/71. Formerly WAC 356-12-230.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-18-210 Part-time employees—Vacation and sick leave. [Order 36, § 356-18-210, filed 7/1/71, effective 8/1/71. Formerly WAC 356-12-030.] Repealed by WSR 81-13-030 (Order 157), filed 6/15/81. Statutory Authority: RCW 41.06.150(17).
- 356-18-220 Leave without pay—Effect on anniversary date, periodic increment date, and seniority. [Statutory Authority: RCW 41.06.150. WSR 04-19-028, § 356-18-220, filed 9/9/04, effective 10/11/04; WSR 02-15-055, § 356-18-220, filed 7/11/02, effective 9/1/02; WSR 01-07-057, § 356-18-220, filed 3/19/01, effective 5/1/01; WSR 95-19-098, § 356-18-220, filed 9/20/95, effective 11/1/95. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 92-12-033 (Order 403), § 356-18-220, filed 5/28/92, effective 7/1/92. Statutory Authority: RCW 41.06.150. WSR 89-16-030 (Order 327), § 356-18-220, filed 7/25/89, effective 9/1/89; WSR 89-06-028 (Order 314), § 356-18-220, filed 2/24/89, effective 4/1/89; WSR 87-02-038 (Order 267), § 356-18-220, filed 1/2/87. Statutory Authority: RCW 41.06.150(17). WSR 81-20-060 (Order 161), § 356-18-220, filed 10/5/81; WSR 78-10-070 (Order 123), § 356-18-220, filed 9/26/78; Order 36, § 356-18-220, filed 7/1/71, effective 8/1/71. Formerly WAC 356-12-200.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-18-230 Partial day absence—Exceptions work period. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 91-14-044 (Order 377), § 356-18-230, filed 6/27/91, effective 7/28/91.] Repealed by WSR 93-06-081 (Order 415), filed 3/3/93, effective 4/3/93. Statutory Authority: RCW 41.06.040 and 41.06.150.

#### **Chapter 356-20 APPOINTMENTS**

- 356-20-010 Certification—Requests for—Generally. [M.S.R. 356.20.010, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-26-050.
- 356-20-020 Certification—General methods—Exceptions. [Order 1 (part), § 356-20-020, filed 1/31/68, effective 3/1/68; M.S.R. 356.20.020, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-26-060.
- 356-20-030 Certification—Registers—Order of rank—Exception. [Order 30, § 356-20-030, filed 2/11/71, effective 3/9/71; Order 1 (part), § 356-20-030, filed 1/31/68, effective 3/1/68; M.S.R. 356.20.030, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-26-070.
- 356-20-040 Certification—Exhausted registers—Procedure—Exception. [M.S.R. 356.20.040, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-26-080.
- 356-20-044 Certification—Exhausted or incomplete registers—Underfill. [Order 3, § 356-20-044, filed 5/1/68.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-26-090.
- 356-20-050 Certification—Local areas—How, when permitted. [M.S.R. 356.20.050, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-26-100.
- 356-20-060 Certification—When not necessary. [M.S.R. 356.20.060, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.
- 356-20-070 Certification—Actions required—By whom—Procedure. [M.S.R. 356.20.070, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-26-110.
- 356-20-080 Certification—Erroneous reports—Directors authority to revoke. [M.S.R. 356.20.080, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-26-120.
- 356-20-090 Certification—Selective—When permitted. [Order 23, § 356-20-090, filed 7/13/70, effective 8/15/70; M.S.R. 356.20.090, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-26-130.
- 356-20-100 Appointments—Original—General provisions. [M.S.R. 356.20.100, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.
- 356-20-105 Appointments—Original—Prohibition of discrimination—Exceptions. [Order 18, § 356-20-105, filed 12/9/69, effective 1/9/70.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-010.
- 356-20-110 Appointments—Original—Appointing authority—Right to examine records, applicant. [M.S.R. 356.20.110, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.
- 356-20-120 Appointments—Original—Declination by eligible—Effect. [M.S.R. 356.20.120, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.
- 356-20-130 Appointments—Provisional—General provisions. [M.S.R. 356.20.130, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.

- 356-20-140 Appointments—Provisional—Directors duty to recruit. [M.S.R. 356.20.140, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-020.
- 356-20-150 Appointments—Provisional—Limitations—Prohibitions. [M.S.R. 356.20.150, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-030.
- 356-20-160 Appointments—Provisional—Employees taking same—Effect. [M.S.R. 356.20.160, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-040.
- 356-20-170 Appointments—Emergency—How made—Status. [M.S.R. 356.20.170, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-050.
- 356-20-180 Appointments—In-training—How made—Status. [M.S.R. 356.20.180, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.
- 356-20-184 Appointments—Underfill. [Order 3, § 356-20-184, filed 5/1/68.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-060.
- 356-20-190 Appointments—Temporary, part-time. [M.S.R. 356.20.190, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.
- 356-20-194 Appointments—Acting. [Order 3, § 356-20-194, filed 5/1/68, effective 6/1/68.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-070.
- 356-20-200 Appointments—Interim. [M.S.R. 356.20.200, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.
- 356-20-210 Probation, trial service period—Distinguished. [M.S.R. 356.20.210, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.
- 356-20-220 Probation period—Six months provisions—Status of employee. [Order 30, § 356-20-220, filed 2/11/71, effective 3/9/71; M.S.R. 356.20.220, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-260.
- 356-20-230 Probation period—Counseling, training, during interim. [M.S.R. 356.20.230, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.
- 356-20-240 Probation period—Dismissal—Notice requirements—Rights acquired. [M.S.R. 356.20.240, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-270.
- 356-20-250 Probation period—Transfer—Intra-departmental appointment to higher class. [Order 30, § 356-20-250, filed 2/11/71, effective 3/9/71; M.S.R. 356.20.250, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-280.
- 356-20-260 Trial service—General provisions—Status on reversion. [M.S.R. 356.20.260, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-320.
- 356-20-270 Trial service—Counseling, training during interim. [M.S.R. 356.20.270, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-310.
- 356-20-280 Trial service—Promotion—Reversion status. [Order 1 (part), § 356-20-280, filed 1/31/68, effective 3/1/68; M.S.R. 356.20.280, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.
- 356-20-285 Trial service—Appointment from reduction in force registers—Status. [Order 32, § 356-20-285, filed 3/8/71, effective 4/8/71.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.
- 356-20-290 Training programs—Generally duty of director to promulgate. [M.S.R. 356.20.290, filed 5/26/66.] Repealed and readopted by Order 27, filed 11/17/70. Later promulgation, see WAC 356-36-020(3). Repealed by Order 36, filed 7/1/71, effective 8/1/71.
- 356-20-300 Training programs—Probationary, trial service—Availability. [M.S.R. 356.20.300, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.
- 356-20-310 Training programs—When conducted—Allowances in compensatory time. [M.S.R. 356.20.310, filed 5/26/66.] Repealed and readopted by Order 27, filed 11/17/70. Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-36-180.
- 356-20-320 Training programs—Credit for completion—Effect. [M.S.R. 356.20.320, filed 5/26/66.] Repealed and readopted by Order 27, filed 11/17/70. Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-36-190.

## Chapter 356-22

### RECRUITMENT—EXAMINATIONS

- 356-22-010 Examination—Announcements. [Statutory Authority: RCW 41.06.150. WSR 99-05-043, § 356-22-010, filed 2/12/99, effective 4/1/99. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-05-029 (Order 338), § 356-22-010, filed 2/13/90, effective 4/1/90. Statutory Authority: RCW 41.06.150. WSR 87-02-038 (Order 267), § 356-22-010, filed 1/2/87; Order 63, § 356-22-010, filed 2/26/74; Order 36, § 356-22-010, filed 7/1/71, effective 8/1/71. Formerly WAC 356-16-010.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-22-020 Recruitment—Time periods—Requirements. [Order 36, § 356-22-020, filed 7/1/71, effective 8/1/71. Formerly WAC 356-16-020.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-22-030 Recruitment—Promotional—Notice requirements. [Order 36, § 356-22-030, filed 7/1/71, effective 8/1/71. Formerly WAC 356-16-040 and 356-16-050.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-22-035 College recruitment program purpose. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 92-14-066 (Order 407), § 356-22-035, filed 6/26/92, effective 9/1/92.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-22-036 College recruitment program—General provisions. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-22-036, filed 7/8/04, effective 8/8/04. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 92-14-066 (Order 407), § 356-22-036, filed 6/26/92, effective 9/1/92.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-22-040 Applications—Contents—Restrictions. [Statutory Authority: RCW 41.06.150. WSR 99-05-043, § 356-22-040, filed 2/12/99, effective 4/1/99; WSR 87-02-038 (Order 267), § 356-22-040, filed 1/2/87; Order 81, § 356-22-040, filed 8/21/75, effective 9/21/75; Order 80, § 356-22-040, filed 7/16/75, effective 8/16/75; Order 36, § 356-22-040, filed 7/1/71, effective 8/1/71. Formerly WAC 356-16-070 and 356-16-080.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-22-050 Applications—Residence and citizenship requirements. [Order 36, § 356-22-050, filed 7/1/71, effective 8/1/71. Formerly WAC 356-16-100.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-22-060 Applications—Filing—Time limit. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 91-02-029 (Order 365), § 356-22-060, filed 12/24/90, effective 2/1/91; Order 36, § 356-22-060, filed 7/1/71, effective 8/1/71. Formerly WAC 356-16-110.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-22-070 Applications—Disqualification. [Statutory Authority: RCW 41.06.150. WSR 95-19-098, § 356-22-070, filed 9/20/95, effective 11/1/95. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-12-085 (Order 418), § 356-22-070, 5/28/93, effective 7/1/93; WSR 93-02-040 (Order 414), § 356-22-070, filed 1/5/93, effective 2/1/93; WSR 90-12-020 (Order 346), § 356-22-070, filed 5/30/90, effective 7/1/90. Statutory Authority: RCW 41.06.150. WSR 87-02-038 (Order 267), § 356-22-070, filed 1/2/87; WSR 84-14-006 (Order 207), § 356-22-070, filed 6/22/84. Statutory Authority: RCW 41.06.150(17). WSR 78-06-017 (Order 120), § 356-22-070, filed 5/12/78; Order 36, § 356-22-070, filed 7/1/71, effective 8/1/71. Formerly WAC 356-16-120.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-22-080 Applications—Disqualification—Notice requirements. [Statutory Authority: RCW 41.06.150. WSR 86-08-035 (Order 244), § 356-22-080, filed 3/26/86, effective 5/1/86; Order 87, § 356-22-080, filed 5/4/76; Order 81, § 356-22-080, filed 8/21/75, effective 9/21/75\*; Order 56, § 356-22-080, filed 6/25/73; Order 36, § 356-22-080, filed 7/1/71, effective 8/1/71. Formerly WAC 356-16-130.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-22-090 Examinations—Composition. [Statutory Authority: RCW 41.06.150. WSR 99-05-043, § 356-22-090, filed 2/12/99, effective 4/1/99. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 91-20-036 (Order 390), § 356-22-090, filed 9/23/91, effective 11/1/91. Statutory Authority: RCW 41.06.150(17). WSR 81-13-030 (Order 157), § 356-22-090, filed 6/15/81; Order 49, § 356-22-090, filed 8/17/72; Order 44, § 356-22-090, filed 4/14/72; Order 36, § 356-22-090, filed 7/1/71, effective 8/1/71. Formerly WAC 356-16-180 and 356-16-190.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-22-100 Examinations—Time and place. [Statutory Authority: RCW 41.06.150. WSR 87-02-038 (Order 267), § 356-22-100, filed 1/2/87. Statutory Authority: RCW 41.06.150(17). WSR 78-06-017 (Order 120), § 356-22-100, filed 5/12/78; Order 36, § 356-22-100, filed 7/1/71, effective 8/1/71. Formerly WAC 356-16-150.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-22-110 Examinations—Anonymity of applicant. [Order 36, § 356-22-110, filed 7/1/71, effective 8/1/71. Formerly WAC 356-16-160.] Repealed by Order 44, filed 4/14/72.

356-22-11001 Examinations—Use of aids by applicants. [Order 71, § 356-22-110 (codified as WAC 356-22-11001), filed 12/30/74.] Repealed by WSR 90-05-029 (Order 338), filed 2/13/90, effective 4/1/90. Statutory Authority: RCW 41.06.040 and 41.06.150.

356-22-111 Examinations—Use of aids by applicants. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-05-029 (Order 338), § 356-22-111, filed 2/13/90, effective 4/1/90.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-22-120 Examinations—Promotional—Evaluations—Regulations. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 91-15-078 (Order 379), § 356-22-120, filed 7/23/91, effective 9/1/91; WSR 91-02-028 (Order 364), § 356-22-120, filed 12/24/90, effective 2/1/91; WSR 90-05-029 (Order 338), § 356-22-120, filed 2/13/90, effective 4/1/90. Statutory Authority: RCW 41.06.150(17). WSR 82-19-092 (Order 175), § 356-22-120, filed 9/22/82; WSR 78-06-017 (Order 120), § 356-22-120, filed 5/12/78; Order 49, § 356-22-120, filed 8/17/72; Order 42, § 356-22-120, filed 1/11/72; Order 36, § 356-22-120, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-020.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-22-125 Examinations—Desirable qualifications. [Statutory Authority: Chapter 41.06 RCW and RCW 41.06.150. WSR 93-23-069 (Order 434), § 356-22-125, filed 11/16/93, effective 12/17/93.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-22-130 Examinations—Minimum qualifications waived or modified—Examinations modified. [Statutory Authority: RCW 41.06.150. WSR 95-19-098, § 356-22-130, filed 9/20/95, effective 11/1/95. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 91-03-071 (Order 369), § 356-22-130, filed 1/16/91, effective 3/1/91. Statutory Authority: RCW 41.06.150(17). WSR 80-06-033 (Order 144), § 356-22-130, filed 5/9/80; WSR 78-06-017 (Order 120), § 356-22-130, filed 5/12/78; Order 80, § 356-22-130, filed 7/16/75, effective 8/16/75; Permanent and Emergency Order 50, § 356-22-130, filed 10/19/72; Order 36, § 356-22-130, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-024.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

- 356-22-132 Applications—Minimum qualifications—Volunteer experience. [Order 74, § 356-22-132, filed 3/7/75.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-22-135 Applications—Minimum qualifications—Education—Substitution. [Order 47, § 356-22-135, filed 6/14/72.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-22-140 Applications—Reexamination. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 91-02-026 (Order 362), § 356-22-140, filed 12/24/90, effective 2/1/91; Order 36, § 356-22-140, filed 7/1/71, effective 8/1/71. Formerly WAC 356-16-170.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-22-150 Applications—Special. [Order 36, § 356-22-150, filed 7/1/71, effective 8/1/71. Formerly WAC 356-16-230.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-22-160 Examination ratings—Computation. [Statutory Authority: RCW 41.06.150. WSR 01-17-081, § 356-22-160, filed 8/16/01, effective 9/16/01; Order 49, § 356-22-160, filed 8/17/72; Order 36, § 356-22-160, filed 7/1/71, effective 8/1/71. Formerly WAC 356-16-200.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-22-170 Examination results—Notice requirements. [Statutory Authority: RCW 41.06.150(17). WSR 78-06-017 (Order 120), § 356-22-170, filed 5/12/78; Order 36, § 356-22-170, filed 7/1/71, effective 8/1/71. Formerly WAC 356-16-210.] Repealed by WSR 01-17-081, filed 8/16/01, effective 9/16/01. Statutory Authority: RCW 41.06.150.
- 356-22-180 Examination—Oral examining panel. [Statutory Authority: RCW 41.06.150. WSR 99-19-114, § 356-22-180, filed 9/21/99, effective 11/1/99; WSR 99-05-043, § 356-22-180, filed 2/12/99, effective 4/1/99; WSR 98-19-034, § 356-22-180, filed 9/10/98, effective 10/12/98; WSR 87-02-038 (Order 267), § 356-22-180, filed 1/2/87. Statutory Authority: RCW 41.06.150(17). WSR 78-04-014 (Order 117), § 356-22-180, filed 3/9/78; Order 36, § 356-22-180, filed 7/1/71, effective 8/1/71. Formerly WAC 356-16-220.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-22-190 Examinations—Medical. [Statutory Authority: RCW 41.06.150. WSR 87-02-038 (Order 267), § 356-22-190, filed 1/2/87. Statutory Authority: RCW 41.06.150(17). WSR 78-06-017 (Order 120), § 356-22-190, filed 5/12/78; Order 36, § 356-22-190, filed 7/1/71, effective 8/1/71. Formerly WAC 356-16-240.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-22-200 Examination—Verification of application content. [Statutory Authority: RCW 41.06.150(17). WSR 78-06-017 (Order 120), § 356-22-200, filed 5/12/78; Order 36, § 356-22-200, filed 7/1/71, effective 8/1/71. Formerly WAC 356-16-140.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-22-210 Examinations—Records and retention. [Statutory Authority: RCW 41.06.150. WSR 85-11-074 (Order 223), § 356-22-210, filed 5/22/85; Order 36, § 356-22-210, filed 7/1/71, effective 8/1/71. Formerly WAC 356-16-250.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-22-220 Veterans scoring in examinations. [Statutory Authority: RCW 41.06.150. WSR 03-20-010, § 356-22-220, filed 9/19/03, effective 9/19/03; WSR 02-15-052, § 356-22-220, filed 7/11/02, effective 9/1/02; WSR 98-19-034, § 356-22-220, filed 9/10/98, effective 10/12/98; WSR 96-11-060, § 356-22-220, filed 5/10/96, effective 6/6/96; WSR 84-14-006 (Order 207), § 356-22-220, filed 6/22/84; Order 68, § 356-22-220, filed 6/25/74; Order 36, § 356-22-220, filed 7/1/71, effective 8/1/71. Formerly WAC 356-16-260.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-22-230 Examinations—Noncompetitive. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-22-230, filed 7/8/04, effective 8/8/04; WSR 98-19-034, § 356-22-230, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150(17). WSR 79-11-046 (Order 136), § 356-22-230, filed 10/15/79, effective 1/1/80; Order 77, § 356-22-230, filed 5/7/75, effective 6/7/75; Order 71, § 356-22-230, filed 12/30/74; Order 36, § 356-22-230, filed 7/1/71, effective 8/1/71. Formerly WAC 356-16-280.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-22-240 Examinations—Score records—Duration of maintenance. [Order 36, § 356-22-240, filed 7/1/71, effective 8/1/71. Formerly WAC 356-16-310.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

**Reviser's note:** \*The amendment of this section by Order 81 was enjoined by the superior court of Thurston County in Cause No. 53071.

## Chapter 356-24 PROMOTIONS—DEMOTIONS—TRANSFERS

- 356-24-010 Promotion—Statement of policy. [M.S.R. 356.24.010, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-150.
- 356-24-020 Promotion—Examination—Rules—Regulations. [Order 30, § 356-24-020, filed 2/11/71, effective 3/9/71; M.S.R. 356.24.020, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.
- 356-24-024 Promotion—Examinations—Minimum qualifications waived or modified. [Order 3 (part), § 356-24-024, filed 5/1/68.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-22-130.
- 356-24-030 Promotion—Registers—How maintained. [M.S.R. 356.24.030, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.
- 356-24-040 Promotion—Probationary employees—Restrictions—Exceptions. [M.S.R. 356.24.040, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-160.

356-24-050 Promotion—Trial service period requirements—Reversion—Status. [M.S.R. 356.24.050, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.

356-24-054 Promotion—Underfill. [Order 3 (part), § 356-24-054, filed 5/1/68.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-170.

356-24-060 Promotion—Transfers not to be considered. [M.S.R. 356.24.060, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.

356-24-070 Transfer—Domiciliary movement—Requirements. [M.S.R. 356.24.070, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-180.

356-24-080 Transfer—Within class—Agency—Permitted—Report. [Order 30, § 356-24-080, filed 2/11/71, effective 3/9/71; M.S.R. 356.24.080, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-190.

356-24-090 Transfer—Between classes—Restrictions. [M.S.R. 356.24.090, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-200.

356-24-100 Transfer—Between agencies—Restrictions. [Order 30, § 356-24-100, filed 2/11/71, effective 3/9/71; M.S.R. 356.24.100, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-210.

356-24-110 Reinstatement—Rules—Regulations status. [M.S.R. 356.24.110, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-220.

356-24-120 Demotion—Voluntary—Generally. [Order 30, § 356-24-120, filed 2/11/71, effective 3/9/71; M.S.R. 356.24.120, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-230.

356-24-130 Demotion—Voluntary—Same—Requirements. [M.S.R. 356.24.130, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-230.

356-24-140 Demotion—Voluntary—Same—Permanent employee—Status. [M.S.R. 356.24.140, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-230.

356-24-150 Demotion—Voluntary—Salary—Method of computation. [M.S.R. 356.24.150, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-14-160.

356-24-160 Demotion—Voluntary—Subsequent elevation—Rules, requirements. [M.S.R. 356.24.160, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-14-170, 356-30-240.

356-24-170 Noncitizen employees—Status—Dismissal, demotion—Grounds—Exceptions. [M.S.R. 356.24.170, filed 5/26/66.] Repealed by Order 11, filed 3/3/69.

356-24-180 Voluntary resignations—Requirements—Rules. [M.S.R. 356.24.180, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-250.

356-24-190 Service ratings—How computed—Effect. [M.S.R. 356.24.190, filed 5/26/66.] Repealed by Order 10, filed 1/2/69.

356-24-191 Performance evaluation—Planning—Procedure—Requirements. [Order 10, § 356-24-191, filed 1/2/69.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-300.

356-24-200 Intermittent employment—Rules—Regulations. [Order 9, § 356-24-200, filed 10/29/68, effective 12/1/68; Order, filed 2/1/67; M.S.R. 356.24.200, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-140.

356-24-210 Temporary employment—Defined—Exception. [M.S.R. 356.24.210, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-080.

356-24-220 Temporary employment—Appointment from register required—Exception. [M.S.R. 356.24.220, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.

356-24-230 Temporary employment—Reappointment prohibited—Exceptions. [M.S.R. 356.24.230, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-080.

356-24-240 Temporary employment—Status—Transfers—Requirements. [M.S.R. 356.24.240, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-080.

356-24-250 Temporary employment—Retention on permanent register—Requirements. [M.S.R. 356.24.250, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.

356-24-260 Temporary employment—Voluntary demotion—Requirements. [M.S.R. 356.24.260, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.

356-24-270 Temporary employment—Separation—Notice requirements. [M.S.R. 356.24.270, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-100.

356-24-280 Temporary employment—Permanent employees—Status. [M.S.R. 356.24.280, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-090.

356-24-290 Seasonal employment. [M.S.R. 356.24.290, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-130.

356-24-300 Part-time employment—Hiring procedure. [M.S.R. 356.24.300, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.

356-24-310 Part-time employment—Rights acquired. [Order 9, § 356-24-310, filed 10/29/68, effective 12/1/68; M.S.R. 356.24.310, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-120.

356-24-320 Part-time employment—Limitation on movement status. [M.S.R. 356.24.320, filed 5/26/66.] Repealed by Order 9, filed 10/29/68, effective 12/1/68.]

- 356-24-330 Demotion—Suspension—Dismissal—Grounds for enumerated—Cause. [M.S.R. 356.24.330, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-010.
- 356-24-340 Reduction in lieu of dismissal—Procedure. [M.S.R. 356.24.340, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-020.
- 356-24-350 Suspension—Grounds for—Election of term—Notice. [M.S.R. 356.24.350, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-030.
- 356-24-360 Dismissal—Grounds for—Notice requirements. [M.S.R. 356.24.360, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.
- 356-24-370 Dismissal, suspension—Concurrently—Notice requirements. [M.S.R. 356.24.370, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-050.
- 356-24-380 A.W.O.L.—Presumption of abandonment—Notice. [M.S.R. 356.24.380, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-060.
- 356-24-390 Dismissal, demotion, suspension—Withdrawal of charges by appointing authority—Time limitation. [M.S.R. 356.24.390, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-070.
- 356-24-400 Reduction in force—Rules—Regulations—Procedure. [Order 34, filed 5/13/71, effective 6/13/71; Order 30, § 356-24-400, filed 2/11/71, effective 3/9/71; M.S.R. 356.24.400, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-30-330.

**Chapter 356-26**  
**REGISTERS—CERTIFICATION**

- 356-26-010 Registers—Responsibility—Duration—Maintenance. [Statutory Authority: RCW 41.06.150. WSR 99-05-043, § 356-26-010, filed 2/12/99, effective 4/1/99; WSR 87-02-038 (Order 267), § 356-26-010, filed 1/2/87; Order 77, § 356-26-010, filed 5/7/75; Order 36, § 356-26-010, filed 7/1/71, effective 8/1/71. Formerly WAC 356-16-320.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-26-020 Registers—Appointments—How made. [Order 36, § 356-26-020, filed 7/1/71, effective 8/1/71. Formerly WAC 356-16-290.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-26-030 Register designation. [Statutory Authority: RCW 41.06.150. WSR 04-11-046, § 356-26-030, filed 5/13/04, effective 7/1/04; WSR 01-19-032, § 356-26-030, filed 9/13/01, effective 10/14/01; WSR 98-19-034, § 356-26-030, filed 9/10/98, effective 10/12/98. Statutory Authority: Chapter 41.06 RCW and RCW 41.06.150. WSR 94-10-008, § 356-26-030, filed 4/21/94, effective 5/31/94. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-12-088 (Order 421), § 356-26-030, filed 5/28/93, effective 7/1/93. Statutory Authority: RCW 41.06.150. WSR 85-14-008 (Order 224), § 356-26-030, filed 6/24/85; WSR 85-05-030 (Order 217), § 356-26-030, filed 2/15/85; WSR 84-14-006 (Order 207), § 356-26-030, filed 6/22/84; WSR 84-11-091 (Order 204), § 356-26-030, filed 5/23/84, effective 9/1/84; WSR 83-01-115 (Order 179), § 356-26-030, filed 12/22/82. Statutory Authority: RCW 41.06.150(17). WSR 82-19-092 (Order 175), § 356-26-030, filed 9/22/82; WSR 81-20-060 (Order 161), § 356-26-030, filed 10/5/81; WSR 80-13-047 (Order 147), § 356-26-030, filed 9/16/80; Order 58, § 356-26-030, filed 9/10/73; Permanent and Emergency Order 50, § 356-26-030, filed 10/19/72; Order 40, § 356-26-030, filed 12/10/71; Order 36, § 356-26-030, filed 7/1/71, effective 8/1/71. Formerly WAC 356-16-330, 356-16-340, 356-16-350, 356-16-360, 356-16-370, 356-16-380, 356-16-390, 356-16-400.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-26-040 Registers—Name removal for cause—Grounds enumerated—Requirements. [Statutory Authority: RCW 41.06.150. WSR 02-03-062, § 356-26-040, filed 1/10/02, effective 3/1/02; WSR 01-17-082, § 356-26-040, filed 8/16/01, effective 9/16/01; WSR 00-10-026, § 356-26-040, filed 4/24/00, effective 6/1/00; WSR 98-19-034, § 356-26-040, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-02-040 (Order 414), § 356-26-040, filed 1/5/93, effective 2/1/93; WSR 91-13-041 (Order 375), § 356-26-040, filed 6/14/91, effective 8/1/91. Statutory Authority: RCW 41.06.150. WSR 87-13-072 (Order 279), § 356-26-040, filed 6/17/87, effective 8/1/87; WSR 87-02-038 (Order 267), § 356-26-040, filed 1/2/87; WSR 85-21-113 (Order 237), § 356-26-040, filed 10/23/85, effective 12/1/85. Statutory Authority: RCW 41.06.150(17). WSR 82-19-092 (Order 175), § 356-26-040, filed 9/22/82; WSR 81-13-030 (Order 157), § 356-26-040, filed 6/15/81; Order 87, § 356-26-040, filed 5/4/76, effective 6/5/76; Order 81, § 356-26-040, filed 8/21/75, effective 9/21/75; Order 76, § 356-26-040, filed 3/31/75; Order 36, § 356-26-040, filed 7/1/71, effective 8/1/71. Formerly WAC 356-16-410.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-26-050 Certification—Requests for. [Statutory Authority: RCW 41.06.150. WSR 88-18-096 (Order 308), § 356-26-050, filed 9/7/88, effective 11/1/88; Order 40, § 356-26-050, filed 12/10/71; Order 36, § 356-26-050, filed 7/1/71, effective 8/1/71. Formerly WAC 356-20-010.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-26-060 Certification—General methods. [Statutory Authority: RCW 41.06.150. WSR 02-15-044, § 356-26-060, filed 7/11/02, effective 9/1/02; WSR 99-05-043, § 356-26-060, filed 2/12/99, effective 4/1/99. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-19-147 (Order 432), § 356-26-060, filed 9/22/93, effective 10/23/93; WSR 93-08-048 (Order 416), § 356-26-060, filed 4/2/93, effective 5/3/93; WSR 91-02-030 (Order 366), § 356-26-060, filed 12/24/90, effective 2/1/91; WSR 90-12-022 (Order 348), § 356-26-060, filed 5/30/90, effective 6/30/90. Statutory Authority: RCW 41.06.150. WSR 87-24-025 (Order 284), § 356-26-060, filed 11/24/87, effective 1/1/88; WSR 87-02-038 (Order 267), § 356-26-060,

filed 1/2/87; WSR 86-21-114 (Order 261), § 356-26-060, filed 10/20/86, effective 12/1/86; WSR 85-23-048 (Order 238), § 356-26-060, filed 11/18/85. Statutory Authority: RCW 41.06.150(17). WSR 82-19-092 (Order 175), § 356-26-060, filed 9/22/82; WSR 81-20-060 (Order 161), § 356-26-060, filed 10/5/81; WSR 81-03-017 (Order 151), § 356-26-060, filed 1/12/81. Statutory Authority: RCW 41.06.140(17). WSR 80-04-025 (Order 142), § 356-26-060, filed 3/14/80. Statutory Authority: RCW 41.06.150(17). WSR 79-12-072 (Order 138), § 356-26-060, filed 11/30/79, effective 1/1/80; WSR 79-11-046 (Order 136), § 356-26-060, filed 10/15/79, effective 1/1/80; Order 112, § 356-26-060, filed 11/7/77; Order 96, § 356-26-060, filed 12/10/76 and 12/20/76; Order 77, § 356-26-060, filed 5/7/75; Order 68, § 356-26-060, filed 6/25/74; Order 66, § 356-26-060, filed 5/28/74; Order 56, § 356-26-060, filed 6/25/73; Order 54, § 356-26-060, filed 4/26/73; Order 36, § 356-26-060, filed 7/1/71, effective 8/1/71. Formerly WAC 356-20-020.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-26-070 Certification—Registers—Order of rank—Exception. [Statutory Authority: RCW 41.06.150. WSR 99-05-043, § 356-26-070, filed 2/12/99, effective 4/1/99; WSR 95-19-098, § 356-26-070, filed 9/20/95, effective 11/1/95. Statutory Authority: Chapter 41.06 RCW and RCW 41.06.150. WSR 94-10-008, § 356-26-070, filed 4/21/94, effective 5/31/94. Statutory Authority: RCW 41.06.150. WSR 84-11-091 (Order 204), § 356-26-070, filed 5/23/84, effective 9/1/84; WSR 83-09-030 (Order 183), § 356-26-070, filed 4/15/83. Statutory Authority: RCW 41.06.150(17). WSR 81-20-060 (Order 161), § 356-26-070, filed 10/5/81; WSR 79-12-072 (Order 138), § 356-26-070, filed 11/30/79, effective 1/1/80; Order 72, § 356-26-070, filed 1/30/75; Order 36, § 356-26-070, filed 7/1/71, effective 8/1/71. Formerly WAC 356-20-030.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-26-075 Certification—Registers—Exception—Agencies merging. [Statutory Authority: Chapter 41.06 RCW and 41.06.150. WSR 93-22-081 (Order 433), § 356-26-075, filed 11/1/93, effective 12/2/93.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-26-080 Certification—Exhausted registers—Procedure. [Statutory Authority: RCW 41.06.150. WSR 95-19-098, § 356-26-080, filed 9/20/95, effective 11/1/95; WSR 88-18-096 (Order 308), § 356-26-080, filed 9/7/88, effective 11/1/88; Order 36, § 356-26-080, filed 7/1/71, effective 8/1/71. Formerly WAC 356-20-040.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-26-090 Certification—Underfill. [Statutory Authority: RCW 41.06.150. WSR 95-19-098, § 356-26-090, filed 9/20/95, effective 11/1/95; WSR 87-03-032 (Order 269), § 356-26-090, filed 1/14/87, effective 3/1/87; Order 36, § 356-26-090, filed 7/1/71, effective 8/1/71. Formerly WAC 356-20-044.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-26-100 Certification—Local areas—Conditions. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-19-147 (Order 432), § 356-26-100, filed 9/22/93, effective 10/23/93. Statutory Authority: RCW 41.06.150. WSR 83-08-010 (Order 181), § 356-26-100, filed 3/25/83; Order 36, § 356-26-100, filed 7/1/71, effective 8/1/71. Formerly WAC 356-20-050.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-26-110 Certification—Actions required. [Statutory Authority: RCW 41.06.150. WSR 99-03-044, § 356-26-110, filed 1/15/99, effective 3/1/99; Order 40, § 356-26-110, filed 12/10/71; Order 36, § 356-26-110, filed 7/1/71, effective 8/1/71. Formerly WAC 356-20-070.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-26-120 Certification—Errors—Correction. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 92-02-009 (Order 396), § 356-26-120, filed 12/20/91, effective 2/1/92. Statutory Authority: RCW 41.06.150. WSR 89-02-010 (Order 311), § 356-26-120, filed 12/28/88, effective 2/1/89; Order 76, § 356-26-120, filed 3/31/75; Order 36, § 356-26-120, filed 7/1/71, effective 8/1/71. Formerly WAC 356-20-080.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-26-130 Certification—Selective—When permitted. [Statutory Authority: RCW 41.06.150. WSR 02-03-063, § 356-26-130, filed 1/10/02, effective 3/1/02; WSR 87-02-038 (Order 267), § 356-26-130, filed 1/2/87; WSR 85-07-060 (Order 219), § 356-26-130, filed 3/20/85. Statutory Authority: RCW 41.06.150(17). WSR 79-12-072 (Order 138), § 356-26-130, filed 11/30/79, effective 1/1/80; WSR 79-11-046 (Order 136), § 356-26-130, filed 10/15/79, effective 1/1/80; Order 69, § 356-26-130, filed 9/30/74; Order 47, § 356-26-130, filed 6/14/72; Order 39, § 356-26-130, filed 9/15/71; Order 36, § 356-26-130, filed 7/1/71, effective 8/1/71. Formerly WAC 356-20-090.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-26-140 Background check requirements—Department of social and health services and department of services for the blind. [Statutory Authority: RCW 41.06.150. WSR 04-11-046, § 356-26-140, filed 5/13/04, effective 7/1/04; WSR 02-07-050, § 356-26-140, filed 3/14/02, effective 5/1/02; WSR 01-19-032, § 356-26-140, filed 9/13/01, effective 10/14/01. Statutory Authority: RCW 41.06.150 and chapters 43.43 and 72.23 RCW. WSR 89-19-062 (Order 329), § 356-26-140, filed 9/20/89, effective 10/21/89. Statutory Authority: RCW 41.06.150. WSR 87-06-024 (Order 271), § 356-26-140, filed 2/24/87.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

## Chapter 356-28 APPEALS

356-28-010 Appeals—Generally. [M.S.R. 356.28.010, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-080.

356-28-020 Appeals—Applicants, eligibles, grounds for—Requirements. [M.S.R. 356.28.020, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-090.

356-28-030 Appeals—Terminated employee—Request for reemployment list—Status. [M.S.R. 356.28.030, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-250.

356-28-040 Appeals—How taken. [M.S.R. 356.28.040, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-080.

356-28-050 Appeals—Receipt of—Procedure. [M.S.R. 356.28.050, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-080.

356-28-060 Appeals—Hearings before the board—Rules. [M.S.R. 356.28.060, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-110.

356-28-070 Appearance and practice before the board—Who may appear. [M.S.R. 356.28.070, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-120.

356-28-080 Standards of ethical conduct. [M.S.R. 356.28.080, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-140.

356-28-090 Appearance by former officer or employee of the board. [M.S.R. 356.28.090, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-130.

356-28-100 Computation of time. [M.S.R. 356.28.100, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-150.

356-28-110 Notice and opportunity for hearing. [M.S.R. 356.28.110, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-110.

356-28-120 Service of process—By whom served. [M.S.R. 356.28.120, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-160.

356-28-130 Upon whom served. [M.S.R. 356.28.130, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-160.

356-28-140 Method of service. [M.S.R. 356.28.140, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-160.

356-28-150 When service complete. [M.S.R. 356.28.150, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-160.

356-28-160 Filing with board. [M.S.R. 356.28.160, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-170.

356-28-170 Subpoenas—Form. [M.S.R. 356.28.170, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-180.

356-28-180 Issuance to parties. [M.S.R. 356.28.180, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-180.

356-28-190 Service of subpoena. [M.S.R. 356.28.190, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-180.

356-28-200 Fees. [M.S.R. 356.28.200, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-190.

356-28-210 Proof of service. [M.S.R. 356.28.210, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-200.

356-28-220 Quashing. [M.S.R. 356.28.220, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-210.

356-28-230 Depositions—Right to take. [M.S.R. 356.28.230, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-220.

356-28-240 Scope. [M.S.R. 356.28.240, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-220.

356-28-250 Officer before whom taken. [M.S.R. 356.28.250, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-220.

356-28-260 Authorization. [M.S.R. 356.28.260, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-220.

356-28-270 Protection of parties and deponents. [M.S.R. 356.28.270, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-220.

356-28-280 Oral examination and cross-examination. [M.S.R. 356.28.280, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-220.

356-28-290 Recordation. [M.S.R. 356.28.290, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-220.

356-28-300 Signing, attestation, and return. [M.S.R. 356.28.300, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-220.

356-28-310 Use and effect. [M.S.R. 356.28.310, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-220.

356-28-320 Fees of officers and deponents. [M.S.R. 356.28.320, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-220.

356-28-330 Depositions upon interrogatories—Submission. [M.S.R. 356.28.330, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-220.

356-28-340 Interrogation. [M.S.R. 356.28.340, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-220.

356-28-350 Attestation and return. [M.S.R. 356.28.350, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-220.

356-28-360 Provisions of deposition rule. [M.S.R. 356.28.360, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-220.

356-28-370 Interrogatories to parties. [M.S.R. 356.28.370, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-220.

- 356-28-380 Scope—Protection of parties. [M.S.R. 356.28.380, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-220.
- 356-28-390 Discovery and production of documents and things for inspection, copying, or photographing. [M.S.R. 356.28.390, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-220.
- 356-28-400 Protection of parties. [M.S.R. 356.28.400, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-220.
- 356-28-410 Savings. [M.S.R. 356.28.410, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-220.
- 356-28-420 Enforcement. [M.S.R. 356.28.420, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-220.
- 356-28-430 Burden of proof. [M.S.R. 356.28.430, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/17. Later promulgation, see WAC 356-34-230.
- 356-28-440 Appeals—Findings of fact—Conclusions of law—Filing procedure. [M.S.R. 356.28.440, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-240.
- 356-28-450 Appeals—Restoration of rights. [M.S.R. 356.28.450, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-250.
- 356-28-460 Appeals—Correction of rating—Effect. [M.S.R. 356.28.460, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-260.
- 356-28-470 Appeals—Grounds for—To superior court. [M.S.R. 356.28.470, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-270.
- 356-28-480 Appeals—Grounds—Notice requirements. [M.S.R. 356.28.480, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-280.
- 356-28-490 Appeals—Hearings—Time limitations—Preparation of transcript—Costs. [M.S.R. 356.28.490, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-290.
- 356-28-500 Appeals—Court hearing—How record considered. [M.S.R. 356.28.500, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-300.

## Chapter 356-30 APPOINTMENTS—SEPARATIONS

- 356-30-005 Appointments—Permitted within rules. [Statutory Authority: RCW 41.06.150(17). WSR 78-06-017 (Order 120), § 356-30-005, filed 5/12/78.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-30-007 Appointment—Authority—Delegation of. [Statutory Authority: RCW 41.06.150(17). WSR 82-19-092 (Order 175), § 356-30-007, filed 9/22/82.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-30-010 Appointments—Bona fide occupational qualifications. [Statutory Authority: RCW 41.06.150. WSR 99-05-043, § 356-30-010, filed 2/12/99, effective 4/1/99; WSR 87-02-038 (Order 267), § 356-30-010, filed 1/2/87; Order 36, § 356-30-010, filed 7/1/71, effective 8/1/71. Formerly WAC 356-20-105.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-30-012 Department of social and health services—Background check requirements. [Statutory Authority: RCW 41.06.150. WSR 01-19-032, § 356-30-012, filed 9/13/01, effective 10/14/01.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-30-015 Appointments—Prohibition of multiple appointments to single position—Exceptions. [Statutory Authority: RCW 41.06.150. WSR 88-18-096 (Order 308), § 356-30-015, filed 9/7/88, effective 11/1/88. Statutory Authority: RCW 41.06.150(17). WSR 78-10-092 (Order 124), § 356-30-015, filed 10/2/78.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-30-020 Appointments—Provisional—Recruitment. [Order 36, § 356-30-020, filed 7/1/71, effective 8/1/71. Formerly WAC 356-20-140.] Repealed by WSR 88-18-096 (Order 308), filed 9/7/88, effective 11/1/88. Statutory Authority: RCW 41.06.150.
- 356-30-025 Nonpermanent appointments—Duration. [Statutory Authority: RCW 41.06.150. WSR 02-07-049, § 356-30-025, filed 3/14/02, effective 5/1/02; WSR 89-04-027 (Order 313), § 356-30-025, filed 1/25/89, effective 3/1/89; WSR 88-21-028 (Order 309), § 356-30-025, filed 10/11/88.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-30-030 Appointments—Provisional—Limitations—Prohibited. [Statutory Authority: RCW 41.06.150. WSR 83-12-002 (Order 184), § 356-30-030, filed 5/19/83; Order 36, § 356-30-030, filed 7/1/71, effective 8/1/71. Formerly WAC 356-20-150.] Repealed by WSR 88-18-096 (Order 308), filed 9/7/88, effective 11/1/88. Statutory Authority: RCW 41.06.150.
- 356-30-040 Appointments—Provisional—Employees accepting. [Order 36, § 356-30-040, filed 7/1/71, effective 8/1/71. Formerly WAC 356-20-160.] Repealed by WSR 88-18-096 (Order 308), filed 9/7/88, effective 11/1/88. Statutory Authority: RCW 41.06.150.
- 356-30-045 Appointments—Past exempt employees—To classified positions. [Order 82, § 356-30-045, filed 9/26/75, effective 10/27/75; Order 63, § 356-30-045, filed 2/26/74.] Repealed by WSR 82-19-092 (Order 175), filed 9/22/82. Statutory Authority: RCW 41.06.150(17).
- 356-30-050 Appointments—Emergency—How made—Status. [Statutory Authority: RCW 41.06.150. WSR 96-02-073, § 356-30-050, filed 1/3/96, effective 2/3/96; WSR 88-21-028 (Order 309), § 356-30-050, filed 10/11/88; WSR 87-02-038 (Order 267), § 356-30-050, filed 1/2/87. Statutory Authority: RCW 41.06.150(17). WSR 79-08-029 (Order 130), § 356-30-050, filed 7/16/79; Order 109, § 356-30-050, filed 9/7/77; Order 36, § 356-30-050, filed 7/1/71, ef-

- fective 8/1/71. Formerly WAC 356-20-170.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-30-060 Appointments—Underfill. [Order 36, § 356-30-060, filed 7/1/71, effective 8/1/71. Formerly WAC 356-20-184.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-30-065 Temporary appointments—From outside state service. [Statutory Authority: RCW 41.06.150. WSR 02-07-049, § 356-30-065, filed 3/14/02, effective 5/1/02; WSR 97-19-044, § 356-30-065, filed 9/11/97, effective 11/1/97; WSR 88-18-096 (Order 308), § 356-30-065, filed 9/7/88, effective 11/1/88; WSR 84-21-071 (Order 210), § 356-30-065, filed 10/17/84; WSR 84-12-079 (Order 206), § 356-30-065, filed 6/6/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-30-067 Temporary appointments from within classified service. [Statutory Authority: RCW 41.06.150. WSR 02-07-049, § 356-30-067, filed 3/14/02, effective 5/1/02; WSR 97-19-044, § 356-30-067, filed 9/11/97, effective 11/1/97. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 91-20-029 (Order 383), § 356-30-067, filed 9/23/91, effective 11/1/91. Statutory Authority: RCW 41.06.150. WSR 89-14-026 (Order 320), § 356-30-067, filed 6/26/89, effective 8/1/89; WSR 89-04-027 (Order 313), § 356-30-067, filed 1/25/89, effective 3/1/89; WSR 88-18-096 (Order 308), § 356-30-067, filed 9/7/88, effective 11/1/88.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-30-070 Appointments—Acting. [Statutory Authority: RCW 41.06.140(17). WSR 80-04-025 (Order 142), § 356-30-070, filed 3/14/80. Statutory Authority: RCW 41.06.150(17). WSR 79-12-072 (Order 138), § 356-30-070, filed 11/30/79, effective 1/1/80; Order 56, § 356-30-070, filed 6/25/73; Order 36, § 356-30-070, filed 7/1/71, effective 8/1/71. Formerly WAC 356-20-194.] Repealed by WSR 88-18-096 (Order 308), filed 9/7/88, effective 11/1/88. Statutory Authority: RCW 41.06.150.
- 356-30-075 Appointments—Veterans—Noncompetitive. [Statutory Authority: RCW 41.06.150. WSR 00-10-026, § 356-30-075, filed 4/24/00, effective 6/1/00; WSR 87-02-039 (Order 268), § 356-30-075, filed 1/2/87. Statutory Authority: RCW 41.06.150(17). WSR 79-11-046 (Order 136), § 356-30-075, filed 10/15/79, effective 1/1/80.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-30-080 Temporary appointments—Exempt service. [Statutory Authority: RCW 41.06.150. WSR 84-12-079 (Order 206), § 356-30-080, filed 6/6/84. Statutory Authority: RCW 41.06.150(17). WSR 80-15-052 and 81-03-064 (Orders 148 and 148A), § 356-30-080, filed 10/13/80 and 1/20/81; WSR 78-12-026 (Order 126), § 356-30-080, filed 11/15/78; Order 36, § 356-30-080, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-210, 356-24-230 and 356-24-240.] Repealed by WSR 88-18-096 (Order 308), filed 9/7/88, effective 11/1/88. Statutory Authority: RCW 41.06.150.
- 356-30-090 Temporary employment—Employment—Permanent employees—Status. [Order 36, § 356-30-090, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-280.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-30-100 Termination of temporary employment—Notice. [Order 36, § 356-30-100, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-270.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-30-110 Permanent part-time employment—Hiring procedure. [Order 36, § 356-30-110, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-300.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-30-120 Part-time employment—Rights acquired. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 92-02-010 (Order 397), § 356-30-120, filed 12/20/91, effective 2/1/92; Order 36, § 356-30-120, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-310.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-30-130 Seasonal career employment. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-12-088 (Order 421), § 356-30-130, filed 5/28/93, effective 7/1/93. Statutory Authority: RCW 41.06.150. WSR 84-10-054 (Order 202), § 356-30-130, filed 5/2/84; WSR 84-02-030 (Order 194), § 356-30-130, filed 12/30/83; Order 58, § 356-30-130, filed 9/10/73; Order 36, § 356-30-130, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-290.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-30-135 In-training appointments. [Statutory Authority: RCW 41.06.150. WSR 95-19-098, § 356-30-135, filed 9/20/95, effective 11/1/95. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 91-02-030 (Order 366), § 356-30-135, filed 12/24/90, effective 2/1/91.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-30-140 Intermittent employment—Rules—Regulations. [Statutory Authority: RCW 41.06.150. WSR 02-07-049, § 356-30-140, filed 3/14/02, effective 5/1/02; WSR 89-14-026 (Order 320), § 356-30-140, filed 6/26/89, effective 8/1/89; WSR 89-04-027 (Order 313), § 356-30-140, filed 1/25/89, effective 3/1/89; WSR 88-18-096 (Order 308), § 356-30-140, filed 9/7/88, effective 11/1/88; Order 36, § 356-30-140, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-200.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-30-143 Intergovernmental mobility. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-30-143, filed 7/8/04, effective 8/8/04; WSR 98-19-034, § 356-30-143, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150(17). WSR 78-10-070 (Order 123), § 356-30-143, filed 9/26/78; WSR 78-06-017 (Order 120), § 356-30-143, filed 5/12/78.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-30-145 Project employment. [Statutory Authority: RCW 41.06.150. WSR 95-19-098, § 356-30-145, filed 9/20/95, effective 11/1/95; WSR 88-18-096 (Order 308), § 356-30-145, filed 9/7/88, effective 11/1/88; Order 112, § 356-30-145, filed 11/7/77; Order 74, § 356-30-145, filed 3/7/75; Order 51, § 356-30-145, filed 12/19/72; Order 47, § 356-30-145, filed 6/14/72; Permanent and Emergency Order 39, § 356-30-145, filed 9/15/71.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-30-146 Project employment—CETA—Title II and VI. [Statutory Authority: RCW 41.06.140(17). WSR 80-04-025 (Order 142), § 356-30-146, filed 3/14/80. Statutory Authority: RCW 41.06.150(17). WSR 79-09-034 (Order 132), § 356-30-146, filed 8/16/79, effective 10/1/79; Order 106, § 356-30-146, filed 7/25/77.] Repealed by WSR 83-01-115 (Order 179), filed 12/22/82. Statutory Authority: RCW 41.06.150.

356-30-150 Promotion—Policy. [Order 36, § 356-30-150, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-010.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-30-160 Eligibility for promotional examination and certification. [Statutory Authority: RCW 41.06.150(17). WSR 82-19-092 (Order 175), § 356-30-160, filed 9/22/82; Order 36, § 356-30-160, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-040.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-30-170 Promotion—Underfill. [Order 36, § 356-30-170, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-054.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-30-180 Transfer requiring relocation of position with incumbent—Domiciliary movement. [Statutory Authority: RCW 41.06.150. WSR 87-24-024 (Order 283), § 356-30-180, filed 11/24/87, effective 1/1/88; Order 112, § 356-30-180, filed 11/7/77; Order 36, § 356-30-180, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-070.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-30-190 Transfer—Within class—Agency—Permitted—Report. [Statutory Authority: RCW 41.06.150. WSR 87-24-024 (Order 283), § 356-30-190, filed 11/24/87, effective 1/1/88; Order 36, § 356-30-190, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-080.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-30-200 Transfer—Between classes—Approval. [Statutory Authority: RCW 41.06.150(17). WSR 81-01-054 (Order 150), § 356-30-200, filed 12/12/80; Order 36, § 356-30-200, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-090.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-30-210 Transfer—Between agencies—Restrictions. [Statutory Authority: RCW 41.06.150(17). WSR 78-10-070 (Order 123), § 356-30-210, filed 9/26/78; Order 53, § 356-30-210, filed 1/15/73; Order 36, § 356-30-210, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-100.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-30-220 Reemployment—Status. [Order 36, § 356-30-220, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-110.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-30-230 Demotion—Voluntary. [Statutory Authority: RCW 41.06.150. WSR 96-02-073, § 356-30-230, filed 1/3/96, effective 2/3/96; WSR 87-24-024 (Order 283), § 356-30-230, filed 11/24/87, effective 1/1/88; WSR 84-10-054 (Order 202), § 356-30-230, filed 5/2/84; Order 36, § 356-30-230, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-120, 356-24-130 (part) and 356-24-140.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-30-240 Elevation. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 92-20-027 (Order 412), § 356-30-240, filed 9/28/92, effective 11/1/92; Order 82, § 356-30-240, filed 9/26/75, effective 10/27/75; Order 80, § 356-30-240, filed 7/16/75; Order 36, § 356-30-240, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-160.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-30-250 Resignations—Leave penalties—Withdrawals. [Order 100, § 356-30-250, filed 3/30/77; Order 36, § 356-30-250, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-180.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-30-255 Separations—Immigration Reform and Control Act. [Statutory Authority: RCW 41.06.150. WSR 87-13-072 (Order 279), § 356-30-255, filed 6/17/87, effective 8/1/87.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-30-260 Probationary period—Provisions—Status of employee. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-30-260, filed 7/8/04, effective 8/8/04; WSR 02-15-053, § 356-30-260, filed 7/11/02, effective 9/1/02; WSR 01-23-014, § 356-30-260, filed 11/8/01, effective 1/1/02; WSR 99-01-052, § 356-30-260, filed 12/10/98, effective 1/11/99; WSR 98-19-034, § 356-30-260, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 91-20-029 (Order 383), § 356-30-260, filed 9/23/91, effective 11/1/91; WSR 91-07-055 (Order 371), § 356-30-260, filed 3/19/91, effective 5/1/91. Statutory Authority: RCW 41.06.150. WSR 88-06-001 (Order 295), § 356-30-260, filed 2/19/88, effective 4/1/88. Statutory Authority: RCW 41.06.150(17). WSR 82-19-092 (Order 175), § 356-30-260, filed 9/22/82; Order 36, § 356-30-260, filed 7/1/71, effective 8/1/71. Formerly WAC 356-20-220.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-30-270 Probationary period—Dismissal—Notice—Rights acquired. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 89-20-003 (Order 330), § 356-30-270, filed 9/21/89, effective 11/1/89. Statutory Authority: RCW 41.06.150. WSR 83-18-031 (Order 191), § 356-30-270, filed 8/31/83; Order 36, § 356-30-270, filed 7/1/71, effective 8/1/71. Formerly WAC 356-20-240.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-30-280 Probationary period—Transfer, intra-agency appointment to higher class. [Statutory Authority: RCW 41.06.150(17). WSR 82-19-092 (Order 175), § 356-30-280, filed 9/22/82; WSR 82-03-030 (Order 165), § 356-30-280, filed 1/18/82; Order 36, § 356-30-280, filed 7/1/71, effective 8/1/71. Formerly WAC 356-20-250.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-30-285 Probationary period or trial service period—Appointment to higher position in Washington management service. [Statutory Authority: Chapter 41.06 RCW and RCW 41.06.150. WSR

- 94-04-011, § 356-30-285, filed 1/21/94, effective 3/1/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-30-290 Reassignment. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 91-20-029 (Order 383), § 356-30-290, filed 9/23/91, effective 11/1/91. Statutory Authority: RCW 41.06.150(17). WSR 82-03-030 (Order 165), § 356-30-290, filed 1/18/82; Order 36, § 356-30-290, filed 7/1/71, effective 8/1/71.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-30-300 Performance evaluation—Requirements—Monitoring. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 91-20-037 (Order 391), § 356-30-300, filed 9/23/91, effective 11/1/91; WSR 89-23-070, § 356-30-300, filed 11/15/89, effective 1/1/90. Statutory Authority: RCW 41.06.150. WSR 87-02-038 (Order 267), § 356-30-300, filed 1/2/87; WSR 85-19-078 (Order 230), § 356-30-300, filed 9/18/85. Statutory Authority: RCW 41.06.150, 41.06.169, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-30-300, filed 8/10/84. Statutory Authority: RCW 41.06.150. WSR 83-18-031 (Order 191), § 356-30-300, filed 8/31/83. Statutory Authority: RCW 41.06.150(17). WSR 82-19-092 (Order 175), § 356-30-300, filed 9/22/82; WSR 78-12-026 (Order 126), § 356-30-300, filed 11/15/78; Order 36, § 356-30-300, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-191.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-30-302 Performance evaluation—Management employees—Requirements—Monitoring. [Statutory Authority: RCW 41.06.150, 41.06.169, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-30-302, filed 8/10/84.] Repealed by WSR 85-19-078 (Order 230), filed 9/18/85. Statutory Authority: RCW 41.06.150.
- 356-30-305 Trial service period—Provision. [Statutory Authority: RCW 41.06.150. WSR 02-15-053, § 356-30-305, filed 7/11/02, effective 9/1/02; WSR 01-23-014, § 356-30-305, filed 11/8/01, effective 1/1/02; WSR 99-01-052, § 356-30-305, filed 12/10/98, effective 1/11/99. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 91-20-029 (Order 383), § 356-30-305, filed 9/23/91, effective 11/1/91; WSR 91-07-055 (Order 371), § 356-30-305, filed 3/19/91, effective 5/1/91. Statutory Authority: RCW 41.06.150. WSR 88-06-001 (Order 295), § 356-30-305, filed 2/19/88, effective 4/1/88; WSR 84-11-091 (Order 204), § 356-30-305, filed 5/23/84, effective 9/1/84. Statutory Authority: RCW 41.06.150(17). WSR 82-19-092 (Order 175), § 356-30-305, filed 9/22/82.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-30-310 Trial service—Counseling—Training. [Order 36, § 356-30-310, filed 7/1/71, effective 8/1/71. Formerly WAC 356-20-270.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-30-315 Reversion from Washington management service. [Statutory Authority: RCW 41.06.150. WSR 96-02-073, § 356-30-315, filed 1/3/96, effective 2/3/96. Statutory Authority: Chapter 41.06 RCW and RCW 41.06.150. WSR 94-04-011, § 356-30-315, filed 1/21/94, effective 3/1/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-30-320 Trial service—Reversion—Status. [Statutory Authority: RCW 41.06.150. WSR 01-07-055, § 356-30-320, filed 3/19/01, effective 5/1/01; WSR 98-19-034, § 356-30-320, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 91-13-042 and 91-21-080 (Orders 376 and 376A), § 356-30-320, filed 6/14/91 and 10/18/91, effective 8/1/91 and 11/18/91; WSR 90-05-028 (Order 339), § 356-30-320, filed 2/13/90, effective 4/1/90. Statutory Authority: RCW 41.06.150. WSR 84-11-091 (Order 204), § 356-30-320, filed 5/23/84, effective 9/1/84. Statutory Authority: RCW 41.06.150(17). WSR 80-13-047 (Order 147), § 356-30-320, filed 9/16/80; Order 43, § 356-30-320, filed 3/17/72; Order 36, § 356-30-320, filed 7/1/71, effective 8/1/71. Formerly WAC 356-20-260.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-30-330 Reduction in force—Reasons, regulations—Procedure. [Statutory Authority: RCW 41.06.150. WSR 04-11-046, § 356-30-330, filed 5/13/04, effective 7/1/04; WSR 01-19-032, § 356-30-330, filed 9/13/01, effective 10/14/01; WSR 96-02-073, § 356-30-330, filed 1/3/96, effective 2/3/96. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 92-20-026 and 92-22-042 (Orders 411 and 411A), § 356-30-330, filed 9/28/92 and 10/27/92, effective 11/1/92 and 11/27/92; WSR 91-23-106 (Order 394), § 356-30-330, filed 11/20/91, effective 12/21/91. Statutory Authority: RCW 41.06.150. WSR 88-18-096 (Order 308), § 356-30-330, filed 9/7/88, effective 11/1/88; WSR 87-06-024 (Order 271), § 356-30-330, filed 2/24/87; WSR 85-19-080 (Order 232), § 356-30-330, filed 9/18/85; WSR 85-09-030 (Order 221), § 356-30-330, filed 4/12/85. Statutory Authority: RCW 41.06.150, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-30-330, filed 8/10/84. Statutory Authority: RCW 41.06.150. WSR 83-24-002 (Order 193), § 356-30-330, filed 11/28/83; WSR 83-13-091 (Order 186), § 356-30-330, filed 6/17/83; WSR 83-08-010 (Order 181), § 356-30-330, filed 3/25/83; WSR 83-01-115 (Order 179), § 356-30-330, filed 12/22/82. Statutory Authority: RCW 41.06.150(17). WSR 82-19-092 (Order 175), § 356-30-330, filed 9/22/82; WSR 81-20-060 (Order 161), § 356-30-330, filed 10/5/81; Order 112, § 356-30-330, filed 11/7/77; Order 63, § 356-30-330, filed 2/26/74; Order 58, § 356-30-330, filed 9/10/73; Order 36, § 356-30-330, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-400.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-30-331 Reduction in force—Transition pool program. [Statutory Authority: RCW 41.06.150. WSR 02-07-050, § 356-30-331, filed 3/14/02, effective 5/1/02; WSR 01-11-113, § 356-30-331, filed 5/22/01, effective 7/1/01; WSR 01-07-055, § 356-30-331, filed 3/19/01, effective 5/1/01; WSR 00-11-122, § 356-30-331, filed 5/22/00, effective 7/1/00. Statutory Authority: Chapter 41.06 RCW and RCW 41.06.150. WSR 93-16-022, § 356-30-331, filed 7/23/93, effective 8/23/93.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-30-335 Reduction in force—Voluntary leave without pay—Return—Procedures. [Statutory Authority: RCW 41.06.150(17). WSR 82-09-022 (Order 169), § 356-30-335, filed 4/12/82.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

**Chapter 356-32**  
**MISCELLANEOUS**

- 356-32-010 Membership in employee organizations. [Order 22, § 356-32-010, filed 4/7/70; Order 17, § 356-32-010, filed 9/17/69; Order 7, § 356-32-010, filed 7/31/68, effective 9/1/68; M.S.R. 356.32.010, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-42-010.
- 356-32-015 Definitions. [Order 22, § 356-32-015, filed 4/7/70; Order 7, § 356-32-015, filed 7/31/68, effective 9/1/68.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.
- 356-32-020 Determination of bargaining unit. [Order 7, § 356-32-020, filed 7/31/68, effective 9/1/68; M.S.R. 356.32.020, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-42-020.
- 365-32-030 Election and certification of exclusive representative. [Order 7, § 356-32-030, filed 7/31/68, effective 9/1/68; M.S.R. 356.32.030, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-42-030.
- 356-32-040 Decertification. [Order 7, § 356-32-040, filed 7/31/68, effective 9/1/68; M.S.R. 356.32.040, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/17. Later promulgation, see WAC 356-42-040.
- 356-32-050 Contents of written agreements. [Order 7, § 356-32-050, filed 7/31/68, effective 9/1/68; M.S.R. 356.32.050, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-42-050.
- 356-32-051 Contents of written agreements—Unfair practices for management. [Order 17, § 356-32-051, filed 9/17/69; Order 7, § 356-32-051, filed 7/31/68, effective 9/1/68.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-42-060.
- 356-32-052 Contents of written agreements—Unfair practices for employee organizations. [Order 17, § 356-32-052, filed 9/17/69; Order 7, § 356-32-052, filed 7/31/68, effective 9/1/68.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-42-070.
- 356-32-053 Contents of written agreements—Unfair practice—Hearings. [Order 17, § 356-32-053, filed 9/17/69; Order 7, § 356-32-053, filed 7/31/68, effective 9/1/68.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-42-080.
- 356-32-060 Mediation. [Order 7, § 356-32-060, filed 7/31/68, effective 9/1/68; M.S.R. 356.32.060, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-42-090.
- 356-32-070 Arbitration. [Order 7, § 356-32-070, filed 7/31/68, effective 9/1/68; M.S.R. 356.32.070, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-42-100.
- 356-32-080 Savings provisions—Applicability—Rule construed. [M.S.R. 356.32.080, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-42-110.
- 356-32-090 Agency hearings—Generally. [M.S.R. 356.32.090, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-100.
- 356-32-100 Agency hearings—Board, director—Summary of proceedings. [M.S.R. 356.32.100, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-100.
- 356-32-110 Agency hearings—Employees right to request—Exception. [M.S.R. 356.32.110, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-100.
- 356-32-120 Agency hearings—Use of for delay—Prohibited. [M.S.R. 356.32.120, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-34-100.
- 356-32-130 Hearings—Applicants—rights to be heard—Discretion of director. [M.S.R. 356.32.130, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.
- 356-32-140 Political activity—Rules, regulations—Exceptions. [M.S.R. 356.32.140, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-46-010.
- 356-32-150 Discrimination—Prohibitions against. [M.S.R. 356.32.150, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-46-020.
- 356-32-160 Disclosure of political, religious, or other affiliations—Prohibited. [M.S.R. 356.32.160, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-46-030.
- 356-32-170 Conflict of employment—Prohibited. [M.S.R. 356.32.170, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-46-040.
- 356-32-180 Payrolls—Certification required. [M.S.R. 356.32.180, filed 5/26/66.] Repealed by Order 4, filed 5/31/68, effective 7/1/68. Later promulgation, see WAC 356-32-181.
- 356-32-181 Payroll certification. [Order 4, § 356-32-181, filed 5/31/68, effective 7/1/68.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-46-050.
- 356-32-190 Agencies—Personnel records—How kept. [M.S.R. 356.32.190, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.
- 356-32-200 Agencies—Reports on employee status changes—Requirements. [Order 20, § 356-32-200, filed 2/9/70; Order 4, § 356-32-200, filed 5/31/68, effective 7/1/68; M.S.R. 356.32.200, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-46-070.
- 356-32-210 Agencies—Attendance and leave records—How kept. [M.S.R. 356.32.210, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-46-060.

- 356-32-214 Agencies—Position control—Requirements. [Order 3 (part), § 356-32-214, filed 5/1/68, effective 6/1/68.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-46-080.
- 356-32-220 Personnel records—Right of personnel board to inspect. [M.S.R. 356.32.220, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-46-060.
- 356-32-230 Personnel department—Availability of services to other state, federal agencies. [M.S.R. 356.32.230, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-46-090.
- 356-32-240 Rules—Amendments to—Regulations. [M.S.R. 356.32.240, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-46-100.
- 356-32-250 Words, phrases—Definitions—How determined. [M.S.R. 356.32.250, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71.
- 356-32-260 Severability. [M.S.R. 356.32.260, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-46-110.
- 356-32-270 Repeals—Savings. [M.S.R. 356.32.270, filed 5/26/66.] Repealed by Order 36, filed 7/1/71, effective 8/1/71. Later promulgation, see WAC 356-46-120.

**Chapter 356-34**  
**DISCIPLINARY ACTIONS—APPEALS**

- 356-34-010 Disciplinary actions—Causes for demotion—Suspension—Reduction in salary—Dismissal. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 91-02-030 (Order 366), § 356-34-010, filed 12/24/90, effective 2/1/91. Statutory Authority: RCW 41.06.150. WSR 85-19-078 (Order 230), § 356-34-010, filed 9/18/85; Order 36, § 356-34-010, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-330.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-34-011 Appointing authority—Delegation of. [Statutory Authority: RCW 41.06.150(17). WSR 82-19-092 (Order 175), § 356-34-011, filed 9/22/82.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-34-012 Dismissal—Failure to comply with a union shop requirement. [Order 89, § 356-34-012, filed 6/30/76, effective 7/31/76; Order 57, § 356-34-012, filed 7/31/73.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-34-020 Reduction in salary—Demotion—Procedure. [Statutory Authority: RCW 41.06.150. WSR 88-03-043 (Order 292), § 356-34-020, filed 1/19/88, effective 3/1/88; WSR 83-13-091 (Order 186), § 356-34-020, filed 6/17/83; Order 89, § 356-34-020, filed 6/30/76, effective 7/31/76; Order 36, § 356-34-020, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-340.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-34-030 Suspension—Duration—Procedure. [Statutory Authority: Chapter 41.06 RCW and RCW 41.06.150. WSR 95-03-090, § 356-34-030, filed 1/18/95, effective 3/1/95. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 92-20-025 (Order 410), § 356-34-030, filed 9/28/92, effective 11/1/92; WSR 90-01-111 (Order 330), § 356-34-030, filed 12/20/89, effective 2/1/90. Statutory Authority: RCW 41.06.150. WSR 88-03-043 (Order 292), § 356-34-030, filed 1/19/88, effective 3/1/88; WSR 83-13-091 (Order 186), § 356-34-030, filed 6/17/83; Order 89, § 356-34-030, filed 6/30/76, effective 7/31/76; Order 36, § 356-34-030, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-350.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-34-040 Dismissal—Notification. [Statutory Authority: RCW 41.06.150. WSR 88-03-043 (Order 292), § 356-34-040, filed 1/19/88, effective 3/1/88; WSR 83-13-091 (Order 186), § 356-34-040, filed 6/17/83; Order 102, § 356-34-040, filed 5/13/77; Emergency Order 101, § 356-34-040, filed 3/30/77; Order 36, § 356-34-040, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-360.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-34-045 Notice to employee. [Statutory Authority: RCW 41.06.150. WSR 88-03-043 (Order 292), § 356-34-045, filed 1/19/88, effective 3/1/88.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-34-050 Suspension—Followed by dismissal. [Statutory Authority: RCW 41.06.150. WSR 88-03-043 (Order 292), § 356-34-050, filed 1/19/88, effective 3/1/88; Order 87, § 356-34-050, filed 5/4/76, effective 6/5/76; Order 36, § 356-34-050, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-370.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-34-060 Unauthorized absence—Presumption of abandonment—Procedure. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 92-08-009 (Order 402), § 356-34-060, filed 3/20/92, effective 5/1/92. Statutory Authority: RCW 41.06.150. WSR 83-13-091 (Order 186), § 356-34-060, filed 6/17/83; Order 36, § 356-34-060, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-380.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-34-070 Demotion—Suspension—Reduction—Dismissal—Withdrawal of charges by appointing authority—Time limitation. [Order 36, § 356-34-070, filed 7/1/71, effective 8/1/71. Formerly WAC 356-24-390.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-34-080 Appeals from disciplinary actions, presumed abandonment, violations of law or rules—Filing period. [Statutory Authority: RCW 41.06.150(17). WSR 81-23-031 (Order 163), § 356-34-080, filed 11/16/81; Order 89, § 356-34-080, filed 6/30/76, effective 7/31/76; Order 36, § 356-34-080, filed 7/1/71, effective 8/1/71. Formerly WAC 356-28-010, 356-28-040, 356-28-050.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

- 356-34-085 Appeals—Notice of hearing—Hearings officers recommended decisions—Board hearings and decisions. [Order 89, § 356-34-085, filed 6/30/76, effective 7/31/76.] Repealed by WSR 86-08-035 (Order 244), filed 3/26/86, effective 5/1/86. Statutory Authority: RCW 41.06.150.
- 356-34-090 Protests—Requirements for applicants, examinees, and eligibles. [Statutory Authority: RCW 41.06.150. WSR 01-19-032, § 356-34-090, filed 9/13/01, effective 10/14/01; WSR 98-19-034, § 356-34-090, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-02-040 (Order 414), § 356-34-090, filed 1/5/93, effective 2/1/93. Statutory Authority: RCW 41.06.150. WSR 87-13-040 (Order 278), § 356-34-090, filed 6/15/87, effective 8/1/87; WSR 87-06-024 (Order 271), § 356-34-090, filed 2/24/87; WSR 86-08-035 (Order 244), § 356-34-090, filed 3/26/86, effective 5/1/86; Order 87, § 356-34-090, filed 5/4/76, effective 6/5/76; Order 81, § 356-34-090, filed 8/21/75, effective 9/21/75; Permanent and Emergency Order 50, § 356-34-090, filed 10/19/72; Order 36, § 356-34-090, filed 7/1/71, effective 8/1/71. Formerly WAC 356-28-020.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-34-100 Agency hearings—General provisions. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-34-100, filed 9/10/98, effective 10/12/98; Order 36, § 356-34-100, filed 7/1/71, effective 8/1/71. Formerly WAC 356-32-090, 356-32-100, 356-32-110, 356-32-120.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-34-103 Appeals—Hearings examiners. [Order 59, § 356-34-103, filed 10/17/73.] Repealed by Order 80, filed 7/16/75, effective 8/16/75. The repeal of this section by Order 80 was enjoined by the superior court of Thurston County in Cause No. 49073.
- 356-34-104 Appeals—Hearings examiners—Authority. [Order 59, § 356-34-104, filed 10/17/73.] Repealed by Order 80, filed 7/16/75, effective 8/16/75. The repeal of this section by Order 80 was enjoined by the superior court of Thurston County in Cause No. 49073.
- 356-34-105 Appeals—Hearings examiners—Decisions. [Order 59, § 356-34-105, filed 10/17/73.] Repealed by Order 80, filed 7/16/75, effective 8/16/75. The repeal of this section by Order 80 was enjoined by the superior court of Thurston County in Cause No. 49073.
- 356-34-10501 Hearings officers. [Order 89, § 356-34-105 (codified as WAC 356-34-10501), filed 6/30/76, effective 7/31/76.] Repealed by WSR 86-08-035 (Order 244), filed 3/26/86, effective 5/1/86. Statutory Authority: RCW 41.06.150.
- 356-34-106 Appeals—Hearings examiners—Review of recommended decisions. [Order 59, § 356-34-106, filed 10/17/73.] Repealed by Order 80, filed 7/16/75, effective 8/16/75. The repeal of this section by Order 80 was enjoined by the superior court of Thurston County in Cause No. 49073.
- 356-34-110 Personnel board hearings—Procedure—Record. [Statutory Authority: RCW 41.06.150. WSR 86-08-035 (Order 244), § 356-34-110, filed 3/26/86, effective 5/1/86; Order 89, § 356-34-110, filed 6/30/76, effective 7/31/76; Order 36, § 356-34-110, filed 7/1/71, effective 8/1/71. Formerly WAC 356-28-060, 356-28-110.] Repealed by WSR 90-10-018 (Order 344), filed 4/23/90, effective 5/24/90. Statutory Authority: RCW 41.06.040 and 41.06.150.
- 356-34-113 Prehearing procedures—Exhibits and possible stipulations—Witnesses. [Statutory Authority: RCW 41.06.150. WSR 86-08-035 (Order 244), § 356-34-113, filed 3/26/86, effective 5/1/86. Statutory Authority: RCW 41.06.150(17). WSR 82-19-092 (Order 175), § 356-34-113, filed 9/22/82; Order 89, § 356-34-113, filed 6/30/76, effective 7/31/76; Order 61, § 356-34-113, filed 1/15/74.] Repealed by WSR 90-10-018 (Order 344), filed 4/23/90, effective 5/24/90. Statutory Authority: RCW 41.06.040 and 41.06.150.
- 356-34-115 Statement of position—Hearings. [Statutory Authority: RCW 41.06.150(17). WSR 82-19-092 (Order 175), § 356-34-115, filed 9/22/82.] Repealed by WSR 90-10-018 (Order 344), filed 4/23/90, effective 5/24/90. Statutory Authority: RCW 41.06.040 and 41.06.150.
- 356-34-117 Scheduling of hearings—Time allotted. [Statutory Authority: RCW 41.06.150(17). WSR 82-22-020 (Order 177), § 356-34-117, filed 10/26/82.] Repealed by WSR 90-10-018 (Order 344), filed 4/23/90, effective 5/24/90. Statutory Authority: RCW 41.06.040 and 41.06.150.
- 356-34-118 Hearings—Continuances. [Statutory Authority: RCW 41.06.150. WSR 86-08-035 (Order 244), § 356-34-118, filed 3/26/86, effective 5/1/86. Statutory Authority: RCW 41.06.150(17). WSR 82-22-020 (Order 177), § 356-34-118, filed 10/26/82.] Repealed by WSR 90-10-018 (Order 344), filed 4/23/90, effective 5/24/90. Statutory Authority: RCW 41.06.040 and 41.06.150.
- 356-34-119 Argument—Time limitation—Hearings. [Statutory Authority: RCW 41.06.150(17). WSR 82-22-020 (Order 177), § 356-34-119, filed 10/26/82.] Repealed by WSR 90-10-018 (Order 344), filed 4/23/90, effective 5/24/90. Statutory Authority: RCW 41.06.040 and 41.06.150.
- 356-34-120 Appearance and practice before the board. [Order 89, § 356-34-120, filed 6/30/76, effective 7/31/76; Order 36, § 356-34-120, filed 7/1/71, effective 8/1/71. Formerly WAC 356-28-070.] Repealed by WSR 86-08-035 (Order 244), filed 3/26/86, effective 5/1/86. Statutory Authority: RCW 41.06.150.
- 356-34-130 Appearance by former officer or employee of the board. [Order 36, § 356-34-130, filed 7/1/71, effective 8/1/71. Formerly WAC 356-28-090.] Repealed by WSR 90-10-018 (Order 344), filed 4/23/90, effective 5/24/90. Statutory Authority: RCW 41.06.040 and 41.06.150.
- 356-34-140 Ethical conduct before the personnel board. [Statutory Authority: RCW 41.06.150. WSR 86-08-035 (Order 244), § 356-34-140, filed 3/26/86, effective 5/1/86; Order 89, § 356-34-140, filed 6/30/76, effective 7/31/76; Order 36, § 356-34-140, filed 7/1/71, effective 8/1/71. Formerly WAC 356-28-080.] Repealed by WSR 90-10-018 (Order 344), filed 4/23/90, effective 5/24/90. Statutory Authority: RCW 41.06.040 and 41.06.150.
- 356-34-150 Computation of time. [Statutory Authority: RCW 41.06.150. WSR 86-08-035 (Order 244), § 356-34-150, filed 3/26/86, effective 5/1/86; Order 36, § 356-34-150, filed 7/1/71, effective 8/1/71. Formerly WAC 356-28-100.] Repealed by WSR 88-11-037 (Order 298), filed 5/13/88, effective 7/1/88. Statutory Authority: RCW 41.06.150.
- 356-34-160 Service of process. [Statutory Authority: RCW 41.06.150. WSR 88-21-064 (Order 310), § 356-34-160, filed 10/17/88, effective 12/1/88; WSR 86-08-035 (Order 244), § 356-34-160, filed 3/26/86, effective 5/1/86; Order 36, § 356-34-160, filed 7/1/71, effective 8/1/71.

Formerly WAC 356-28-120, 356-28-130, 356-28-140, 356-28-150.] Repealed by WSR 90-10-018 (Order 344), filed 4/23/90, effective 5/24/90. Statutory Authority: RCW 41.06.040 and 41.06.150.

- 356-34-170 Filing of papers—Computation of time. [Statutory Authority: RCW 41.06.150. WSR 88-11-037 (Order 298), § 356-34-170, filed 5/13/88, effective 7/1/88. Statutory Authority: RCW 41.06.150(17). WSR 78-10-070 (Order 123), § 356-34-170, filed 9/26/78; Order 36, § 356-34-170, filed 7/1/71, effective 8/1/71. Formerly WAC 356-28-160.] Repealed by WSR 90-10-018 (Order 344), filed 4/23/90, effective 5/24/90. Statutory Authority: RCW 41.06.040 and 41.06.150.
- 356-34-180 Subpoenas—Content—Service. [Order 36, § 356-34-180, filed 7/1/71, effective 8/1/71. Formerly WAC 356-28-170, 356-28-180, 356-28-190.] Repealed by WSR 90-10-018 (Order 344), filed 4/23/90, effective 5/24/90. Statutory Authority: RCW 41.06.040 and 41.06.150.
- 356-34-190 Witness fees. [Order 36, § 356-34-190, filed 7/1/71, effective 8/1/71. Formerly WAC 356-28-200.] Repealed by WSR 90-10-018 (Order 344), filed 4/23/90, effective 5/24/90. Statutory Authority: RCW 41.06.040 and 41.06.150.
- 356-34-200 Proof of subpoena service. [Order 36, § 356-34-200, filed 7/1/71, effective 8/1/71. Formerly WAC 356-28-210.] Repealed by WSR 90-10-018 (Order 344), filed 4/23/90, effective 5/24/90. Statutory Authority: RCW 41.06.040 and 41.06.150.
- 356-34-210 Quashing. [Statutory Authority: RCW 41.06.150. WSR 86-08-035 (Order 244), § 356-34-210, filed 3/26/86, effective 5/1/86; Order 89, § 356-34-210, filed 6/30/76, effective 7/31/76; Order 36, § 356-34-210, filed 7/1/71, effective 8/1/71. Formerly WAC 356-28-220.] Repealed by WSR 90-10-018 (Order 344), filed 4/23/90, effective 5/24/90. Statutory Authority: RCW 41.06.040 and 41.06.150.
- 356-34-220 Orders for discovery. [Statutory Authority: RCW 41.06.150. WSR 86-08-035 (Order 244), § 356-34-220, filed 3/26/86, effective 5/1/86; Order 89, § 356-34-220, filed 6/30/76, effective 7/31/76; Order 36, § 356-34-220, filed 7/1/71, effective 8/1/71. Formerly WAC 356-28-230 through 356-28-420.] Repealed by WSR 90-10-018 (Order 344), filed 4/23/90, effective 5/24/90. Statutory Authority: RCW 41.06.040 and 41.06.150.
- 356-34-230 Proof of charges. [Statutory Authority: RCW 41.06.150. WSR 86-08-035 (Order 244), § 356-34-230, filed 3/26/86, effective 5/1/86; Order 89, § 356-34-230, filed 6/30/76, effective 7/31/76; Order 36, § 356-34-230, filed 7/1/71, effective 8/1/71. Formerly WAC 356-28-430.] Repealed by WSR 90-10-018 (Order 344), filed 4/23/90, effective 5/24/90. Statutory Authority: RCW 41.06.040 and 41.06.150.
- 356-34-240 Appeals—Recording of findings. [Order 36, § 356-34-240, filed 7/1/71, effective 8/1/71. Formerly WAC 356-28-440.] Repealed by Order 89, filed 6/30/76, effective 7/31/76.
- 356-34-250 Appeals—Restoration of rights and benefits. [Order 36, § 356-34-250, filed 7/1/71, effective 8/1/71. Formerly WAC 356-28-030, 356-28-450.] Repealed by WSR 86-08-035 (Order 244), filed 3/26/86, effective 5/1/86. Statutory Authority: RCW 41.06.150.
- 356-34-260 Appeals—Correction of rating. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-34-260, filed 9/10/98, effective 10/12/98; WSR 86-08-035 (Order 244), § 356-34-260, filed 3/26/86, effective 5/1/86; Order 36, § 356-34-260, filed 7/1/71, effective 8/1/71. Formerly WAC 356-28-460.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-34-270 Appeals—To superior court—Filing period and reasons. [Order 36, § 356-34-270, filed 7/1/71, effective 8/1/71. Formerly WAC 356-28-470.] Repealed by WSR 86-08-035 (Order 244), filed 3/26/86, effective 5/1/86. Statutory Authority: RCW 41.06.150.
- 356-34-280 Filing of court appeals. [Order 36, § 356-34-280, filed 7/1/71, effective 8/1/71. Formerly WAC 356-28-480.] Repealed by WSR 86-08-035 (Order 244), filed 3/26/86, effective 5/1/86. Statutory Authority: RCW 41.06.150.
- 356-34-290 Appeals—Transcript preparation and cost for court hearings. [Order 36, § 356-34-290, filed 7/1/71, effective 8/1/71. Formerly WAC 356-28-490.] Repealed by WSR 86-08-035 (Order 244), filed 3/26/86, effective 5/1/86. Statutory Authority: RCW 41.06.150.
- 356-34-300 Appeals—Court hearing—Consideration of record. [Order 36, § 356-34-300, filed 7/1/71, effective 8/1/71. Formerly WAC 356-28-500.] Repealed by WSR 86-08-035 (Order 244), filed 3/26/86, effective 5/1/86. Statutory Authority: RCW 41.06.150.

#### **Chapter 356-35 DISABILITY—SEPARATION—APPEALS—PROCEDURES**

- 356-35-010 Disability—Reasonable accommodation—Separation—Appeals. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-14-067 (Order 422), § 356-35-010, filed 6/30/93, effective 8/1/93. Statutory Authority: RCW 41.06.150. WSR 87-02-038 (Order 267), § 356-35-010, filed 1/2/87; WSR 85-14-008 (Order 224), § 356-35-010, filed 6/24/85; WSR 84-23-059 (Order 211), § 356-35-010, filed 11/20/84; WSR 83-24-002 (Order 193), § 356-35-010, filed 11/28/83. Statutory Authority: RCW 41.06.150(17). WSR 82-09-022 (Order 169), § 356-35-010, filed 4/12/82; WSR 81-20-060 (Order 161), § 356-35-010, filed 10/5/81; Order 58, § 356-35-010, filed 9/10/73.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

#### **Chapter 356-36 EMPLOYEE TRAINING—PURPOSE AND OBJECTIVES**

- 356-36-010 Employee training—Training general—Purpose and objectives. [Order 27, § 356-36-010, filed 11/17/70.] Repealed by Order 43, filed 3/17/72. See chapter 356-38 WAC.
- 356-36-020 Employee training—Training—Responsibility. [Order 27, § 356-36-020, filed 11/17/70. Formerly WAC 356-20-290.] Repealed by Order 43, filed 3/17/72. See chapter 356-38 WAC.
- 356-36-030 Employee training—Agency organization for training. [Order 27, § 356-36-030, filed 11/17/70.] Repealed by Order 43, filed 3/17/72. See chapter 356-38 WAC.

- 356-36-060 Employee training—Inservice training—Definition—Biennial plan. [Order 27, § 356-36-060, filed 11/17/70.] Repealed by Order 43, filed 3/17/72. See chapter 356-38 WAC.
- 356-36-070 Employee training—Outservice training—Definitions—Exclusions. [Order 27, § 356-36-070, filed 11/17/70.] Repealed by Order 43, filed 3/17/72. See chapter 356-38 WAC.
- 356-36-080 Employee training—Outservice training—General. [Order 27, § 356-36-080, filed 11/17/70.] Repealed by Order 43, filed 3/17/72. See chapter 356-38 WAC.
- 356-36-090 Employee training—Outservice training—Selection of employees. [Order 27, § 356-36-090, filed 11/17/70.] Repealed by Order 43, filed 3/17/72. See chapter 356-38 WAC.
- 356-36-100 Employee training—Outservice training—Salary and related costs. [Order 27, § 356-36-100, filed 11/17/70.] Repealed by Order 43, filed 3/17/72. See chapter 356-38 WAC.
- 356-36-110 Employee training—Outservice training—Employee contracts. [Order 27, § 356-36-110, filed 11/17/70.] Repealed by Order 43, filed 3/17/72. See chapter 356-38 WAC.
- 356-36-120 Employee training—Outservice training—Uncompleted assignments. [Order 27, § 356-36-120, filed 11/17/70.] Repealed by Order 43, filed 3/17/72. See chapter 356-38 WAC.
- 356-36-130 Employee training—Outservice training—Agency policy and plan. [Order 27, § 356-36-130, filed 11/17/70.] Repealed by Order 43, filed 3/17/72. See chapter 356-38 WAC.
- 356-36-140 Employee training—Tuition reimbursement—Definition—Purpose. [Order 27, § 356-36-140, filed 11/17/70.] Repealed by Order 43, filed 3/17/72. See chapter 356-38 WAC.
- 356-36-150 Employee training—Tuition reimbursement—Eligibility conditions of reimbursement. [Order 27, § 356-36-150, filed 11/17/70.] Repealed by Order 43, filed 3/17/72. See chapter 356-38 WAC.
- 356-36-160 Employee training—Educational leave of absence—Condition. [Order 27, § 356-36-160, filed 11/17/70.] Repealed by Order 43, filed 3/17/72. See chapter 356-38 WAC.
- 356-36-170 Employee training—Annual training reporting. [Order 27, § 356-36-170, filed 11/17/70.] Repealed by Order 43, filed 3/17/72. See chapter 356-38 WAC.
- 356-36-180 Employee training—Training—When conducted—Allowances in compensatory time. [Order 27, § 356-36-180, filed 11/17/70. Formerly WAC 356-20-310.] Repealed by Order 43, filed 3/17/72. See chapter 356-38 WAC.
- 356-36-190 Employee training—Training—Credit for completion—Effect. [Order 27, § 356-36-190, filed 11/17/70. Formerly WAC 356-20-310.] Repealed by Order 43, filed 3/17/72. See chapter 356-38 WAC.

**Chapter 356-37**  
**HEARINGS—GENERAL PROCEDURES**

- 356-37-010 Board hearings—Procedure—Record. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-37-010, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-07-057 (Order 342), § 356-37-010, filed 3/20/90, effective 5/1/90.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-37-020 Prehearing procedures—Exhibits. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-37-020, filed 9/10/98, effective 10/12/98; WSR 96-07-093, § 356-37-020, filed 3/20/96, effective 5/1/96. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-07-057 (Order 342), § 356-37-020, filed 3/20/90, effective 5/1/90.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-37-030 Filing of prehearing statements. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-37-030, filed 9/10/98, effective 10/12/98; WSR 96-07-093, § 356-37-030, filed 3/20/96, effective 5/1/96. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-07-057 (Order 342), § 356-37-030, filed 3/20/90, effective 5/1/90.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-37-040 Scheduling of hearings. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-37-040, filed 9/10/98, effective 10/12/98; WSR 96-07-093, § 356-37-040, filed 3/20/96, effective 5/1/96. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-07-057 (Order 342), § 356-37-040, filed 3/20/90, effective 5/1/90.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-37-050 Hearings—Motion for continuance—Procedure. [Statutory Authority: RCW 41.06.150. WSR 96-07-093, § 356-37-050, filed 3/20/96, effective 5/1/96. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-07-057 (Order 342), § 356-37-050, filed 3/20/90, effective 5/1/90.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-37-060 Appearance by former officer or employee of the board. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-07-057 (Order 342), § 356-37-060, filed 3/20/90, effective 5/1/90.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-37-070 Ethical conduct before the board. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-37-070, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-07-057 (Order 342), § 356-37-070, filed 3/20/90, effective 5/1/90.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-37-080 Service of process. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-37-080, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150 and chapter 41.06 RCW. WSR 94-08-024, § 356-37-080, filed 3/29/94, effective 5/1/94. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-07-057 (Order 342), § 356-37-080, filed 3/20/90, effective 5/1/90.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-37-090 Computation of time. [Statutory Authority: RCW 41.06.150 and chapter 41.06 RCW. WSR 94-08-024, § 356-37-090, filed 3/29/94, effective 5/1/94. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-07-057 (Order 342), § 356-37-090, filed 3/20/90, effective 5/1/90.]

tive 5/1/90.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

- 356-37-100 Subpoenas—Issuance—Content—Service. [Statutory Authority: RCW 41.06.150. WSR 96-07-093, § 356-37-100, filed 3/20/96, effective 5/1/96. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-07-057 (Order 342), § 356-37-100, filed 3/20/90, effective 5/1/90.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-37-110 Witness fees. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-07-057 (Order 342), § 356-37-110, filed 3/20/90, effective 5/1/90.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-37-120 Proof of subpoena service. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-07-057 (Order 342), § 356-37-120, filed 3/20/90, effective 5/1/90.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-37-130 Quashing. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-37-130, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-07-057 (Order 342), § 356-37-130, filed 3/20/90, effective 5/1/90.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-37-140 Orders for discovery. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-37-140, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-07-057 (Order 342), § 356-37-140, filed 3/20/90, effective 5/1/90.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-37-150 Proof of charges. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-37-150, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-07-057 (Order 342), § 356-37-150, filed 3/20/90, effective 5/1/90.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-37-160 Prehearing conference. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-37-160, filed 9/10/98, effective 10/12/98; WSR 96-07-093, § 356-37-160, filed 3/20/96, effective 5/1/96.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-37-170 Withdrawals—Default at hearings. [Statutory Authority: RCW 41.06.150. WSR 96-07-093, § 356-37-170, filed 3/20/96, effective 5/1/96.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

## **Chapter 356-38 TRAINING**

- 356-38-010 Training general—Purpose and objectives. [Order 36, § 356-38-010, filed 7/1/71, effective 8/1/71.] Repealed by WSR 78-02-049 (Order 116), filed 1/19/78. Statutory Authority: RCW 41.06.150(17).
- 356-38-020 Training—Responsibility. [Order 36, § 356-38-020, filed 7/1/71, effective 8/1/71.] Repealed by WSR 78-02-049 (Order 116), filed 1/19/78. Statutory Authority: RCW 41.06.150(17).
- 356-38-030 Agency organization for training. [Order 36, § 356-38-030, filed 7/1/71, effective 8/1/71.] Repealed by WSR 78-02-049 (Order 116), filed 1/19/78. Statutory Authority: RCW 41.06.150(17).
- 356-38-040 In-service training—Definition—Biennial plan. [Order 36, § 356-38-040, filed 7/1/71, effective 8/1/71.] Repealed by WSR 78-02-049 (Order 116), filed 1/19/78. Statutory Authority: RCW 41.06.150(17).
- 356-38-050 Out-service training—Definitions—Exclusions. [Order 36, § 356-38-050, filed 7/1/71, effective 8/1/71.] Repealed by WSR 78-02-049 (Order 116), filed 1/19/78. Statutory Authority: RCW 41.06.150(17).
- 356-38-060 Out-service training—General. [Order 36, § 356-38-060, filed 7/1/71, effective 8/1/71.] Repealed by WSR 78-02-049 (Order 116), filed 1/19/78. Statutory Authority: RCW 41.06.150(17).
- 356-38-070 Out-service training—Selection of employees. [Order 36, § 356-38-070, filed 7/1/71, effective 8/1/71.] Repealed by WSR 78-02-049 (Order 116), filed 1/19/78. Statutory Authority: RCW 41.06.150(17).
- 356-38-080 Out-service training—Salary and related costs. [Order 36, § 356-38-080, filed 7/1/71, effective 8/1/71.] Repealed by WSR 78-02-049 (Order 116), filed 1/19/78. Statutory Authority: RCW 41.06.150(17).
- 356-38-090 Out-service training—Employee contracts. [Order 36, § 356-38-090, filed 7/1/71, effective 8/1/71.] Repealed by WSR 78-02-049 (Order 116), filed 1/19/78. Statutory Authority: RCW 41.06.150(17).
- 356-38-100 Out-service training—Uncompleted assignments. [Order 36, § 356-38-100, filed 7/1/71, effective 8/1/71.] Repealed by WSR 78-02-049 (Order 116), filed 1/19/78. Statutory Authority: RCW 41.06.150(17).
- 356-38-110 Out-service training—Agency policy and plan. [Order 36, § 356-38-110, filed 7/1/71, effective 8/1/71.] Repealed by WSR 78-02-049 (Order 116), filed 1/19/78. Statutory Authority: RCW 41.06.150(17).
- 356-38-120 Tuition reimbursement—Definition—Purpose. [Order 36, § 356-38-120, filed 7/1/71, effective 8/1/71.] Repealed by WSR 78-02-049 (Order 116), filed 1/19/78. Statutory Authority: RCW 41.06.150(17).
- 356-38-130 Tuition reimbursement—Eligibility conditions of reimbursement. [Order 93, § 356-38-130, filed 11/2/76; Permanent and Emergency Order 39, § 356-38-130, filed 9/15/71; Order 36, § 356-38-130, filed 7/1/71, effective 8/1/71.] Repealed by WSR 78-02-049 (Order 116), filed 1/19/78. Statutory Authority: RCW 41.06.150(17).

- 356-38-140 Educational leave of absence—Condition. [Order 71, § 356-38-140, filed 12/30/74; Order 36, § 356-38-140, filed 7/1/71, effective 8/1/71.] Repealed by WSR 78-02-049 (Order 116), filed 1/19/78. Statutory Authority: RCW 41.06.150(17).
- 356-38-150 Annual training reporting. [Order 36, § 356-38-150, filed 7/1/71, effective 8/1/71.] Repealed by WSR 78-02-049 (Order 116), filed 1/19/78. Statutory Authority: RCW 41.06.150(17).
- 356-38-160 Training—When conducted—Allowances in compensatory time. [Order 36, § 356-38-160, filed 7/1/71, effective 8/1/71.] Repealed by WSR 78-02-049 (Order 116), filed 1/19/78. Statutory Authority: RCW 41.06.150(17).
- 356-38-170 Training—Credit for completion—Effect. [Order 36, § 356-38-170, filed 7/1/71, effective 8/1/71.] Repealed by WSR 78-02-049 (Order 116), filed 1/19/78. Statutory Authority: RCW 41.06.150(17).

**Chapter 356-39  
HUMAN RESOURCE DEVELOPMENT**

- 356-39-010 Chapter purpose. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-39-010, filed 7/8/04, effective 8/8/04. Statutory Authority: RCW 41.06.150(17). WSR 78-02-049 (Order 116), § 356-39-010, filed 1/19/78.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-39-020 Human resource development—Statewide philosophy/definition. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-39-020, filed 7/8/04, effective 8/8/04; WSR 98-19-034, § 356-39-020, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150(17). WSR 78-02-049 (Order 116), § 356-39-020, filed 1/19/78.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-39-030 Human resource development—Assignment of responsibilities. [Statutory Authority: RCW 41.06.150(17). WSR 78-02-049 (Order 116), § 356-39-030, filed 1/19/78.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-39-040 Agency job assignments for developmental purposes. [Statutory Authority: RCW 41.06.150(17). WSR 78-02-049 (Order 116), § 356-39-040, filed 1/19/78.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-39-050 Agency human resource development planning. [Statutory Authority: RCW 41.06.150(17). WSR 78-02-049 (Order 116), § 356-39-050, filed 1/19/78.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-39-060 Human resource development planning. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-39-060, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150(17). WSR 80-13-047 (Order 147), § 356-39-060, filed 9/16/80; WSR 78-02-049 (Order 116), § 356-39-060, filed 1/19/78.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-39-070 Agency evaluation of human resource development activities. [Statutory Authority: RCW 41.06.150(17). WSR 81-01-054 (Order 150), § 356-39-070, filed 12/12/80; WSR 80-13-047 (Order 147), § 356-39-070, filed 9/16/80; WSR 78-02-049 (Order 116), § 356-39-070, filed 1/19/78.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-39-080 Review of agencies' human resource development reports. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-39-080, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150(17). WSR 78-02-049 (Order 116), § 356-39-080, filed 1/19/78.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-39-090 Required managerial training. [Statutory Authority: RCW 41.06.150(17). WSR 80-13-047 (Order 147), § 356-39-090, filed 9/16/80; WSR 78-02-049 (Order 116), § 356-39-090, filed 1/19/78.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-39-100 Tuition reimbursement—Agency authority and responsibility. [Statutory Authority: RCW 41.06.150(17). WSR 82-01-038 (Order 164), § 356-39-100, filed 12/15/81; WSR 78-02-049 (Order 116), § 356-39-100, filed 1/19/78.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-39-110 Tuition reimbursement—Employee eligibility and responsibility. [Statutory Authority: RCW 41.06.150(17). WSR 78-02-049 (Order 116), § 356-39-110, filed 1/19/78.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-39-120 Education leave without pay—Agency authority and responsibility. [Statutory Authority: RCW 41.06.150(17). WSR 78-02-049 (Order 116), § 356-39-120, filed 1/19/78.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-39-130 Education leave without pay—Employee eligibility and responsibility. [Statutory Authority: RCW 41.06.150(17). WSR 78-02-049 (Order 116), § 356-39-130, filed 1/19/78.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-39-140 Provisions for considering training as time worked. [Statutory Authority: RCW 41.06.150(17). WSR 78-02-049 (Order 116), § 356-39-140, filed 1/19/78.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

**Chapter 356-42  
LABOR RELATIONS**

- 356-42-010 Membership in employee organization. [Statutory Authority: RCW 41.06.150. WSR 02-15-048, § 356-42-010, filed 7/11/02, effective 9/1/02; WSR 98-19-034, § 356-42-010, filed 9/10/98, effective 10/12/98; WSR 89-02-011 (Order 312), § 356-42-010, filed 12/28/88, effective 2/1/89. Statutory Authority: RCW 41.06.150(17). WSR 80-13-047 (Order 147), § 356-42-010, filed 9/16/80; Order 69, § 356-42-010, filed 9/30/74; Order 36, § 356-42-010,

filed 7/1/71, effective 8/1/71. Formerly WAC 356-32-010.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-42-020 Determination of bargaining unit. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-42-020, filed 9/10/98, effective 10/12/98. Statutory Authority: Chapter 41.06 RCW and RCW 41.06.150. WSR 96-13-074, § 356-42-020, filed 6/18/96, effective 8/1/96. Statutory Authority: RCW 41.06.150. WSR 88-18-010 (Order 307), § 356-42-020, filed 8/26/88. Statutory Authority: RCW 41.06.150(17). WSR 80-13-047 (Order 147), § 356-42-020, filed 9/16/80; Order 42, § 356-42-020, filed 1/11/72; Order 36, § 356-42-020, filed 7/1/71, effective 8/1/71. Formerly WAC 356-32-020.] Repealed by WSR 02-15-048, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.

356-42-030 Determination of bargaining unit—Of exclusive representative. [Statutory Authority: RCW 41.06.150. WSR 89-02-011 (Order 312), § 356-42-030, filed 12/28/88, effective 2/1/89; Order 36, § 356-42-030, filed 7/1/71, effective 8/1/71. Formerly WAC 356-32-030.] Repealed by WSR 02-15-048, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.

356-42-040 Decertification of exclusive representative. [Statutory Authority: RCW 41.06.150. WSR 89-02-011 (Order 312), § 356-42-040, filed 12/28/88, effective 2/1/89; Order 49, § 356-42-040, filed 8/17/72; Order 36, § 356-42-040, filed 7/1/71, effective 8/1/71. Formerly WAC 356-32-040.] Repealed by WSR 02-15-048, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.

356-42-042 Election provisions—General. [Statutory Authority: RCW 41.06.150. WSR 02-15-048, § 356-42-042, filed 7/11/02, effective 9/1/02; WSR 88-18-010 (Order 307), § 356-42-042, filed 8/26/88.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-42-043 Union shop requirements. [Statutory Authority: RCW 41.06.150. WSR 89-02-011 (Order 312), § 356-42-043, filed 12/28/88, effective 2/1/89; WSR 88-18-010 (Order 307), § 356-42-043, filed 8/26/88; Order 57, § 356-42-043, filed 7/31/73.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-42-045 Union shop elections. [Statutory Authority: RCW 41.06.150. WSR 02-15-048, § 356-42-045, filed 7/11/02, effective 9/1/02; WSR 89-02-011 (Order 312), § 356-42-045, filed 12/28/88, effective 2/1/89; WSR 88-18-010 (Order 307), § 356-42-045, filed 8/26/88; Order 69, § 356-42-045, filed 9/30/74; Order 57, § 356-42-045, filed 7/31/73.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-42-047 Union shop decertification. [Statutory Authority: RCW 41.06.150. WSR 89-02-011 (Order 312), § 356-42-047, filed 12/28/88, effective 2/1/89; Order 57, § 356-42-047, filed 7/31/73.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-42-049 Disclaimer of interest—Notice—Automatic termination of exclusive representation. [Statutory Authority: RCW 41.06.150. WSR 88-18-010 (Order 307), § 356-42-049, filed 8/26/88.] Repealed by WSR 02-15-048, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.

356-42-050 Contents of written agreements. [Statutory Authority: RCW 41.06.150. WSR 89-02-011 (Order 312), § 356-42-050, filed 12/28/88, effective 2/1/89; WSR 84-21-071 (Order 210), § 356-42-050, filed 10/17/84; Order 57, § 356-42-050, filed 7/31/73; Order 49, § 356-42-050, filed 8/17/72; Order 36, § 356-42-050, filed 7/1/71, effective 8/1/71. Formerly WAC 356-32-050.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-42-055 Arbitration—Grievance—Procedure. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-42-055, filed 9/10/98, effective 10/12/98; WSR 96-07-093, § 356-42-055, filed 3/20/96, effective 5/1/96. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-08-020 (Order 340), § 356-42-055, filed 3/28/90, effective 5/1/90; WSR 89-19-063 (Order 331), § 356-42-055, filed 9/20/89, effective 10/21/89. Statutory Authority: RCW 41.06.150. WSR 88-18-010 (Order 307), § 356-42-055, filed 8/26/88; WSR 84-23-059 (Order 211), § 356-42-055, filed 11/20/84. Statutory Authority: RCW 41.06.150(17). WSR 82-22-020 (Order 177), § 356-42-055, filed 10/26/82.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

356-42-060 Unfair labor practices for management. [Order 36, § 356-42-060, filed 7/1/71, effective 8/1/71. Formerly WAC 356-32-051.] Repealed by WSR 02-15-048, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.

356-42-070 Unfair labor practices for employee organizations. [Order 36, § 356-42-070, filed 7/1/71, effective 8/1/71. Formerly WAC 356-32-052.] Repealed by WSR 02-15-048, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.

356-42-080 Unfair labor practice. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-42-080, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150(17). WSR 82-22-020 (Order 177), § 356-42-080, filed 10/26/82; Order 36, § 356-42-080, filed 7/1/71, effective 8/1/71. Formerly WAC 356-32-053.] Repealed by WSR 02-15-048, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.

356-42-082 Filing unfair labor practice charge. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-42-082, filed 9/10/98, effective 10/12/98; WSR 88-18-010 (Order 307), § 356-42-082, filed 8/26/88. Statutory Authority: RCW 41.06.150(17). WSR 82-22-020 (Order 177), § 356-42-082, filed 10/26/82.] Repealed by WSR 02-15-048, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.

356-42-083 Investigation of and disposition of unfair labor practice charges. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-42-083, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150(17). WSR 82-22-020 (Order 177), § 356-42-083, filed 10/26/82.] Repealed by WSR 02-15-048, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.

356-42-084 Answer to complaint—Unfair labor practice. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-42-084, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150(17). WSR 82-22-020 (Order 177), § 356-42-084, filed 10/26/82.] Repealed by WSR 02-15-048, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.

- 356-42-085 Amendment of complaint or answer—Unfair labor practice. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-42-085, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150(17). WSR 82-22-020 (Order 177), § 356-42-085, filed 10/26/82.] Repealed by WSR 02-15-048, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.
- 356-42-086 Hearing—Unfair labor practice. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-42-086, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150(17). WSR 82-22-020 (Order 177), § 356-42-086, filed 10/26/82.] Repealed by WSR 02-15-048, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.
- 356-42-088 Hearings and investigation—Unfair labor practice. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-42-088, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150(17). WSR 82-22-020 (Order 177), § 356-42-088, filed 10/26/82.] Repealed by WSR 02-15-048, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.
- 356-42-089 Enforcement—Unfair labor practice. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-42-089, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150(17). WSR 82-22-020 (Order 177), § 356-42-089, filed 10/26/82.] Repealed by WSR 02-15-048, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.
- 356-42-090 Impasse mediation. [Statutory Authority: RCW 41.06.150(17). WSR 82-22-020 (Order 177), § 356-42-090, filed 10/26/82; Order 36, § 356-42-090, filed 7/1/71, effective 8/1/71. Formerly WAC 356-32-060.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-42-100 Impasse arbitration. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-42-100, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150(17). WSR 82-22-020 (Order 177), § 356-42-100, filed 10/26/82; Order 36, § 356-42-100, filed 7/1/71, effective 8/1/71. Formerly WAC 356-32-070.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-42-105 Requests for arbitration. [Statutory Authority: RCW 41.06.150. WSR 02-15-048, § 356-42-105, filed 7/11/02, effective 9/1/02; WSR 98-19-034, § 356-42-105, filed 9/10/98, effective 10/12/98; WSR 88-18-010 (Order 307), § 356-42-105, filed 8/26/88.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-42-110 Savings provisions—Applicability—Rule construed. [Order 36, § 356-42-110, filed 7/1/71, effective 8/1/71. Formerly WAC 356-32-080.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

#### **Chapter 356-46 MISCELLANEOUS**

- 356-46-010 Political activity—Regulations. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-01-109 (Order 328), § 356-46-010, filed 12/20/89, effective 2/1/90. Statutory Authority: RCW 41.06.150. WSR 83-01-115 (Order 179), § 356-46-010, filed 12/22/82. Statutory Authority: RCW 46.06.150(17) [41.06.150(17)]. WSR 78-10-070 (Order 123), § 356-46-010, filed 9/26/78; Order 75, § 356-46-010, filed 3/24/75; Order 36, § 356-46-010, filed 7/1/71, effective 8/1/71. Formerly WAC 356-32-140.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-46-020 Discrimination—Prohibitions. [Statutory Authority: RCW 41.06.150. WSR 87-06-032 (Order 270), § 356-46-020, filed 2/27/87, effective 4/1/87. Statutory Authority: RCW 41.06.150(17). WSR 78-10-070 (Order 123), § 356-46-020, filed 9/26/78; Order 36, § 356-46-020, filed 7/1/71, effective 8/1/71. Formerly WAC 356-32-150.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-46-030 Disclosure of political, religious affiliations—Prohibited. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-46-030, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 46.06.150(17) [41.06.150(17)]. WSR 78-10-070 (Order 123), § 356-46-030, filed 9/26/78. Statutory Authority: RCW 41.06.150(17). WSR 78-07-008 (Order 121), § 356-46-030, filed 6/12/78; Order 36, § 356-46-030, filed 7/1/71, effective 8/1/71. Formerly WAC 356-32-160.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-46-040 Conflict of employment—Prohibited. [Order 36, § 356-46-040, filed 7/1/71, effective 8/1/71. Formerly WAC 356-32-170.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-46-050 Payroll certification. [Statutory Authority: RCW 41.06.150. WSR 83-24-002 (Order 193), § 356-46-050, filed 11/28/83. Statutory Authority: RCW 41.06.150(17). WSR 78-07-008 (Order 121), § 356-46-050, filed 6/12/78; Order 36, § 356-46-050, filed 7/1/71, effective 8/1/71. Formerly WAC 356-32-181.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-46-060 Agencies—Personnel and payroll records. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-46-060, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-12-028 (Order 354), § 356-46-060, filed 5/30/90, effective 7/1/90. Statutory Authority: RCW 41.06.150, 41.06.169, 41.06.175, 41.06.185, 41.06.195 and 41.06.205. WSR 84-17-042 (Order 209), § 356-46-060, filed 8/10/84. Statutory Authority: RCW 41.06.150. WSR 84-04-022 (Order 197), § 356-46-060, filed 1/24/84. Statutory Authority: RCW 41.06.150(17). WSR 82-22-020 (Order 177), § 356-46-060, filed 10/26/82; WSR 80-06-033 (Order 144), § 356-46-060, filed 5/9/80; Order 100, § 356-46-060, filed 3/30/77; Order 36, § 356-46-060, filed 7/1/71, effective 8/1/71. Formerly WAC 356-32-210, 356-32-220.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-46-070 Agencies—Reports on employee status changes—Requirements. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-46-070, filed 7/8/04, effective 8/8/04; Order 75, § 356-46-070, filed 3/24/75; Order 36, § 356-46-070, filed 7/1/71, effective 8/1/71. Formerly WAC 356-32-200.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

- 356-46-080 Agencies—Position control. [Statutory Authority: RCW 41.06.150. WSR 96-02-073, § 356-46-080, filed 1/3/96, effective 2/3/96; Order 36, § 356-46-080, filed 7/1/71, effective 8/1/71. Formerly WAC 356-32-214.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-46-090 Personnel department—Reciprocity with other jurisdictions. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-46-090, filed 7/8/04, effective 8/8/04; Order 36, § 356-46-090, filed 7/1/71, effective 8/1/71. Formerly WAC 356-32-230.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-46-100 Rules—Amendments—Notice. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-46-100, filed 7/8/04, effective 8/8/04. Statutory Authority: RCW 41.06.150(17). WSR 78-07-008 (Order 121), § 356-46-100, filed 6/12/78; Order 36, § 356-46-100, filed 7/1/71, effective 8/1/71. Formerly WAC 356-32-240.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-46-110 Severability. [Order 36, § 356-46-110, filed 7/1/71, effective 8/1/71. Formerly WAC 356-32-260.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-46-120 Repeals—Savings. [Order 36, § 356-46-120, filed 7/1/71, effective 8/1/71. Formerly WAC 356-32-270.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-46-125 Drug testing—Limitations—Uses. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-46-125, filed 7/8/04, effective 8/8/04; WSR 98-19-034, § 356-46-125, filed 9/10/98, effective 10/12/98. Statutory Authority: Chapter 41.06 RCW and RCW 41.06.150. WSR 95-01-074, § 356-46-125, filed 12/15/94, effective 2/1/95. Statutory Authority: RCW 41.06.150. WSR 88-03-042 (Order 291), § 356-46-125, filed 1/19/88, effective 3/1/88.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-46-130 State housing committee—Responsibilities. [Statutory Authority: RCW 41.06.150. WSR 84-10-054 (Order 202), § 356-46-130, filed 5/2/84. Statutory Authority: RCW 41.06.150(17). WSR 81-20-060 (Order 161), § 356-46-130, filed 10/5/81; WSR 78-07-008 (Order 121), § 356-46-130, filed 6/12/78; Order 106, § 356-46-130, filed 7/25/77; Order 103, § 356-46-130, filed 6/23/77; Order 100, § 356-46-130, filed 3/30/77.] Repealed by WSR 85-09-030 (Order 221), filed 4/12/85. Statutory Authority: RCW 41.06.150.
- 356-46-135 Return-to-work program—Purpose. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-15-035 (Order 357), § 356-46-135, filed 7/13/90, effective 8/13/90.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-46-140 Return-to-work program—Responsibilities—State agencies. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-15-035 (Order 357), § 356-46-140, filed 7/13/90, effective 8/13/90.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-46-145 Employee eligibility in the return-to-work program. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-15-035 (Order 357), § 356-46-145, filed 7/13/90, effective 8/13/90.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-46-150 Return to work initiative program. [Statutory Authority: RCW 41.06.150. WSR 01-11-113, § 356-46-150, filed 5/22/01, effective 7/1/01.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

**Chapter 356-47  
CAREER EXECUTIVE PROGRAM**

- 356-47-010 Career executive program—Purpose. [Statutory Authority: RCW 41.06.150. WSR 86-12-035 (Order 250), § 356-47-010, filed 5/30/86, effective 7/1/86. Statutory Authority: RCW 41.06.150(17). WSR 81-20-068 (Order 162), § 356-47-010, filed 10/6/81.] Repealed by WSR 93-19-153 (Order 430), filed 9/22/93, effective 10/23/93. Statutory Authority: RCW 41.06.040 and 41.06.150.
- 356-47-020 Career executive program—Application of rules. [Statutory Authority: RCW 41.06.150(17). WSR 81-20-068 (Order 162), § 356-47-020, filed 10/6/81.] Repealed by WSR 93-19-153 (Order 430), filed 9/22/93, effective 10/23/93. Statutory Authority: RCW 41.06.040 and 41.06.150.
- 356-47-030 Career executive program—General provisions. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-12-024 (Order 350), § 356-47-030, filed 5/30/90, effective 6/30/90. Statutory Authority: RCW 41.06.150. WSR 88-18-096 (Order 308), § 356-47-030, filed 9/7/88, effective 11/1/88; WSR 86-12-035 (Order 250), § 356-47-030, filed 5/30/86, effective 7/1/86. Statutory Authority: RCW 41.06.150(17). WSR 81-20-068 (Order 162), § 356-47-030, filed 10/6/81.] Repealed by WSR 93-19-153 (Order 430), filed 9/22/93, effective 10/23/93. Statutory Authority: RCW 41.06.040 and 41.06.150.
- 356-47-040 Career executive program—Position nomination—Approval—Procedures. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 92-03-100 (Order 400), § 356-47-040, filed 1/17/92, effective 3/1/92. Statutory Authority: RCW 41.06.150. WSR 86-12-035 (Order 250), § 356-47-040, filed 5/30/86, effective 7/1/86. Statutory Authority: RCW 41.06.150(17). WSR 81-20-068 (Order 162), § 356-47-040, filed 10/6/81.] Repealed by WSR 93-19-153 (Order 430), filed 9/22/93, effective 10/23/93. Statutory Authority: RCW 41.06.040 and 41.06.150.
- 356-47-045 Career executive program—Employee selection. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 92-14-067 (Order 408), § 356-47-045, filed 6/26/92, effective 8/1/92. Statutory Authority: RCW 41.06.150. WSR 88-18-096 (Order 308), § 356-47-045, filed 9/7/88, effective 11/1/88; WSR 86-12-035 (Order 250), § 356-47-045, filed 5/30/86, effective 7/1/86.] Repealed by WSR 93-19-153 (Order 430), filed 9/22/93, effective 10/23/93. Statutory Authority: RCW 41.06.040 and 41.06.150.

- 356-47-046 Career executive program—Appointment status. [Statutory Authority: RCW 41.06.150. WSR 86-17-039 (Order 257), § 356-47-046, filed 8/15/86; WSR 86-12-035 (Order 250), § 356-47-046, filed 5/30/86, effective 7/1/86.] Repealed by WSR 93-19-153 (Order 430), filed 9/22/93, effective 10/23/93. Statutory Authority: RCW 41.06.040 and 41.06.150.
- 356-47-050 Career executive program—Nomination of position and incumbent. [Statutory Authority: RCW 41.06.150(17). WSR 81-20-068 (Order 162), § 356-47-050, filed 10/6/81.] Repealed by WSR 86-12-035 (Order 250), filed 5/30/86, effective 7/1/86. Statutory Authority: RCW 41.06.150.
- 356-47-051 Career executive program—Recruitment—Procedures. [Statutory Authority: RCW 41.06.150(17). WSR 81-20-068 (Order 162), § 356-47-051, filed 10/6/81.] Repealed by WSR 86-12-035 (Order 250), filed 5/30/86, effective 7/1/86. Statutory Authority: RCW 41.06.150.
- 356-47-052 Career executive program—Appointments—Candidate list—Procedures—Probationary period. [Statutory Authority: RCW 41.06.150(17). WSR 81-20-068 (Order 162), § 356-47-052, filed 10/6/81.] Repealed by WSR 86-12-035 (Order 250), filed 5/30/86, effective 7/1/86. Statutory Authority: RCW 41.06.150.
- 356-47-060 Career executive program—Position removal—Incumbent removal. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 92-14-067 (Order 408), § 356-47-060, filed 6/26/92, effective 8/1/92. Statutory Authority: RCW 41.06.150. WSR 86-12-035 (Order 250), § 356-47-060, filed 5/30/86, effective 7/1/86. Statutory Authority: RCW 41.06.150(17). WSR 81-20-068 (Order 162), § 356-47-060, filed 10/6/81.] Repealed by WSR 93-19-153 (Order 430), filed 9/22/93, effective 10/23/93. Statutory Authority: RCW 41.06.040 and 41.06.150.
- 356-47-065 Career executive program—Return rights. [Statutory Authority: RCW 41.06.150. WSR 86-12-035 (Order 250), § 356-47-065, filed 5/30/86, effective 7/1/86.] Repealed by WSR 93-19-153 (Order 430), filed 9/22/93, effective 10/23/93. Statutory Authority: RCW 41.06.040 and 41.06.150.
- 356-47-070 Career executive program—Agreement of participation. [Statutory Authority: RCW 41.06.150. WSR 86-12-035 (Order 250), § 356-47-070, filed 5/30/86, effective 7/1/86. Statutory Authority: RCW 41.06.150(17). WSR 81-20-068 (Order 162), § 356-47-070, filed 10/6/81.] Repealed by WSR 93-19-153 (Order 430), filed 9/22/93, effective 10/23/93. Statutory Authority: RCW 41.06.040 and 41.06.150.
- 356-47-080 Career executive program—Performance appraisal—Performance recognition. [Statutory Authority: RCW 41.06.150. WSR 86-12-035 (Order 250), § 356-47-080, filed 5/30/86, effective 7/1/86. Statutory Authority: RCW 41.06.150(17). WSR 81-20-068 (Order 162), § 356-47-080, filed 10/6/81.] Repealed by WSR 93-19-153 (Order 430), filed 9/22/93, effective 10/23/93. Statutory Authority: RCW 41.06.040 and 41.06.150.
- 356-47-090 Career executive program—Development and training. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 90-12-025 (Order 351), § 356-47-090, filed 5/30/90, effective 7/1/90. Statutory Authority: RCW 41.06.150. WSR 86-12-035 (Order 250), § 356-47-090, filed 5/30/86, effective 7/1/86. Statutory Authority: RCW 41.06.150(17). WSR 81-20-068 (Order 162), § 356-47-090, filed 10/6/81.] Repealed by WSR 93-19-153 (Order 430), filed 9/22/93, effective 10/23/93. Statutory Authority: RCW 41.06.040 and 41.06.150.
- 356-47-100 Career executive program—Classification—Allocation. [Statutory Authority: RCW 41.06.150. WSR 86-12-035 (Order 250), § 356-47-100, filed 5/30/86, effective 7/1/86. Statutory Authority: RCW 41.06.150(17). WSR 81-20-068 (Order 162), § 356-47-100, filed 10/6/81.] Repealed by WSR 93-19-153 (Order 430), filed 9/22/93, effective 10/23/93. Statutory Authority: RCW 41.06.040 and 41.06.150.
- 356-47-110 Career executive program—Inter-agency transfers—Intra-agency transfers. [Statutory Authority: RCW 41.06.150(17). WSR 81-20-068 (Order 162), § 356-47-110, filed 10/6/81.] Repealed by WSR 86-12-035 (Order 250), filed 5/30/86, effective 7/1/86. Statutory Authority: RCW 41.06.150.
- 356-47-120 Career executive program—Appeals. [Statutory Authority: RCW 41.06.150(17). WSR 81-20-068 (Order 162), § 356-47-120, filed 10/6/81.] Repealed by WSR 93-19-153 (Order 430), filed 9/22/93, effective 10/23/93. Statutory Authority: RCW 41.06.040 and 41.06.150.

**Chapter 356-48**  
**STATE INTERNSHIP PROGRAM**

- 356-48-010 State internship program—Purpose. [Statutory Authority: RCW 41.06.150. WSR 86-13-049 (Order 252), § 356-48-010, filed 6/13/86, effective 8/1/86.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-48-020 State internship program—Application of rules. [Statutory Authority: RCW 41.06.150. WSR 86-13-049 (Order 252), § 356-48-020, filed 6/13/86, effective 8/1/86.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-48-030 State internship program—General provisions. [Statutory Authority: RCW 41.06.150. WSR 86-13-049 (Order 252), § 356-48-030, filed 6/13/86, effective 8/1/86.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-48-040 State internship program—Eligibility—Duration of internship. [Statutory Authority: RCW 41.06.150. WSR 86-13-049 (Order 252), § 356-48-040, filed 6/13/86, effective 8/1/86.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-48-050 State internship program—Return rights—Benefits. [Statutory Authority: RCW 41.06.150. WSR 86-13-049 (Order 252), § 356-48-050, filed 6/13/86, effective 8/1/86.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-48-060 State internship program—Completion of internship. [Statutory Authority: RCW 41.06.150. WSR 86-13-049 (Order 252), § 356-48-060, filed 6/13/86, effective 8/1/86.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

**Chapter 356-49**  
**INTERSYSTEM EMPLOYMENT**

- 356-49-010 Intersystem employment—Purpose. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-49-010, filed 9/10/98, effective 10/12/98; WSR 84-11-091 (Order 204), § 356-49-010, filed 5/23/84, effective 9/1/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-49-020 Application of rules. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-49-020, filed 9/10/98, effective 10/12/98; WSR 84-11-091 (Order 204), § 356-49-020, filed 5/23/84, effective 9/1/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-49-030 Eligibility—Definition. [Statutory Authority: RCW 41.06.150. WSR 98-19-034, § 356-49-030, filed 9/10/98, effective 10/12/98; WSR 84-11-091 (Order 204), § 356-49-030, filed 5/23/84, effective 9/1/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-49-040 Intersystem movement. [Statutory Authority: RCW 41.06.150. WSR 01-07-057, § 356-49-040, filed 3/19/01, effective 5/1/01; WSR 98-19-034, § 356-49-040, filed 9/10/98, effective 10/12/98; WSR 85-21-113 (Order 237), § 356-49-040, filed 10/23/85, effective 12/1/85; WSR 84-11-091 (Order 204), § 356-49-040, filed 5/23/84, effective 9/1/84.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

**Chapter 356-56**  
**WASHINGTON MANAGEMENT SERVICE**

- 356-56-001 Declaration of purpose. [Statutory Authority: RCW 41.06.150. WSR 02-17-115, § 356-56-001, filed 8/21/02, effective 9/30/02. Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-01-126, § 356-56-001, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-002 Inclusion in the Washington management service. [Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-01-126, § 356-56-002, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-010 Application of rules. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-56-010, filed 7/8/04, effective 8/8/04. Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-01-126, § 356-56-010, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-015 Implementation of rules. [Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-20-022, § 356-56-015, filed 9/26/94, effective 10/28/94; WSR 94-12-055, § 356-56-015, filed 5/27/94, effective 7/1/94; WSR 94-09-012, § 356-56-015, filed 4/12/94, effective 5/14/94; WSR 94-01-126, § 356-56-015, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-020 Role of the department of personnel. [Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-01-126, § 356-56-020, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-021 Washington management service—Transition of career executive program. [Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-12-055, § 356-56-021, filed 5/27/94, effective 7/1/94; WSR 94-01-126, § 356-56-021, filed 12/17/93, effective 1/18/94.] Repealed by WSR 94-20-022, filed 9/26/94, effective 10/28/94. Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500.
- 356-56-030 Equal opportunity and affirmative action. [Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-09-012, § 356-56-030, filed 4/12/94, effective 5/14/94; WSR 94-01-126, § 356-56-030, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-035 Definitions. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-56-035, filed 7/8/04, effective 8/8/04. Statutory Authority: RCW 41.06.500. WSR 97-23-001, § 356-56-035, filed 11/5/97, effective 12/8/97. Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-12-055, § 356-56-035, filed 5/27/94, effective 7/1/94; WSR 94-01-126, § 356-56-035, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-050 Transition. [Statutory Authority: RCW 41.06.500. WSR 95-19-056, § 356-56-050, filed 9/15/95, effective 10/16/95. Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-20-022, § 356-56-050, filed 9/26/94, effective 10/28/94; WSR 94-12-055, § 356-56-050, filed 5/27/94, effective 7/1/94; WSR 94-01-126, § 356-56-050, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-070 Incumbent status for positions converted by the board from exempt to classified. [Statutory Authority: RCW 41.06.150. WSR 04-15-018, § 356-56-070, filed 7/8/04, effective 8/8/04; WSR 02-15-043, § 356-56-070, filed 7/11/02, effective 9/1/02.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-100 Compensation policy and practice. [Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-01-126, § 356-56-100, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-105 Position evaluation—Assignment to management bands. [Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-12-055, § 356-56-105, filed 5/27/94, effective 7/1/94; WSR 94-01-126, § 356-56-105, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-115 Salary adjustments. [Statutory Authority: RCW 41.06.500. WSR 97-17-041, § 356-56-115, filed 8/14/97, effective 9/15/97; WSR 96-12-004, § 356-56-115, filed 5/23/96, effective 6/6/96; WSR 95-19-056, § 356-56-115, filed 9/15/95, effective 10/16/95. Statutory Authority:

ity: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-12-055, § 356-56-115, filed 5/27/94, effective 7/1/94; WSR 94-09-012, § 356-56-115, filed 4/12/94, effective 5/14/94; WSR 94-01-126, § 356-56-115, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

- 356-56-118 Relocation compensation. [Statutory Authority: RCW 41.06.150. WSR 99-22-106, § 356-56-118, filed 11/3/99, effective 12/6/99.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-120 Other pay practices. [Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-12-055, § 356-56-120, filed 5/27/94, effective 7/1/94; WSR 94-01-126, § 356-56-120, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-125 Salary surveys. [Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-01-126, § 356-56-125, filed 12/17/93, effective 1/18/94.] Repealed by WSR 02-17-116, filed 8/21/02, effective 9/30/02. Statutory Authority: RCW 41.06.150.
- 356-56-200 Recruitment and selection policy and practice. [Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-01-126, § 356-56-200, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-203 Department of social and health services—Background check requirements. [Statutory Authority: RCW 41.06.150. WSR 01-21-051, § 356-56-203, filed 10/15/01, effective 12/1/01.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-205 Movement within Washington management service. [Statutory Authority: RCW 41.06.500. WSR 97-17-041, § 356-56-205, filed 8/14/97, effective 9/15/97. Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-12-055, § 356-56-205, filed 5/27/94, effective 7/1/94; WSR 94-01-126, § 356-56-205, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-210 Movement between Washington management service and Washington general service positions. [Statutory Authority: RCW 41.06.150. WSR 01-03-003, § 356-56-210, filed 1/4/01, effective 5/1/01. Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-12-055, § 356-56-210, filed 5/27/94, effective 7/1/94; WSR 94-01-126, § 356-56-210, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-215 Acting appointments. [Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-01-126, § 356-56-215, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-220 Review period—Attaining permanent status. [Statutory Authority: RCW 41.06.150. WSR 01-03-003, § 356-56-220, filed 1/4/01, effective 5/1/01. Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-12-055, § 356-56-220, filed 5/27/94, effective 7/1/94; WSR 94-01-126, § 356-56-220, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-230 Reversion. [Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-09-012, § 356-56-230, filed 4/12/94, effective 5/14/94; WSR 94-01-126, § 356-56-230, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-255 Return from exempt service. [Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-01-126, § 356-56-255, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-400 Training and development. [Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-01-126, § 356-56-400, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-410 Tuition reimbursement and educational leave. [Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-01-126, § 356-56-410, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-420 Human resource development plan. [Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-01-126, § 356-56-420, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-440 Performance evaluation. [Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-01-126, § 356-56-440, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-500 Disciplinary action. [Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-01-126, § 356-56-500, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-550 Reduction in force—Agency procedure—Bump options. [Statutory Authority: RCW 41.06.500. WSR 97-17-041, § 356-56-550, filed 8/14/97, effective 9/15/97. Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-12-055, § 356-56-550, filed 5/27/94, effective 7/1/94; WSR 94-01-126, § 356-56-550, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-600 Appeals. [Statutory Authority: RCW 41.06.150. WSR 01-21-051, § 356-56-600, filed 10/15/01, effective 12/1/01. Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-01-126, § 356-56-600, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-610 Reviews. [Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-01-126, § 356-56-610, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-630 Resignation. [Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-01-126, § 356-56-630, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

- 356-56-650 Record keeping. [Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-01-126, § 356-56-650, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-56-660 Administrative procedures—Rule making. [Statutory Authority: Chapter 41.06 RCW and RCW 41.06.500. WSR 94-01-126, § 356-56-660, filed 12/17/93, effective 1/18/94.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

**Chapter 356-60  
COMBINED FUND DRIVE**

- 356-60-010 Purposes and scope. [Statutory Authority: RCW 41.06.150. WSR 04-11-045, amended and recodified as § 356-60-010, filed 5/13/04, effective 5/13/04; WSR 02-17-114, § 356-60-020, filed 8/21/02, effective 9/30/02.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-60-020 Definitions. [Statutory Authority: RCW 41.06.150. WSR 04-11-045, amended and recodified as § 356-60-020, filed 5/13/04, effective 5/13/04; WSR 02-17-114, § 356-60-030, filed 8/21/02, effective 9/30/02.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-60-030 Combined Fund Drive committee established. [Statutory Authority: RCW 41.06.150. WSR 04-11-045, amended and recodified as § 356-60-030, filed 5/13/04, effective 5/13/04; WSR 02-17-114, § 356-60-010, filed 8/21/02, effective 9/30/02.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-60-032 Establishing a local CFD campaign. [Statutory Authority: RCW 41.06.150. WSR 04-11-045, § 356-60-032, filed 5/13/04, effective 5/13/04.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-60-034 CFD campaign expenses. [Statutory Authority: RCW 41.06.150. WSR 04-11-045, § 356-60-034, filed 5/13/04, effective 5/13/04.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-60-040 Basic standards and criteria for agency membership applicable to all agencies. [Statutory Authority: RCW 41.06.150. WSR 02-17-114, § 356-60-040, filed 8/21/02, effective 9/30/02.] Repealed by WSR 04-11-045, filed 5/13/04, effective 5/13/04. Statutory Authority: RCW 41.06.150.
- 356-60-050 Required characteristics of eligible federations (umbrella organizations). [Statutory Authority: RCW 41.06.150. WSR 02-17-114, § 356-60-050, filed 8/21/02, effective 9/30/02.] Repealed by WSR 04-11-045, filed 5/13/04, effective 5/13/04. Statutory Authority: RCW 41.06.150.
- 356-60-055 Determination of eligibility—Procedure for reconsideration. [Statutory Authority: RCW 41.06.150. WSR 04-11-045, § 356-60-055, filed 5/13/04, effective 5/13/04; WSR 02-17-114, § 356-60-055, filed 8/21/02, effective 9/30/02.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-60-057 Decertification and disqualification. [Statutory Authority: RCW 41.06.150. WSR 04-11-045, § 356-60-057, filed 5/13/04, effective 5/13/04; WSR 02-17-114, § 356-60-057, filed 8/21/02, effective 9/30/02.] Repealed by WSR 05-12-066, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 356-60-060 Qualifications for local campaign manager. [Statutory Authority: RCW 41.06.150. WSR 02-17-114, § 356-60-060, filed 8/21/02, effective 9/30/02.] Repealed by WSR 04-11-045, filed 5/13/04, effective 5/13/04. Statutory Authority: RCW 41.06.150.